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## Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

### Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

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Rhowch wybod i ni os mai Cymraeg yw eich  
dewis iaith.*

*We welcome correspondence in Welsh. Please  
let us know if your language choice is Welsh.*



Annwyl Cyngorydd,

#### Cyfarwyddiaeth y Prif Weithredwr / Chief Executive's Directorate

Deialu uniongyrchol / Direct line /: 01656 643148 / 643147 / 643694

Gofynnwch am / Ask for: Gwasanaethau Democraidd

Ein cyf / Our ref:

Eich cyf / Your ref:

**Dyddiad/Date:** Dydd Gwener, 24 Mehefin 2022

### **PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL**

Cynhelir Cyfarfod Pwyllgor Trosolwg a Chraffu Corfforaethol o bell trwy Timau Microsoft ar **Dydd Iau, 30 Mehefin 2022 am 09:30.**

#### **AGENDA**

1. Ethol Cadeirydd 5 - 8
2. Ymddiheuriadau am absenoldeb  
Derbyn ymddiheuriadau am absenoldeb gan Aelodau.
3. Datganiadau o fuddiant  
Derbyn datganiadau o ddiddordeb personol a rhagfarnol (os o gwbl) gan Aelodau / Swyddogion yn unol â darpariaethau'r Cod Ymddygiad Aelodau a fabwysiadwyd gan y Cyngor o 1 Medi 2008.
4. Cymeradwyaeth Cofnodion 9 - 46  
I dderbyn am gymeradwyaeth y Cofnodion cyfarfod y 01/12/21, 12/01/22 a 02/03/22
5. Galw Penderfyniad y Cabinet i Mewn: Gwasanaeth Ailgylchu a Gwastraff ar ôl 2024 47 - 68  
Gwahoddwyr:  
  
Cyngorydd Hywel Williams – Aelod Cabinet - Adnoddau  
Cyngorydd John Spanswick - Aelod Cabinet – Cymunedau  
  
Mark Shephard - Prif Weithredwr  
Janine Nightingale - Cyfarwyddwr Corfforaethol - Cymunedau  
Carys Lord - Pennaeth Cyllid, Perfformiad a Newid  
Zak Shell - Pennaeth Gweithrediadau - Gwasanaethau Cymunedol
6. Canlyniad Cyllideb Refeniw 2021-22 69 - 108

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We welcome correspondence in Welsh. Please let us know if your language choice is Welsh

## Gwahoddwyr:

Cynghorydd Huw David – Arweinydd y Cyngor  
Cynghorydd Jane Gebbie – Dirprwy Arweinydd y Cyngor ac Aelod Cabinet - Gwasanaethau Cymdeithasol a Chymorth Cynnar  
Cynghorydd Hywel Williams – Aelod Cabinet - Adnoddau  
Cynghorydd Jon-Paul Blundell - Aelod Cabinet – Addysg  
Cynghorydd John Spanswick - Aelod Cabinet – Cymunedau  
Cynghorydd Neelo Farr – Aelod Cabinet – Adfywio  
Cynghorydd Rhys Goode - Aelod Cabinet - Llês a Chenedlaethau Dyfodol

Mark Shephard - Prif Weithredwr  
Carys Lord - Pennaeth Cyllid, Perfformiad a Newid  
Lindsay Harvey - Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd  
Claire Marchant - Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles  
Janine Nightingale - Cyfarwyddwr Corfforaethol - Cymunedau  
Kelly Watson - Prif Swyddog, Gwasanaethau Cyfreithiol a Rheoleiddio, AD a Pholisi Corfforaethol

7. Adroddiad Enwebu Hyrwyddwr Rhianta Corfforaethol 109 - 112
8. Enwebiad i Banel Craffu y Bwrdd Gwasanaethau Cyhoeddus 113 - 116
9. Diweddariad Rhaglen Gwaith 117 - 124
10. Materion Brys  
I ystyried unrhyw eitemau o fusnes y, oherwydd amgylchiadau arbennig y cadeirydd o'r farn y dylid eu hystyried yn y cyfarfod fel mater o frys yn unol â Rhan 4 (pharagraff 4) o'r Rheolau Trefn y Cyngor yn y Cyfansoddiad.

Nodyn: Sylwch: Oherwydd rhesymau iechyd a diogelwch ni fydd y cyfarfod hwn yn cael ei gynnal yn ei leoliad arferol. Bydd hwn yn gyfarfod rhithwir a bydd Aelodau a Swyddogion yn mynychu o bell. Bydd y cyfarfod cael ei recordio i'w drosglwyddo drwy wefan y Cyngor. Os oes gennych unrhyw gwestiwn am hyn, cysylltwch â [cabinet\\_committee@bridgend.gov.uk](mailto:cabinet_committee@bridgend.gov.uk) neu ffoniwch 01656 643147 / 643148.

Yn ddiffuant

**K Watson**

Prif Swyddog, Gwasanaethau Cyfreithiol a Rheoleiddio, AD a Pholisi Corfforaethol

## **Dosbarthiad:**

### Cynghowrwy

H T Bennett  
F D Bletsoe  
P Davies  
RM Granville

### Cynghorwyr

S J Griffiths  
M L Hughes  
M Jones  
RL Penhale-Thomas

### Cynghorwyr

T Thomas  
G Walter  
A Williams  
AJ Williams

## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

30 JUNE 2022

#### REPORT OF THE CHIEF OFFICER – LEGAL & REGULATORY SERVICES, HR & CORPORATE POLICY

##### ELECTION OF CHAIR

### 1. Purpose of report

- 1.1 The purpose of this report is to receive nominations and appoint a Chairperson of the Corporate Overview and Scrutiny Committee.

### 2. Connection to corporate well-being objectives / other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objectives under the **Well-being of Future Generations (Wales) Act 2015**:
1. **Supporting a successful sustainable economy** – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
  2. **Helping people and communities to be more health and resilient** - taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
  3. **Smarter use of resources** – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.

### 3. Background

- 3.1 As part of the Overview and Scrutiny Committee structure the membership of the Corporate Overview and Scrutiny Committee consists of the Chairs of each Subject Overview and Scrutiny Committee and nine other Members that reflect the political balance of the Authority.
- 3.2 The Local Government (Wales) Measure 2011 established procedures whereby Overview and Scrutiny Committee Chairs are nominated and appointed. The Measure requires that as a minimum, the Chairpersons of these Committees be appointed based on the size and political balance of each of the groups that make up the Council. At the Annual Meeting of Council on 18 May 2022, Councillors Alex Williams, Freya Bletsoe and Paul Davies were appointed as the Chairpersons of Subject Overview and Scrutiny Committees 1 to 3 respectively. The Chairperson of the Corporate Overview and Scrutiny Committee is unallocated and therefore, in

accordance with the Measure, is to be appointed by the Members of the Committee from one of the Chairpersons of the Subject Overview and Scrutiny Committees, but it cannot be the Chairperson nominated from the same Group as the Executive.

#### **4. Current situation/proposal**

- 4.1 The Committee is requested to receive nominations and appoint a Chairperson of the Corporate Overview and Scrutiny Committee in accordance with the provisions set out at paragraph 3.2 above.
- 4.2 Should the appointed Chair of the Corporate Overview and Scrutiny Committee be unable to attend a meeting, it is for the Committee to appoint a Chair at the meeting in accordance with the Council's Constitution.

#### **5. Effect upon policy framework and procedure rules**

- 5.1 The work of the Overview and Scrutiny Committees relates to the review and monitoring of plans, policy or strategy that form part of the Council's Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend. Any changes to the structure of the Scrutiny Committees and the procedures relating to them would require the Bridgend County Borough Council Constitution to be updated.

#### **6. Equality Act 2010 implications**

- 6.1 The protected characteristics identified within the Equality Act, Socio-economic Duty and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

#### **7. Well-being of Future Generations (Wales) Act 2015 implications**

- 7.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 ways of working to guide how public services should work to deliver for people. The following is a summary to show how the 5 ways of working to achieve the well-being goals have been used to formulate the recommendations within this report:

- Long Term - The Chairperson of the Corporate Overview and Scrutiny Committee will assist in the long term planning of the business of the Council
- Prevention – The Chairperson of the Corporate Overview and Scrutiny Committee will be preventative in nature and ensure that appropriate policies and procedures are in place
- Integration – This report supports all the well-being objectives

- Collaboration - The Chairperson of the Corporate Overview and Scrutiny Committee will support partnership working with other organisations both locally and regionally
- Involvement – The Chairperson of the Corporate Overview and Scrutiny Committee will promote the full involvement of external stakeholders, service users, expert witnesses and partners in scrutiny activity

## 8. Financial implications

8.1 There are no financial implications arising from this report.

## 9. Recommendation

9.1 The Committee is requested to receive nominations and appoint a Chairperson of the Corporate Overview and Scrutiny Committee in accordance with the provisions set out in paragraph 3.2 of this report.

Kelly Watson

**Chief Officer – Legal & Regulatory Services, HR & Corporate Policy**

24 June 2022

**Contact Officers:** Meryl Lawrence  
Senior Democratic Services Officer - Scrutiny

Lucy Beard  
Scrutiny Officer

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Scrutiny Officer

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CF31 4WB

**Background documents:** None

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# Agenda Item 4

PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL - DYDD MERCHER, 1 RHAGFYR 2021

COFNODION CYFARFOD Y PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL A GYNHALIWYD YN SIAMBR Y CYNGOR, SWYDDFEYDD DINESIG, STRYD YR ANGEL, PENYBONT AR OGWR CF31 4WB DYDD MERCHER, 1 RHAGFYR 2021, AM 09:30

## Presennol

Y Cynghorydd KL Rowlands – Cadeirydd

JPD Blundell	J Gebbie	DG Howells	M Jones
RL Penhale-Thomas	RMI Shaw	JC Spanswick	T Thomas
A Williams	AJ Williams		

## Ymddiheuriadau am Absenoldeb

D Patel

## Swyddogion:

Lucy Beard	Scrutiny Officer
Meryl Lawrence	Uwch Swyddog Gwasanaethau Democraidd - Craffu

## Gwahoddedigion:

Cynghorydd Nicole Burnett	
Cynghorydd Huw David	Arweinydd
Lindsay Harvey	Cyfarwyddwr Corfforaethol – Addysg a Chymorth i Deuluoedd
Gill Lewis	Pennaeth Cyllid a Swyddog 151 Dros Dro
Claire Marchant	Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles
Janine Nightingale	Cyfarwyddwr Corfforaethol - Cymunedau
Mark Shephard	Prif Weithredwr
Cynghorydd Charles Smith	Aelod Cabinet - Addysg ac Adfywio
Cynghorydd Hywel Williams	Aelod Cabinet Adnoddau

## 46. DATGANIADAU O FUDDIANT

Dim.

## 47. CYMERADWYO COFNODION

PENDERFYNWYD: Cymeradwyo Cofnodion cyfarfod o'r Pwyllgor Trosolwg a Chraffu Corfforaethol dyddiedig 1 Medi 2021 yn gofnod gwir a chywir.

## 48. MONITRO CYLLIDEB 2021-22 - RHAGOLWG REFENIW CHWARTER 2

Cyflwynodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid yr adroddiad Monitro Cyllideb Refeniw Chwarter 2 a dderbyniwyd gan y Cabinet ym mis Hydref, ac a oedd yn mesur gwariant y Cyngor yn erbyn y gyllideb. Roedd y gyllideb wedi'i chymeradwyo gan y Cyngor ar 24 Chwefror 2021 ac roedd y gyllideb net yn £298.9M, a dyma oedd yr adroddiad monitro ail chwarter yn erbyn y gyllideb. Dywedodd na fu erioed gyfnod mor ansicr o ran y sefyllfa ariannol. Dywedodd ei bod yn hapus i roi manylion y sefyllfa bresennol gan fod Chwarter 2 wedi bod ar ddiwedd mis Medi a bod pethau wedi newid yn gyflym. Roedd yr adroddiad yn cynnwys rhai negeseuon croes gan fod yna danwariant sylweddol o ran y sefyllfa tymor byr, ond rhai pwysau sylweddol o ran y sefyllfa tymor canolig.

Eglurodd y Swyddog fod tabl 1 yn grynodedb o'r brif sefyllfa ac yn dangos tanwariant net rhagamcanol o £2M a oedd yn cynnwys cyllid a ragwelir o'r gronfa caledi am ail hanner y flwyddyn. Dywedodd eu bod wedi bod yn llwyddiannus bob mis wrth gael y rhan fwyaf o'u costau ychwanegol yn ôl a fyddai'n cynyddu'r tanwariant rhagamcanol yn chwarter tri a bod y tanwariant yn cuddio'n sylweddol y pwysau cyllidebol sylfaenol sy'n parhau yn 2021-22 ac y byddai'n sicr yn parhau yn 2022-23 ac ymlaen.

Cyfeiriodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid at y pwyntiau cyfeirio a ganlyn yn yr adroddiad:

- Ym Mharagraff 4.1.4 roedd gorwariant sylweddol o dros £2M ar gludiant o'r cartref i'r ysgol.
- Roedd paragraff 4.1.5 yn cyfeirio at y pwysau ym maes gofal cymdeithasol a dywedodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid eu bod wedi derbyn grant adfer o £1.7M ar adeg ysgrifennu'r adroddiad, ond roedd wedi codi i £2.9M ers hynny.
- Ym mharagraff 4.1.6 roedd y Cyngor wedi cymeradwyo twf o dros £2M ar gyfer digartrefedd yn y gyllideb gan wybod y byddai pwysau sylweddol arnynt wrth symud ymlaen oherwydd y rheoliadau newydd a'r pandemig. Fodd bynnag, roedd Llywodraeth Cymru wedi darparu cyllid drwy'r gronfa caledi COVID ar gyfer digartrefedd, yr oedd y Cyngor wedi'i hawlio'n llwyddiannus. Nid oedd disgwyl iddo barhau drwy'r flwyddyn, felly roedd ganddynt danwariant sylweddol ar y gyllideb honno yn y tymor byr. O ran llety dros dro, roedd tua 200 o deuluoedd, 370 o unigolion, yn dal i fod angen llety, felly, er bod y gyllideb yn edrych yn iawn, roedd darparu gwasanaeth yn y tymor canolig yn risg uchel i'r Cyngor.

Dywedodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid fod y Cyngor wedi sefydlu cronfa Adfer Covid o £1M a oedd yn parhau i gael ei ddefnyddio ar gyfer materion megis parcio am ddim yng nghanol y dref ac ildio ffioedd chwaraeon. Dywedodd eu bod wedi llwyddo i gael mwy o ran colli incwm a mwy o ran hawliadau gwariant felly byddai sefyllfa chwarter tri yn gwella. Roedd casglu'r dreth gyngor a hawliadau am ostyngiad yn y dreth gyngor wedi'u monitro'n agos, ac nid oedd unrhyw gyllid ychwanegol yn debygol o gael ei gyhoeddi gan Lywodraeth Cymru tan yn ddiweddarach yn y flwyddyn pan fyddai'r sefyllfa'n gliriach. Byddai'n dibynnu ar y sefyllfa ar draws y ddau ar hugain o awdurdodau lleol p'un a fyddai angen cyllid ychwanegol ar gyfer colli'r dreth gyngor.

Pan osodwyd y gyllideb, roedd CPI wedi bod yn 0.7 y cant ac roedd wedi codi i 4.2 y cant a fyddai'n cael effaith sylweddol ar gyllideb y flwyddyn nesaf. Byddai cyllid yn cael ei ryddhau ar gyflog athrawon, wedi'i wrthbwysu'n rhannol gan arian grant nad oedd wedi'i ddisgwyl, ac roedd arian wedi'i neilltuo ar gyfer dyfarniad cyflog yr NJC pan fyddai cytundeb ar hynny. Dywedodd eu bod yn dal yn debygol o fod angen gostyngiadau yn y gyllideb wrth symud ymlaen gan y byddai'n debygol y byddai gostyngiadau sylweddol yn yr arian a fyddai'n dod i law yn yr ychydig flynyddoedd nesaf, a byddai lefel debygol yr arbedion y byddai eu hangen yn dibynnu ar y setliad. Eglurodd fod crynodeb o'r sefyllfa ariannol wedi'i nodi yn 4.3 ac roedd hwnnw'n manylu ar bob un o'r Cyfarwyddiaethau a'r cronfeydd wrth gefn wedi'u clustnodi a ddangosir yn nhabl 6. Roedd yn dymuno atgoffa'r Aelodau bod y cronfeydd wrth gefn wedi'u clustnodi at ddiben penodol, ac nad oeddynt i'w defnyddio at wahanol ddibenion ac yn arbennig nid i gynnal y dreth gyngor. Roedd modd eu defnyddio ond dim ond at y diben y cawsant eu neilltuo ar eu cyfer.

Lle bynnag y bo modd, roeddent yn ymdrechu i ychwanegu at eu cronfa gyfalaf wrth gefn, roeddent yn brin ar dderbyniadau cyfalaf fel Cyngor ac yn uchelgeisiol iawn o ran yr hyn yr hoffent ei wneud. Os oedd ganddynt unrhyw danwariant tymor byr, roeddent yn ceisio ei drosglwyddo i gronfa gyfalaf wrth gefn i'w galluogi i gyflawni'r cynlluniau a'r rhaglenni uchelgeisiol hynny.



Daeth y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid i ben drwy ddweud bod balansau ysgolion yn £8.5M ar ddiwedd y flwyddyn oherwydd derbyn arian sylweddol gan Lywodraeth Cymru yn hwyr yn 2021 ar ôl iddynt osod y gyllideb. Ar adeg ysgrifennu'r adroddiad roedd wedi gostwng i £4M a byddai'n symud ymhellach fyth gan fod rhai o'r balansau hynny'n cael eu defnyddio i'r diben dros eu rhoi.

Diolchodd y Cadeirydd i Brif Swyddog Dros Dro Cyllid, Perfformiad a Newid am ei chyflwyniad, ac yn dilyn hynny gofynnodd Aelodau'r Pwyllgor y canlynol:

Tynnodd Aelod sylw at y pwysau ar y gyllideb cludiant o'r cartref i'r ysgol heb ystyried Covid a holodd a oedd Swyddogion ac Aelodau'r Cabinet yn teimlo y dylai fod persbectif tymor hwy yn y maes hwnnw, ac a ellid dod â chludeiant o'r cartref i'r ysgol i ryw raddau yn fewnol er mwyn osgoi rhai o'r materion caffael a gafodd eu pennu gan ffactorau allanol. Roedd yn broblem dro ar ôl tro lle cafwyd gorwariant sylweddol, ac roedd gan yr Aelod ddiddordeb mewn clywed safbwyntiau Swyddogion ar yr hyn y gallent ei wneud wrth symud ymlaen.

Ychwanegodd Aelod y bu cynnydd parhaus mewn tacsis a bysiau mini ychwanegol.

Dywedodd y Cyfarwyddwr Corfforaethol Addysg a Chymorth i Deuluoedd fod y sefyllfa dan reolaeth, a'r broblem oedd bod yna alwadau a phwysau ychwanegol o ran anghenion cyllidebol yn y maes. O ran y persbectif hirdymor, roeddent yn ceisio edrych ar ymestyn contractau tymor hwy mewn cylchoedd caffael mwy diweddar. Dywedodd fod angen i'r safbwynt hirdymor gael ei lywio gan bolisi a'u bod yn disgwyl am adroddiad Llywodraeth Cymru ar gludiant o'r cartref i'r ysgol a oedd wedi'i ohirio ond a fyddai'n llywio ac yn dylanwadu ar eu safbwynt polisi wrth symud ymlaen. Eglurodd fod yna ddwy elfen a oedd yn gymhleth, gan gyfeirio'r Aelodau at Atodiad un oedd yn cyfeirio at bwysau'r flwyddyn flaenorol, materion gweithredol oedd yn achosi pryder o fewn y gyllideb, yn ogystal â goblygiadau polisi ehangach ynglŷn â theithio meithrin a phob agwedd ar wariant anstatudol yn y maes hwnnw.

Mewn perthynas â'r pwynt a wnaed ynghylch bysiau mini a thacsis, dywedodd y Cyfarwyddwr Corfforaethol Addysg a Chymorth i Deuluoedd eu bod ym mhob achos yn cael eu harwain gan alw. Esboniodd fod ganddynt ystod o ddyletswyddau a bod angen iddynt fel Awdurdod Lleol sicrhau eu bod yn bodloni'r gofynion statudol. Roedd angen trafnidiaeth fach ychwanegol o ran darpariaeth feithrin ac eto roedd wedi ychwanegu at y gost o ddarparu cludiant o'r cartref i'r ysgol i ddysgwyr, ond daeth i ben drwy ddweud eu bod yn monitro'n agos iawn pob achos.

Dywedodd yr Aelod Cabinet dros Addysg ac Adfywio bod angen safbwynt hirdymor oherwydd pedair neu bum mlynedd yn ôl gwnaed penderfyniad llymder ar gludiant ysgol i dorri'n ôl fesul cam ac roedd y canlyniad yn dal i effeithio ar bobl ifanc nawr. Eglurodd fod cludiant ysgol yn fater cymhleth ac nid mor syml ag yr edrychai a bod pob math o ganlyniadau anfwriadol amlwg ac nid mor amlwg i'r cynigion. Roedd y Cabinet wedi penderfynu peidio â gwneud toriad yn ddiweddar ac wedi penderfynu y byddent yn goddef y pwysau ar gyllidebau am y tro gan eu bod yn aros am adolygiad o gludiant o'r cartref i'r ysgol gan Lywodraeth Cymru. Daeth i ben drwy ddweud wrth aros am yr adolygiad hwnnw na fyddai'n ddoeth iddynt wneud unrhyw benderfyniadau enfawr ar gludiant o'r cartref i'r ysgol a allai fod yn rhaid eu gwrthdroi pe bai'r meini prawf yn newid.

Mynegodd Aelod fod angen iddynt fod yn edrych ar lwybrau diogel i ysgolion gan eu bod yn talu am fysiau lle nad oedd llwybrau diogel. Teimlai fod angen iddynt gael dull cydgysylltiedig fel Cyngor ac edrych ar y dalgylchoedd.

Dywedodd Aelod fod yr adroddiad ar gyfer Chwarter 2, hyd at 30 Medi, a'u bod dau fis i mewn i chwarter tri, felly dim ond adlewyrchu ar y gwariant blaenorol yr oeddent i ryw raddau. Nododd fod paragraff 9.1 o'r adroddiad yn nodi, 'gofyn i'r aelodau nodi'r sefyllfa referniw a ragwelir ar gyfer 2021-2022.' Ond credai efallai y gallai fod wedi darllen 'nodi'r sefyllfa bresennol chwarter dau wrth iddynt symud ymlaen i ddiwedd y gyllideb ar gyfer 2021-2022 a'r ffigurau hyd yn hyn.' Cyfeiriodd at y tanwariant sylweddol ac roedd yr adroddiad yn tynnu sylw at nifer o bwysau cyllidebol a allai newid hynny, felly awgrymodd y gellid bod wedi amlinellu beth allai'r sefyllfa referniw ragamcanol fod ar ddiwedd y flwyddyn. Roedd yn ymwybodol ei fod yn gwestiwn agored mewn cyfnod ansicr a gan fod pethau'n newid mor gyflym, roedd ganddynt danwariant sylweddol yn y tymor byr ond pwysau cyllidebol yn y tymor hir. Daeth i'r casgliad y gallai fod yn bryd ystyried gohirio'r Strategaeth Ariannol Tymor Canolig (MTFS) nes eu bod yn deall y sefyllfa'n well, yn enwedig wrth iddynt symud drwy'r pandemig.

Dywedodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid na allai or-bwysleisio'r anhawster o ran amcangyfrif ble gallent fod ar ddiwedd y flwyddyn. Mynegodd ei diolch am y gefnogaeth gan Lywodraeth Cymru ac ni allai honni y byddent wedi goroesi'n hawdd drwy'r cyfnod anodd hwnnw hebdo. Yr anhawster oedd ei reoli a delio ag ef os mai peth tymor byr ydoedd ac angen ei wario erbyn diwedd y flwyddyn, byddai o natur dros dro a byddai mwy na 75% o'u cyllideb ar bobl a staff a chael staff yn eu lle yn gyflym. Eglurodd, o ran amseru, nad oedd hi'n meddwl bod oedi mawr a'u bod wedi ceisio diweddarau lle bo'n bosibl y sefyllfa a oedd wedi newid. Roedd yr holl newidiadau bryd hynny yn y tymor byr yn cynyddu'r tanwariant hwnnw felly byddai ganddynt symiau sylweddol o gyllid tymor byr, llawer a fyddai'n chwyddo eu sefyllfa tanwariant. Yn ddi-os erbyn chwarter tri byddent yn dweud y byddai'r sefyllfa diwedd blwyddyn yn dibynnu ar ba mor llwyddiannus yr oeddent wedi gwario rhywfaint o'r arian a dderbyniwyd at y dibenion cywir, felly ni fyddai'n fater o gael gwared ar arian yn unig, byddai diben penodol iddo ac roedd yn rhaid iddynt geisio'n ofalus i gael eu hunain i le y gallant ei wario'n llwyddiannus. Nid oedd eisiau rhoi'r argraff nad oedd popeth o dan reolaeth ac nid oedd yn rhywbeth yr oedd hi'n meddwl y dylent ei ystyried o ran atal yr MTFS. Roedd angen iddynt gynllunio a rhagweld o hyd lle'r oedd y pwysau sylweddol, roedd y sefyllfa sylfaenol a'r cywirdeb o ran lle'r oeddent yn dal yn gyflawn, fodd bynnag, roedd y swm enfawr o gyllid tymor byr ar gyfer y gwahanol feysydd yn cuddio'r sefyllfa.

Dywedodd yr Aelod fod rhai aelodau o'r cyhoedd yn credu bod gan y Cyngor gyllid sylweddol ac awgrymodd ei fod yn gyfle iddynt drafod beth oedd cronfeydd wrth gefn wedi'u clustnodi a rhoi sicrwydd i aelodau'r cyhoedd bod yr Awdurdod yn ddarbodus yn ei wariant a'i reolaeth o'r cronfeydd wrth gefn ac nad oedd beirniadaeth am beidio â gwario arian.

Eglurodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid yn syml mai arian wrth gefn wedi'i glustnodi oedd arian y gallent ei roi o'r neilltu ar gyfer diben penodol a'i ddwyn ymlaen cyn belled â bod yr arian sydd ar gael iddynt yn eu galluogi i wneud hynny. Os ydynt yn gwybod na allant ei wario neu nad oes ei angen arnynt tan y flwyddyn nesaf, neu yn wir yn y blynyddoedd i ddod, gallant wedyn neilltuo arian, sy'n gronfa wrth gefn wedi'i chlustnodi. Dywedodd eu bod yn cael eu craffu ganddi hi yn gyntaf, yna'r Tîm a thrwy'r Bwrdd Rheoli Corfforaethol bob mis gan fynd trwy'r manylion a bob chwarter maent yn adrodd trwy adroddiadau monitro'r gyllideb ar y sefyllfa ar y cronfeydd wrth gefn wedi'u clustnodi. Pwysleisiodd fod craffu aruthrol ar yr hyn oedd yno a sgysiau gyda Chyfarwyddwyr am yr hyn sydd ei angen arnynt i'r dyfodol. Roedd Archwilio Cymru yn eu craffu hefyd ac wedi dweud eu bod yn edrych yn dda am yr ychydig flynyddoedd diwethaf a'u bod yn fodlon ar eu sefyllfa ariannol.

Roedd y Prif Weithredwr yn dymuno adeiladu ar rai pwyntiau. Yn gyntaf, dywedodd ei fod yn gyfarfod cyhoeddus, a oedd yn rhoi cyfle i'r aelodau ond hefyd y cyhoedd gael gwell dealltwriaeth o'r sefyllfa gyffredinol. Dywedodd na allent atal y Strategaeth Ariannol

Tymor Canolig gan fod angen iddynt gynllunio a pharatoi ar gyfer amrywiaeth o senarios, a'i bod bron yn sicr y byddai ganddynt danwariant eleni. Er, yr hyn nad oeddent yn ei wybod oedd maint y tanwariant hwnnw, gan eu bod yn cael arian a oedd yn anodd ei wario yn y ffordd yr oedd yn rhaid iddynt ei wario oherwydd na allent bob amser recriwtio staff. Dywedodd na allent bob amser gomisiynu gwaith ac na allent wario'r arian o fewn yr amserlen a oedd yn cuddio'r beichiau hirdymor a oedd ganddynt a oedd hefyd yn anodd eu cynrychioli i'r cyhoedd hefyd. Dywedodd eu bod yn rhagweld amser pan fyddai cyllid Llywodraeth Cymru yn dod i ben a allai fod cyn gynted â diwedd mis Mawrth, a bod ganddynt ar ôl y pandemig i bob pwrpas batrwm gwahanol o alw ar wasanaethau'r Awdurdod, cynnydd mewn gwariant, ac ansicrwydd ar y pryd ynghylch beth fyddai'r setliadau yn y dyfodol. Roedd yr holl ragolygon yr oedd wedi'u gweld yn y tymor hwy nid yn unig yn dangos y byddai chwyddiant yn codi, ond y byddai setliadau'n mynd yn ôl i'r math o lefel y buont yn hanesyddol. Roedd angen iddynt gynllunio ar gyfer y ffaith ei fod yn sefyllfa gamarweiniol ar hyn o bryd, bod ganddynt arian i'w wario ond at ddibenion penodol ac na fyddai ganddynt yr un lefel o arian wrth symud ymlaen, sy'n ei gwneud yn anodd cael dealltwriaeth gyffredin o fewn y Cyngor, Swyddogion ac Aelodau, ond hefyd y tu allan i'r Cyngor hefyd.

Holodd Aelod am ddarpariaethau anghenion dysgu ychwanegol ar gyfer Ysgol Heronsbridge ac a oedd disgwyl adennill yr arian oddi wrth awdurdodau lleol. Nododd nifer yr ysgolion cynradd mewn sefyllfa o ddiffyg a gofynnodd a allent amlinellu nifer yr ysgolion uwchradd sydd mewn sefyllfa o ddiffyg hefyd. Cydnabu fod y Cyngor yn fodlon ar y cyllid ar gyfer y digartrefedd, ac y gallai fod yn fater o aros i weld oherwydd ansicrwydd y setliad yn y dyfodol o'r gronfa caledi a chyllid y Llywodraeth Ganolog ond gofynnodd a oedd bwriad iddynt dderbyn yr arian i ailddyrrannu'r gyllideb honno. Daeth i ben drwy sôn y byddai cyhoeddiadau diweddar ynghylch y codiad yn y cyflog byw yn cael effaith ar holl staff y Cyngor, felly byddai'n hanfodol bod cyllid llywodraeth ganolog ar ddod fel arall byddent yn cael effaith sylweddol ar gyllideb eu Hawdurdod Lleol a holodd a oedd unrhyw asesiad yn cael ei wneud.

Ymatebodd y Cyfarwyddwr Corfforaethol Addysg a Chymorth i Deuluoedd mai dyna oedd yr achos o ran anghenion dysgu ychwanegol ar gyfer cyllidebau ysgolion. Roedd yn wasanaeth yr oeddent yn ei weithredu ar draws awdurdodau lleol lle mae lleoedd yn dod ar gael ac yn amlwg mae awdurdodau lleol eraill yn prynu lleoedd yn Ysgol Heronsbridge a chyfleusterau eraill ym Mhen-y-bont ar Ogwr ac i'r gwrthwyneb. Dywedodd pan oedd lleoedd yn cael eu llenwi'n bennaf â dysgwyr Pen-y-bont ar Ogwr nad oedd y lleoedd ar gael i awdurdodau lleol eraill, roedd yn wasanaeth sy'n cael ei arwain gan alw. Dywedodd ei bod yn gyfnod anodd i gyllidebau ysgolion, ond nid oedd wedi gweld bod un o'r ysgolion uwchradd mewn unrhyw ddiffyg sylweddol. Fodd bynnag, roedd llawer o'r grantiau wedi dod at ddiben penodol yn bennaf i fynd i'r afael â rhai o heriau'r pandemig, roedd ysgolion yn defnyddio'r arian bellach yn bennaf o amgylch staffio i gefnogi rhywfaint o'u hangen, ond roedd yn her barhaus, ac yn un y byddent yn parhau i'w monitro.

Dywedodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid eu bod wedi achub y blaen ar y pwysau sylweddol ar y gyllideb tai. Roeddent wedi llwyddo i hawlio'n ôl yr hyn yr oeddent wedi'i wario ond nid oeddent yn dal i fod yn y sefyllfa yr oedd angen iddynt fod. Dywedodd eu bod yn gallu mantoli'r gyllideb o ran cadw pobl mewn llety dros dro a oedd yn bodloni rhan o'r ddyletswydd a osodwyd arnynt gan Lywodraeth Cymru, roedd nifer o lythyrau wedi dod oddi wrth y Gweinidog ynghylch digartrefedd a thai ac roedd Llywodraeth Cymru wedi ymrwymo i ddileu digartrefedd. Eglurodd fod ganddynt ateb dros dro bryd hynny y gallent ei ariannu ond nad oedd yn gwybod a oedd yn ddigon i'w ariannu yn y dyfodol. Eglurodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid nad oedd ganddynt ddigon o lety ond eu bod yn gweithio gyda'u partneriaid Valleys to Coast i archwilio beth y gallent ei wneud o ran eiddo gwag, yn ogystal â gweithio gyda landlordiaid preifat a bod ganddynt nifer o bolisiau yn eu lle i geisio cael llety. Roeddent

hefyd yn edrych ar ddatblygiadau bychain drwy'r Cynllun Datblygu Lleol. Daeth i ben trwy ddweud nad oedd ganddynt ddigon o eiddo ac er bod digon o lety dros dro ar y pryd, ni allai barhau gan nad oedd yn ateb boddhaol.

Dyweddodd y Dirprwy Bennaeth Cyllid bod cyhoeddiad diweddar y byddai'r cyflog byw cenedlaethol yn cynyddu o fis Ebrill 2022, o £8.91 i £9.50 a oedd yn gynydd o 6.6% ac yn fwy nag yr oeddent wedi'i ragweld. Yr effaith fwyaf i'r Cyngor fyddai'r cynnydd ar eu gwasanaethau a gomisiynir yn y Gwasanaethau Cymdeithasol a hefyd yr effaith yn fewnol o fewn y Cyngor gan y byddai sgil-ffaith ar y strwythur a graddfeydd tâl o ddod â'r graddfeydd cyflog pen isaf i fyny. O ran yr amcangyfrif ar gyfer gwasanaethau a gomisiynir yn allanol, roeddent yn edrych ar bron i £1.5M, a oedd yn rhywbeth yr oeddent wedi'i ddwyn i mewn i'r MTFFS fel un o'u pwysau. Wrth symud ymlaen ar gyfer y flwyddyn nesaf byddai angen iddynt ystyried y cynnydd mewn cyfraniadau Yswiriant Gwladol gan y byddai goblygiadau i'r Cyngor, ar gyflogwyr a gweithwyr, o'r ardoll iechyd a gofal cymdeithasol newydd y mae'r Llywodraeth yn ei chyflwyno, sef pwysau arall o dros £1M, felly roedd nifer o bwysau cysylltiedig â chyflog. Yr hyn nad oeddent yn ei wybod oedd a fyddent yn cael unrhyw gyllid ar wahân / ychwanegol gan Lywodraeth Cymru tuag at unrhyw ran ohono ac a fyddai angen aros am y setliadau ddiwedd y mis i weld pa gyllid oedd wedi'i gynnwys i fodloni rhywfaint o'r pwysau.

Gofynnodd Aelod a fyddai effaith ymhellach i fyny'r llinell hefyd, pe bai'r tâl yn cael ei godi i'r rhai ar y cyflogau is a fyddent yn ehangu'r lefelau ymhellach i fyny hefyd. Roedd yn cefnogi bod yn gyflogwr cyflog byw yn llwyr ond roedd am wneud yn siŵr bod ganddynt yr holl wybodaeth.

Dyweddodd y Prif Weithredwr y gallai fod yn amserol edrych ar y strwythur graddfeydd cyflog cyfan wrth symud ymlaen ond nid dyna oedd y bwriad ar unwaith. Roedd yn meddwl bod digon o hyblygrwydd yn ôl pob tebyg ar unwaith i ddarparu ar gyfer y cynnig cyflog byw gwirioneddol ond wrth symud ymlaen oherwydd y pwysau gwirioneddol o ran materion gweithlu a chadw recriwtio, gallai fod yn wir fod angen iddynt edrych ar y strwythur tâl a graddio i barhau yn gystadleuol.

Gofynnodd Aelod a oeddent yn gweld cynnydd yn nifer yr ymgeiswyr ar gyfer cynllun gostyngiadau'r dreth gyngor gyda ffyrlo yn dod i ben ddiwedd mis Medi, neu a fyddai'n rhy fuan i weld a oedd yn gwneud gwahaniaeth.

Dyweddodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid y bu disgwyliad dros y flwyddyn ddiwethaf y byddent, ond mae'n debyg mai'r ateb oedd na, ddim mor sylweddol ag y buont yn ei ragweld, er mai dyddiau cynnar oedd hi, ac y byddent mewn sefyllfa llawer gwell tua diwedd y flwyddyn.

Cyfeiriodd Aelod at y galw cynyddol ar y gwasanaeth digartrefedd, a pholisi Llywodraeth Cymru a oedd yn gofyn am lety en-suite a gofynnodd a oeddent yn meddwl y byddai hynny'n newid neu y byddai'r ddarpariaeth yn parhau.

Dyweddodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid wrth y Cadeirydd na fu unrhyw arwydd y byddai'n newid, ei fod yn dal yn ddyletswydd arnynt a'i fod yn ofyniad cymhleth. Ar gyfer llety dros dro roedd y rheoliadau'n eithaf cymhleth, a'u sefyllfa ddelfrydol fyddai cael pobl i mewn i lety cynaliadwy, mwy tymor canolig i hirdymor.

Dyweddodd yr Aelod Cabinet dros Gymunedau, er bod Llywodraeth Cymru wedi newid y Rheoliadau gyda chael gwared ar angen â blaenoriaeth, ei fod yn rhywbeth yr oeddent wedi bod yn edrych arno ers peth amser ond a ddaeth i mewn ychydig yn gynt oherwydd y pandemig. Roedd Llywodraeth Cymru wedi edrych ar amrywiaeth o opsiynau gwahanol ynghylch llety dros dro addas wrth symud ymlaen ond effeithiwyd ar hyn gan y ffaith bod y pandemig wedi digwydd, ac roedd angen iddynt roi pethau yn eu lle i wneud

yn siŵr eu bod yn tynnu pobl o gysgu ar y strydoedd a fyddai'n eu rhoi mewn mwy o berygl o ddal Covid. Roedd yn disgwyl gweld llawer mwy o newidiadau'n cael eu cyflwyno ynghylch yr hyn a fyddai'n llety dros dro addas, ymarferol a fforddiadwy.

Teimlai Aelod fod y Gyfadran Cymunedau wedi ysgwyddo rhan fwyaf o'r toriadau a wnaed dros y blynyddoedd ac o siarad â chydweithwyr, roedd nifer yr atgyfeiriadau a dderbyniwyd gan y Gyfadran Cymunedau yn llawer uwch na meysydd eraill. Roedd yn meddwl tybed a fyddai modd iddynt edrych yn y dyfodol ar wella buddsoddiad yn y maes hwnnw wrth iddynt gael llawer o feirniadaeth gan aelodau o'r cyhoedd ynglŷn â'u bod yn talu eu treth gyngor ac ardaloedd o'u cymuned ddim yn cael eu glanhau, ac er yr heriau sydd ganddynt dros y blynyddoedd sydd angen eu cydnabod, dylid edrych ar y rhain fel rhan o strategaeth tymor hwy.

Atebodd y Prif Weithredwr nad oedd yn gwybod a oedd y Gyfadran Cymunedau wedi'i thorri'n anghymesur, ond yn anochel roedd yr Awdurdod yn blaenoriaethu addysg a gofal cymdeithasol felly efallai y byddai mwy o effaith ar rai gwasanaethau eraill. Dywedodd ei fod wedi bod yn cynnal trafodaethau ynghylch sut y gallent wella ymatebolrwydd yr Adran i amrywiaeth o faterion, yn enwedig mewn atgyfeiriadau ond mewn gwirionedd i wella ymatebolrwydd gwasanaethau rheng flaen. Credai y byddai mwy o fuddsoddiad i fynd i'r afael â'r materion hynny, fodd bynnag yn y pen draw byddai hefyd yn dibynnu ar ddewisiadau gwleidyddol a ble i roi eu harian a blaenoriaethu symud ymlaen. Dywedodd ei fod wedi clywed y farn a fynegwyd gan yr Aelod gan eraill, ac efallai ei bod yn bryd meddwl am fwy o fuddsoddiad yn rhai o'r gwasanaethau rheng flaen. Y pwynt y mae'n ei wneud bob amser wrth yr Aelodau yw yn gyffredinol y byddai'n ofynnol iddynt wrthbwysu hynny yn erbyn rhywbeth arall, felly rhaid meddwl bob tro am yr hyn nad ydynt am fuddsoddi ynddo.

Cefnogodd y Cyfarwyddwr Corfforaethol Cymunedau yr hyn yr oedd y Prif Weithredwr wedi'i ddweud a dywedodd fod y Gyfarwyddiaeth Cymunedau yn derbyn tua 83-85% o'r holl atgyfeiriadau gan Aelodau a ddaeth i mewn i'r Cyngor. Roedd ganddynt dîm bach ac roedd rhai atgyfeiriadau nad oeddent yn gorffen gydag un ymateb ond cyfnewidiadau lluosog. Dywedodd eu bod yn gweithio gyda'r tîm cymorth busnes canolog ar gyfer y Gyfarwyddiaeth Cymunedau a Chyfarwyddiaeth y Prif Weithredwr. Roeddent yn edrych ar atgyfeiriadau i geisio cau'r rhai oedd wedi bod ar agor am y cyfnod hiraf a hefyd y dylid gweithredu'r System Atgyfeirio Aelodau newydd yn fuan lle byddai elfen o hunanwasanaeth, gan olygu y gallent ganolbwyntio ar ymholiadau mwy cymhleth a dylai fod gwybodaeth ar borth hunanwasanaeth yr Aelodau ar gyfer rhai o'r ymholiadau hawsaf. Eglurodd fod gwaith yn mynd rhagddo i fynd i'r afael â'r nifer fawr o atgyfeiriadau y mae'r Gyfarwyddiaeth yn eu derbyn.

Atgoffodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid yr Aelodau, o ran buddsoddi, rai blynyddoedd yn ôl eu bod wedi rhoi £2M o'r neilltu ar gyfer buddsoddi mewn Cymunedau, mai cronfa gyfalaf ydoedd a'r flwyddyn cyn diwethaf eu bod wedi rhoi cyllideb gylchol o £2M i mewn ar gyfer tir y cyhoedd, felly bu buddsoddiad eithaf sylweddol yn fewnol. Daeth i'r casgliad hefyd y bu symiau enfawr o arian grant ar faterion megis cynnal a chadw priffyrdd ac adfywio.

Ychwanegodd Aelod y byddai cwynion sy'n mynd drwodd iddynt hefyd yn cael effaith fawr ar yr atgyfeiriadau mewn Cymunedau.

Atebodd yr Aelod Cabinet dros Gymunedau fod atgyfeiriadau aelodau yn ychwanegol at y system gwynion. Dywedodd nad oedd atgyfeiriadau weithiau'n cael eu hateb ar amser o ystyried effaith y nifer a dderbyniwyd o fewn Cymunedau, a bod atgyfeiriadau pellach yn chwilio am ymateb a gyflwynwyd yn achosi dyblygu. Gallai atgyfeiriadau fod yn ailadroddus ac yn aml roedd ymateb blaenorol wedi'i dderbyn a oedd yn berthnasol i'r un cwestiwn a ofynnwyd eto mewn atgyfeiriad newydd. Roedd swyddogion yn treulio mwy o

amser yn ateb atgyfeiriadau ac roedd y cynnydd mewn atgyfeiriadau Aelodau yn golygu eu bod yn lleihau faint o amser yr oedd Swyddogion yn mynd allan. Dywedodd y gallai'r porth aelodau newydd sy'n cael ei ddatblygu gynnig dull mwy ymarferol ac y gallai, mewn rhai achosion, leihau nifer yr atgyfeiriadau.

Ymatebodd yr Aelod trwy ddweud nad yw'n gwneud y sylwadau fel beirniadaeth o'r Gyfarwyddiaeth a'r staff gan ei fod yn cydnabod nad oedd yr adnoddau'n ddigonol i fodloni'r gofynion ac mai dyma'r cyfle i geisio mynd i'r afael â rhai o'r materion wrth symud ymlaen.

Dywedodd yr Aelod Cabinet dros Gymunedau y bu rhai trafodaethau agored a gonest ynghylch perfformiad y Gyfarwyddiaeth o ran ymateb i atgyfeiriadau. Roedd lleihau nifer y staff a'r cynnydd yn y galw wedi rhoi pwysau arnynt ac yn dilyn trafodaethau roeddent yn edrych ar sut y gallent chwyntu'r system atgyfeirio aelodau fel y gallent dynnu rhai o'r rhai hyn allan. O safbwynt Swyddog, gofynnodd am fwy o ymwybyddiaeth o nifer yr atgyfeiriadau sy'n cael eu cyflwyno, ac mae'r atebion iddynt yn aml yn debyg.

Teimlai Aelod y bu toriadau anghymesur yn y Gyfarwyddiaeth Gymunedau, bod effeithiau'r toriadau hynny'n cael eu gweld ac roeddent eisiau deall pam y gwnaed y toriadau hynny. Cyfeiriodd at y buddsoddiad cyfalaf a wnaed, ond er mwyn mynd i'r afael â chydnerthedd mewn rhai rhannau o'r Gyfarwyddiaeth ac effaith ôl-groniad o atgyfeiriadau byddai angen buddsoddiad refeniw, swyddogion a staff.

Eglurodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid fod y gronfa Tir Cyhoeddus yn gronfa refeniw reolaidd a bod y Gronfa Buddsoddi mewn Cymunedau wedi bod yn gronfa gyfalaf untro. Byddai'r rhain yn flaenoriaethau gwleidyddol a'r dewis o'r hyn yr oedd eu cyllideb yn ei gefnogi, lle'r oeddent eisiau dyrannu arian a ble'r oedd eu blaenoriaethau gwleidyddol. Felly, pe baent eisiau buddsoddi symiau sylweddol mewn Cymunedau, yna byddai angen i'r arian ddod o rywle arall.

Gofynnodd Aelod am eglurhad ynglŷn â'r trafodaethau a gafwyd gan y Cabinet ynghylch a ddylent roi'r gorau i rai o'r ymrwymadau hynny i ddarparu gwasanaethau statudol er mwyn gallu buddsoddi mwy o arian yn y meysydd a amlygwyd. Nid oedd yn siŵr ai cwestiwn i'r fforwm hwn ei drafod oedd hwn mewn gwirionedd ond credai y byddai'n cael ei drafod yn y dyfodol ac yn meddwl tybed a oedd ganddynt unrhyw sylwadau.

Dywedodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid ei fod yn ddewis gwleidyddol. Byddai swyddogion yn cyflwyno opsiynau, gostyngiadau awgrymedig, a phwysau ac yna mater i'r Aelodau fyddai gwneud eu dewisiadau, gan gynnwys y dreth gyngor a'r holl bethau sy'n mynd i gyllideb gytbwys.

Cynghorodd yr Aelod Cabinet dros Gymunedau bod llawer ohono yn ymwneud â darpariaeth statudol ac anstatudol ac er bod elfen ohono yn wleidyddol, roedd angen iddynt sicrhau eu bod yn parhau i ddarparu cyllideb gytbwys a pharhau i fodloni anghenion y gwasanaethau statudol y mae angen iddynt eu cyflawni. Dywedodd nad oedd yr un ohonynt wedi ymuno â'r Cyngor eisiau torri gwasanaethau a chyllidebau a bod pobl yn cael eu heffeithio gan bethau sy'n weledol iddynt, felly gallai plant sy'n derbyn gofal neu blant sydd wedi profi gofal ymddangos yn llai gweledol i bobl oni bai ei fod yn effeithio arnynt yn uniongyrchol. Dyna oedd y cydbwysedd gofalus a'r hyn oedd angen iddynt gadw golwg arno wrth drafod gwasanaethau.

Cynghorodd y Dirprwy Arweinydd bod y broses gosod cyllideb yn ddewis gwleidyddol, a dim ond yr hyn a oedd ar gael ganddynt y gallent ei ddsbarthu ac a oedd yn dibynnu ar y setliad gan Lywodraeth Cymru a oedd hefyd yn dibynnu ar y refeniwiau sy'n dod o San Steffan. Roeddent yn blaenoriaethu cadw pobl yn ddiogel lle'r oedd adnoddau yn caniatáu, roedd hynny'n cynnwys cronfa tir y cyhoedd i gydnabod bod y gwariant yn y

gymuned yn bwysig a hynny mae pobl yn ei weld ac ar hynny maen nhw'n sylwi. Atgyfnerthodd mai dim ond swm y referniw sy'n cael ei ddyrannu maen nhw'n gallu ei ddsbarthu, ac mai'r broses gosod cyllideb oedd y fforwm i drafod y blaenoriaethau hynny. Daeth i ben trwy ddweud eu bod newydd gynnal ymgynghoriad cyhoeddus ac y byddent yn cael ymateb o hynny yn ei dro.

Cyfeiriodd y Cadeirydd at Atodiad 2, monitro gostyngiadau yng nghyllideb 2021-22 COM 1, tudalen 42, a'r datganiad bod arbedion llawn wedi'u cyflawni ar y gyllideb weithredol gyda lefel y parciau a'r meysydd chwarae yn cael eu capio fel nad oeddent yn mynd y tu hwnt i'r gyllideb a oedd ar gael a gofynnodd am eglurhad ynghylch a oedd hyn yn rhan o'r gronfa adfer neu'n ddwy gyllideb ar wahân.

Dyweddodd y Cyfarwyddwr Corfforaethol, Cymunedau mai dwy gyllideb ar wahân oedd hi, y bu arbediad o fewn Cymunedau o £300 mil, yn bennaf yn seiliedig ar y rhaglen Trosglwyddo Asedau Cymunedol a fyddai'n trosglwyddo asedau i grwpiau cymunedol, a'u bod yn edrych ar y gyllideb parciau cyffredinol i weld a gyflawnwyd unrhyw arbedion eraill. Ar yr un pryd, roeddent hefyd yn gweithredu consesiynau ar ffioedd caeau chwaraeon yn ystod Covid, felly nid oeddent yn codi tâl am y cyfleusterau a bod yr incwm yr oeddent wedi'i golli o ganlyniad wedi'i adennill trwy gronfa adfer Covid. Roedd arbediad ei hun trwy drosglwyddo asedau trwy drosglwyddo asedau cymunedol, yr oeddent wedi'i gyflawni, ac roedd yr incwm hwnnw wedi'i gynnwys ar wahân.

Holodd Aelod beth oedd wedi'i gyflawni'n gyfan gwbl drwy'r broses drosglwyddo CAT a gofynnodd a oedd modd rhannu'r cyfrifiadau.

Dyweddodd y Cyfarwyddwr Corfforaethol, Cymunedau fod y prif arbediad wedi'i gyflawni drwy drosglwyddo asedau cymunedol, ac y gellid darparu'r wybodaeth.

Dyweddodd Aelod, er bod llawer o destun wedi bod ar dudalen 34 o'r adroddiad, ychydig o fanylion ariannol oedd, ac nid oedd unrhyw ddadansoddiad o'r £7M y credai y byddai'n ddefnyddiol i'r cyhoedd ei weld. Cyfeiriodd at y cronfeydd wrth gefn wedi'u clustnodi ar dudalen 35 a dywedodd ei bod yn bosibl ei bod yn aneglur i'r cyhoedd beth oedd yn cael ei wneud gyda'r cronfeydd hynny, a sut y byddai wedi cael ei gyfrifo'n wreiddiol bod angen cymaint â hynny. Roedd ar ddeall na ellid defnyddio Cynlluniau Cyfalaf ar referniw, ond roedd ffigurau yn yr adroddiad a oedd wedi cronni ac wedi aros yr un fath flwyddyn ar ôl blwyddyn. Credai y dylai'r cyhoedd wybod sut yr oeddent wedi'u cyfrifo ac ar gyfer beth y byddent yn cael eu defnyddio.

Dyweddodd y Prif Swyddog Dros Dro, Cyllid, Perfformiad a Newid, pan oeddent yn rhagweld y mathau hynny o setliadau yr oeddent yn eu rhagamcanu a fyddai'n negyddol, a'u bod yn rhagweld efallai y byddai'n rhaid iddynt leihau niferoedd staffio, ailstrwythuro, a newid y ffordd yr oeddent yn darparu gwasanaethau, cafwyd ychydig o flynyddoedd o setliadau ychydig yn well. Dywedodd nad oeddent yn gwybod beth oedd yn mynd i ddigwydd eleni na'r ychydig flynyddoedd nesaf gan fod rhywun yn mynd i orfod talu am y pandemig ac na fyddai'n rhagweld y byddai ganddynt setliadau da am flynyddoedd lawer wrth symud ymlaen, felly fe'u neilltuwyd i'w galluogi i ostwng nifer y staff pe bai'n rhaid. Dywedodd bod disgwyl i chi yn rôl Swyddog Adran 151 fod yn ddarbodus ac nid oedd disgwyl i chi wario pob ceiniog oedd gennych. Roedd Archwilio Cymru wedi gofyn iddynt fod yn hirdymor yn eu ffordd o feddwl ac felly byddai'r arian wrth gefn a glustnodwyd yn eu galluogi i wneud hynny. Dywedodd ei bod eisiau adolygu'r hyn sydd ei angen arnynt ar gyfer y dyfodol o ran rheoli newid gan mai dyna'r mater sy'n wynebu pawb, nid y sector cyhoeddus yn unig, o ran sut y maent yn gweithio, sut y maent yn newid, felly byddai'r cronfeydd hynny'n cael eu hadolygu ac fel yr eglurwyd edrychir yn barhaus ar y cronfeydd wrth gefn wedi'u clustnodi. Ei chynghor i gloi fyddai na fyddent yn cael gwared ar y cronfeydd wrth gefn wedi'u clustnodi.

Eglurodd y Dirprwy Bennaeth Cyllid eu bod wedi ceisio cyflwyno'r wybodaeth yn yr adroddiad, ac y gallent fod wedi cynnwys mwy o fanylion ond wedyn ei fod yn gydbwysedd rhwng ei gwneud yn rhy fanwl ac anodd ei deall. Roeddent yn ceisio cyfleu'r prif negeseuon er enghraifft tabl chwech yn yr adroddiad, crynodeb o'r cronfeydd wrth gefn wedi'u clustnodi, roedd ugain llinell, ond o ran nifer gwirioneddol y cronfeydd wrth gefn roedd ganddynt tua thri chant o linellau, sy'n golygu ar gyfer pob llinell o'r adroddiad roedd nifer y cynlluniau, prosiectau ac ymrwymadau y tu ôl iddynt. Gan fynd yn ôl i'r cwestiwn yn ymwneud â chyllidebau'r Cyngor cyfan, esboniodd fod y rhan fwyaf o hynny yng nghyswllt eu prisiau cyflog a chyllidebau pwysau, nad oeddynt wirioneddol wedi talu unrhyw ddyfarniadau cyflog y flwyddyn ariannol hon gan mai dim ond ar ddiwedd chwarter dau y cafwyd cytundeb ar athrawon ac nid oedd cytundeb wedi'i gael o hyd ar ddyfarniad cyflog staff nad ydynt yn athrawon ar gyfer y flwyddyn ariannol. Roedd yn annhebygol iawn y byddai'n cael ei gytuno yn ystod y flwyddyn ariannol, felly gallai'r gyllideb aros yno tan tua diwedd y flwyddyn. Yr hyn nad oeddent yn ei wybod oedd a fyddai'n ddigon gan fod yr hyn a neilltuwyd yn seiliedig ar ragdybiaeth a bod yr undebau wedi gwrthod y cynnig diweddaraf, felly gallai fod yn uwch nag yr oeddent yn ei ragweld.

Dywedodd y Dirprwy Bennaeth Cyllid hefyd fod ganddynt gronfa wrth gefn ar gyfer y cyngor cyfan yr oeddent yn ei ddefnyddio i ariannu pethau fel tywydd garw yn ystod cyfnod y gaeaf. Eglurodd nad oedd llawer o gyllidebau ar wahân o fewn hynny ond yr hyn yr oeddent wedi ceisio ei nodi yn yr adroddiad oedd yr ansicrwydd, a bod chwyddiant fel enghraifft yn newid bob mis. Dywedodd fod un ddarpariaeth fawr a'r hyn nad oeddent yn ei wybod ar hyn o bryd oedd beth fyddai'r galw arnynt i gyd felly roeddynt wedi gwneud rhagdybiaethau ynghylch yr hyn y gallent fod ei angen yn eu barn hwy yn seiliedig ar wariant hanesyddol o ran yr hyn yr oeddent wedi'i ariannu a'r rhagamcaniad. Daeth i'r casgliad y gallai unrhyw beth ddigwydd dros y misoedd nesaf, ac roedd yn anodd rhoi ffigurau yn y meysydd hynny gan fod cymaint nad oedd wedi'i benderfynu ar gyfer y flwyddyn.

Diolchodd yr Aelod am yr eglurhad ond teimlai y byddai persbectif y cyhoedd ond yn gweld y ffigwr yn rhagamcanu tanwariant ac ni fyddent yn derbyn nac yn deall ei fod yn cynnwys gwahanol elfennau, byddai'n cael ei weld fel £7M dros ben neu o danwariant. Roedd yn deall yr anawsterau ac nad oeddent yn gwybod y ffigurau ond teimlai y gellid bod wedi cynnwys mwy yn yr adran i ddangos mwy o bositifrydd i'r cyhoedd.

Dywedodd y Cadeirydd nad oedd unrhyw gwestiynau pellach i'r gwahoddedigion, diolchodd iddynt am ddod a dywedodd y gallent adael y cyfarfod.

Ar ôl ystyried yr adroddiad a'r atodiadau, gwnaeth y Pwyllgor yr Argymhellion a ganlyn:

1. Gofynnodd y Pwyllgor i ystyriaeth gael ei rhoi i aildrefnu Monitro'r Gyllideb - adroddiadau Rhagolygon Refeniw Chwarterol yn y dyfodol er mwyn galluogi'r Pwyllgor Trosolwg a Chraffu Corfforaethol i ystyried adroddiadau yn gyntaf ac i'w sylwadau gael eu bwydo'n ôl i'r Cabinet i'w hystyried ynghyd â'r adroddiad.
2. Gofynnodd y Pwyllgor i ddadansoddiad o'r £300 mil o arbedion sy'n debygol o gael eu cyflawni ar gyfer Cynnig Cyfyngiadau Cyllideb COM 1, Atodiad 2 - Monitro Gostyngiadau Cyllideb 2021-22, gan gynnwys y Trosglwyddiadau CAT a oedd wedi digwydd ac sydd i'w datblygu, gael ei ddsbarthu i Aelodau'r Pwyllgor.

#### 49. DIWEDDARIAD AR Y BLAENRAGLEN WAITH

Dywedodd yr Uwch Swyddog Gwasanaethau Democrataidd - Craffu, yn dilyn ymlaen o ystyriaeth y Pwyllgor o'r Flaenraglen yn y cyfarfod blaenorol, fod y Blaenraglen wedi'i diweddarau ar gyfer y Pwyllgor hwn ynghlwm fel Atodiad A a'r Blaenraglenni Gwaith ar



## PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL - DYDD MERCHER, 1 RHAGFYR 2021

gyfer Pwyllgorau Trosolwg a Chraffu Pwnc 1, 2 ac 3 hefyd ynghlwm fel Atodiadau B, C a D, gan fod y Pwyllgor hwn yn gyfrifol am gydlynu a goruchwylio'r Blaenraglen Waith yn gyffredinol.

Roedd y Blaenraglenni Gwaith wedi'u diweddarau i ystyried y cyhoeddiad yng Nghyngor Tachwedd y byddai dyddiadau cyfarfodydd Pwyllgor Trosolwg a Chraffu Pwnc Rhagfyr yn cael eu gohirio i ddyddiadau newydd ym mis Ionawr, ac ychwanegwyd cyfarfodydd ychwanegol o'r COSC ar 19 Ionawr ac 1 Chwefror, i gyd-fynd â'r amseriad setliad cyllideb Llywodraeth Cymru i awdurdodau lleol.

Dywedodd hefyd fod y Daflen Weithredu Monitro Argymhellion i olrhain ymatebion i argymhellion y Pwyllgor o gyfarfodydd blaenorol ynghlwm fel Atodiad E.

Nid oedd unrhyw geisiadau i gynnwys gwybodaeth benodol mewn eitemau ar gyfer cyfarfodydd i ddod ac ni nodwyd unrhyw eitemau pellach i'w hystyried ar y Blaenraglen Waith ar gyfer gweddill y calendr cyfarfodydd dinesig.

PENDERFYNWYD: Bod y Pwyllgor wedi ystyried a chymeradwyo ei Blaenraglen Waith yn Atodiad A; nodwyd Blaenraglen Waith ar gyfer y Pwyllgorau Craffu a Throsolwg Pwnc yn dilyn ystyriaeth yn eu Cyfarfodydd Pwyllgor diweddar priodol yn Atodiad B, C & D a nodwyd y Daflen Weithredu Monitro Argymhellion i olrhain ymatebion i argymhellion y Pwyllgor a wnaed yn y cyfarfodydd blaenorol yn Atodiad E.

### 50. EITEMAU BRYS

Dim

Daeth y cyfarfod i ben am 11:26

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Presennol

Y Cynghorydd KL Rowlands – Cadeirydd

JPD Blundell  
A Williams

M Jones  
AJ Williams

RL Penhale-Thomas

RMI Shaw

Ymddiheuriadau am Absenoldeb

DG Howells

Swyddogion:

Lucy Beard  
Meryl Lawrence

Swyddog Craffu  
Uwch Swyddog Gwasanaethau Democraidd - Craffu

Gwahoddedigion:

Cynghorydd Stuart Baldwin

Cynghorydd Huw David

Deborah Exton

Cynghorydd Jane Gebbie

Lindsay Harvey

Carys Lord

Claire Marchant

Janine Nightingale

Cynghorydd Dhanisha Patel

Mark Shephard

Cynghorydd Charles Smith

Nigel Smith

Kelly Watson

Cynghorydd Hywel Williams

Arweinydd

Dirprwy Bennaeth Cyllid dros dro

Dirprwy Arweinydd ac Aelod Cabinet - Gwasanaethau

Cymdeithasol a Chymorth Cynnar

Cyfarwyddwr Corfforaethol – Addysg a Chymorth i Deuluoedd

Prif Swyddog - Cyllid, Perfformiad a Newid

Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles

Cyfarwyddwr Corfforaethol - Cymunedau

Aelod Cabinet - Lles a Chenedlaethau Dyfodol

Prif Weithredwr

Aelod Cabinet - Addysg ac Adfywio

Rheolwr Cyllid

Prif Swyddog – Gwasanaethau Cyfreithiol, Adnoddau Dynol a

Rheoleiddio

Aelod Cabinet Adnoddau

52. DATGANIADAU O FUDDIANT

Datganodd y Cynghorydd Alex Williams fuddiant personol yn yr adroddiad ar Berfformiad y Cyngor yn erbyn ei ymrwymadau yn Chwarter 2, fel landlord preifat yn y Fwrdeistref Sirol.

53. PERFFORMIAD Y CYNGOR YN ERBYN EI YMRWYMIADAU YN CHWARTER 2 2021-22

Cyflwynodd y Prif Weithredwr yr adroddiad a dywedodd, oherwydd galwadau a blaenoriaethau newidiol, nad oedd yr un llinellau sylfaen na'r un cyfleoedd ar gyfer cymariaethau cenedlaethol mwyach. Dywedodd, er na fyddai cyflwyno grantiau busnes i fusnesau lleol, profi ac olrhain, na waith ychwanegol ym maes gofal cymdeithasol, cynorthwyo gyda'r rhaglen frechu a chyflwyno TGCh yn ymddangos o ran y mesuriadau hynny, roeddent wedi cymryd llawer o adnoddau, ymdrech ac egni dros y cyfnod. Dywedodd mai un o'r heriau oedd cyflawni'r pethau hynny mewn ymateb i'r pandemig

byd-eang a'r argyfwng iechyd cyhoeddus, yn ogystal â rhedeg gwasanaeth da yn gyson o fewn eu mecanwaith cynllunio.

Diolchodd y Cadeirydd i'r Prif Weithredwr am ei gyflwyniad, ac yn dilyn hynny gofynnodd Aelodau'r Pwyllgor y cwestiynau canlynol.

Gofynnodd Aelod sut yr oedd y Panel Asesu Perfformiad Corfforaethol yn gweithredu a sut y cafodd perfformiad ei sgorio'n wrthrychol. Nododd fod y Panel wedi gwahodd Cadeiryddion Craffu a gofynnodd am y cysylltiad rhwng barn Cadeiryddion Craffu â'r Panel a'u Pwyllgorau Craffu. O ran statws Coch, Melyn a Gwyrdd a naratif yn y dangos fyrddau, roedd yn credu bod cyfle i bwysleisio bod perfformiad yn cael ei asesu'n wrthrychol.

Ymatebodd y Prif Weithredwr fod y broses Asesu Perfformiad Corfforaethol yn feganwaith hirdymor o fewn yr Awdurdod a bod amryw o iteriadau wedi bod. Dywedodd ei fod yn ymwneud â Chyfarwyddiaethau unigol yn cael eu sesiynau eu hunain lle byddant yn cyfarfod ag Aelodau'r Cabinet a Chadeiryddion Craffu gydag Aelod her o'r Cabinet. Dywedodd mai ei ddiben oedd i bob Cyfarwyddwr fwrw ymlaen â'u dangosfyrddau a bod her a thrafodaeth i gael esboniad manwl lle nad oedd rhywbeth yn cyrraedd ei darged, y rhesymau a'r camau sy'n cael eu cymryd i wella pethau erbyn y chwarter a diwedd y flwyddyn ganlynol. Cefnogwyd y broses gan y Tîm Perfformiad a chyflwynwyd gwybodaeth yn gyson yn y dangosfyrddau

Dywedodd y Cadeirydd ei bod yn fodlon eu bod wedi craffu ar berfformiad drwy gydol y flwyddyn yn y Panel a'r Pwyllgor ac roedd yn ymwybodol bod y ddau gadeirydd Pwyllgor arall wedi derbyn gwybodaeth fanwl am eu Cyfarwyddiaethau i graffu ar y cynnwys.

Dywedodd Cadeirydd Pwyllgor Craffu Trosolwg Pwnc 2 ei bod wedi mynychu cyfarfodydd Asesu Perfformiad Corfforaethol i roi barn ar berfformiad ynghyd â'r Cadeiryddion Craffu eraill.

Dywedodd Cadeirydd Pwyllgor Craffu Trosolwg Pwnc 3 ei fod wedi cael gwahoddiad i'r cyfarfodydd Asesu Perfformiad Corfforaethol a oedd fel arfer yn cynnwys dau Gadeirydd, dau Aelod o'r Cabinet a dau Gyfarwyddwr yn ogystal â'r Prif Weithredwr. Dywedodd ei fod hefyd wedi cael cyfarfodydd gyda'i Gyfarwyddiaeth i drafod unrhyw faterion a ddaeth i'r amlwg ar gyfer craffu posibl gan y Pwyllgor.

Eglurodd y Prif Weithredwr fod y cyfarfodydd ar gyfer Chwarter 2 yn gyfarfodydd unigol a oedd yn canolbwyntio ar bob Cyfarwyddiaeth a'i pherfformiad yn hytrach nag un cyfarfod mawr ar gyfer holl berfformiad Cyfarwyddiaeth y Cyngor ar ddiwedd y flwyddyn.

Cyfeiriodd Aelod at y cwestiwn gwreiddiol ynghylch sut mae Cadeiryddion Craffu yn bwydo'n ôl i'w Pwyllgorau Craffu ac yn ceisio barn ar berfformiad y Cyfarwyddiaethau yn eu cylchoedd gwaith.

Dywedodd yr Uwch Swyddog Gwasanaethau Democrataidd - Craffu fod Cadeiryddion Craffu yn cael eu gwahodd i gyfarfodydd Asesu Perfformiad Corfforaethol i herio, ac yn dilyn hynny byddai dangosfyrddau perfformiad y Gyfarwyddiaeth yn cael eu hadrodd i'r Pwyllgor Craffu Trosolwg Corfforaethol gan roi cyfle i'r Aelodau hynny o'r Pwyllgor graffu ar berfformiad. Byddai Cadeiryddion Craffu wedyn yn ystyried canlyniadau ac argymhellion Craffu er mwyn dychwelyd a rhoi her yn yr Aseiad Perfformiad Corfforaethol nesaf.

Ychwanegodd Cadeirydd y Pwyllgor Craffu Trosolwg Pwnc 3 y gellid ystyried rhywbeth nad yw'n perfformio'n dda mewn Cyfarwyddiaeth yn dilyn Aseiad Perfformiad Corfforaethol a Chraffu Perfformiad i'w hychwanegu at Flaenraglen Waith y Pwyllgor fel

eitem ar gyfer craffu yn y dyfodol, ond bod angen yr amserlenni ar gyfer ceisiadau am adroddiadau i fod yn gyflawn.

Cytunodd Cadeirydd y Pwyllgor Craffu Trosolwg Pwnc 2 nad oedd digon o amser weithiau i newid yr agenda'n rhy agos at gyfarfod ac roedd angen iddynt reoli'r amserlenni ar gyfer adroddiadau ychwanegol.

Cytunodd y Cadeirydd ei fod yn ymwneud ag amseru a byddai'r Flaenraglen Waith ar gyfer y cylch nesaf o gyfarfodydd yn canolbwyntio ar y Strategaeth Ariannol Tymor Canolig a'r gyllideb a dywedodd mai canlyniad yr Asesiadau Perfformiad Corfforaethol oedd y Dangosfyrddau a adroddwyd i'r Pwyllgor hwn i gael eu craffu.

Ymatebodd yr Aelod fod llawer o waith paratoi y gellid ei wneud cyn cyfarfodydd. Croesawodd y Panel Asesu Perfformiad Corfforaethol ac yn meddwl y gallai Craffu edrych ar berfformiad corfforaethol cyffredinol yr Awdurdod.

Dywedodd yr Uwch Swyddog Gwasanaethau Democrataidd - Craffu, er ei bod weithiau yn rhy agos i gynnwys adroddiad pwnc newydd yn y Flaenraglen Waith ar gyfer y cyfarfod nesaf, fod cyfle fel arfer i ail-flaenoriaethu pynciau ar gyfer cyfarfodydd yn y dyfodol. Dywedodd, er eu bod yn canolbwyntio ar graffu ar y Strategaeth Ariannol Tymor Canolig a chynigion y gyllideb ddrafft yn y cylch nesaf o gyfarfodydd, y byddai cyfle i aildrefnu neu ailflaenoriaethu pynciau yn gynnar yn y flwyddyn neu gynnig pynciau i'w hystyried ar gyfer y flaenraglen waith nesaf ar gyfer y flwyddyn i ddod.

Cyfeiriodd Aelod at grantiau Cyfleusterau i'r Anabl ac y gallai gymryd blwyddyn i brosesu grant i bobl ag anableddau. Cyfeiriodd at yr ateb a gafodd ei adrodd yn ddiweddar i ddod â'r gwasanaeth yn fewnol o'i sefyllfa allanol, nad oedd eto wedi effeithio ar yr amser aros i bobl sy'n derbyn grantiau.

Atebodd y Prif Weithredwr ei bod yn siomedig nad oedd wedi gwella ond gofynnodd am gadw'r dyfarniad hwnnw nes bod y broses newydd wedi'i sefydlu a'i bod yn flaenoriaeth allweddol wrth symud ymlaen. Dywedodd ei bod wedi bod yn anodd cael mynediad i gartrefi pobl, ymgysylltu â chontractwyr a chyflogi staff oherwydd y pandemig, ond ei fod yn gobeithio gweld gwelliannau o'r newidiadau sydd wedi'u gwneud. Esboniodd fod rhai perchnogion tai wedi bod yn amharod i gael pobl yn eu cartrefi yn ystod y cyfnod hwnnw. O ran asesiadau risg, roeddent wedi ceisio cadw eu mynediad i gartrefi pobl at waith hanfodol. Cafodd ei gydnabod fod angen newid y gwasanaeth ac roedd y newidiadau a oedd yn cael eu gwneud yn atebion tymor canolig i hirdymor.

Gofynnodd Aelod a ellid mynd i'r afael yn rhannol â'r nifer uchel o ddiwrnodau i ddarparu Grant Cyfleusterau i'r Anabl drwy stopio'r cloc os yw'n aros am wybodaeth gan barti arall, y tu allan i reolaeth y Gwasanaeth.

Atebodd y Prif Weithredwr fod rhai awdurdodau eraill yn ei fesur yn wahanol ond roedd gwneud hynny'n amheus gan ei fod yn gwella sut roedd perfformiad yn edrych ond na fyddai'n newid y cyfnod o amser i'r preswlydd na'r canlyniad. Ychwanegodd eu bod wedi gwrthod gwneud hynny, at ddibenion cysondeb a chymhariaeth perfformiad dros y blynnyddoedd.

Dywedodd yr Aelod Cabinet dros Gymunedau, er na fu unrhyw gyfyngiadau i'w hatal rhag mynd i gartrefi pobl, y byddai rhai o'r bobl wedi bod yn agored i niwed ac yn gwarchod.

Ychwanegodd yr Arweinydd eu bod wedi ailfodelu'r system Grantiau Cyfleusterau i'r Anabl ac y byddai'r dangosydd yn gwella, ond nid ar unwaith.

Gofynnodd Aelod gan fod y swyddfeydd wedi'u cau yn ystod y pandemig a bod y staff wedi bod yn gweithio gartref, a oedd hynny wedi arwain at ddefnydd gwell a mwy doeth o adnoddau.

Dyweddodd y Prif Weithredwr fod y ffordd y mae'r Cyngor yn gweithredu wedi newid, felly o ran adnoddau roedd arbedion wedi'u gwneud, ond bu cynnydd yn y buddsoddiad gyda phobl sy'n gweithio gartref o ran pecyn TG i aelodau staff. Roedd yn broses barhaus, a byddai model darparu gwasanaethau'r Cyngor yn y dyfodol yn newid.

Cyfeiriodd Aelod at ganran yr anfonebau diamheuol a gafodd eu talu o fewn 30 diwrnod gan iddynt wedi bod yn cyflawni'r targedau yn y chwarteri blaenorol a'r effaith ar y cyhoedd pe na bai anfonebau'n cael eu talu mor gyflym ag yr oeddent yn gobeithio. Esboniodd eu bod wedi clywed am fusnesau'n cau yn ystod y pandemig a bod prinder arian a gofynnodd a allai talu anfonebau ar amser fod yn cael effaith.

Dyweddodd y Prif Swyddog - Cyllid, Perfformiad a Newid nad oedd ganddi'r wybodaeth wrth law ond y gallai ei darparu a rhannodd bryder yr Aelod ynghylch effaith bosibl talu anfonebau'n araf ar fusnesau yn yr ardal.

Cyfeiriodd Aelod at y dangosydd eiddo gwag a'r targed i gael saith cartref gwag y flwyddyn yn ôl i feddiant ac i'w defnyddio ac roedd yn pryderu mai dim ond dau a gyflawnwyd.

Eglurodd yr Aelod Cabinet dros Genedlaethau'r Dyfodol a Llesiant fod llawer o waith yn gysylltiedig, yn enwedig gydag eiddo gwag hirdymor. Gwyddai fod y Swyddogion wedi bod yn gweithio gydag eiddo a pherchnogion eiddo preifat yn ystod y pandemig a bod yr achosion a oedd wedi'u datblygu wedi bod yn llwyddiannus.

Awgrymodd Aelod y gellid cynnwys rhai sylwadau yn yr adroddiad lle nad oedd unrhyw sylwadau perfformiad ac er ei bod yn deall bod Covid wedi effeithio ar ddangosyddion, ychydig o sylwadau eraill a gynhwyswyd.

Dyweddodd yr Aelod Cabinet dros Genedlaethau'r Dyfodol a Llesiant y byddent yn edrych ar hynny ar gyfer y chwarter nesaf.

Gofynnodd Aelod am y gallu a'r cyfle posibl i adeiladu tai awdurdodau lleol fel yr oedd awdurdodau lleol eraill yn ei wneud.

Dyweddodd yr Aelod Cabinet dros Genedlaethau'r Dyfodol a Llesiant fod adolygiad o'r sefyllfa o ran tai a digartrefedd yn mynd rhagddo ar hyn o bryd a'i fod yn deall bod hanner cant o gyfweiliadau wedi bod hyd yma gyda gwahanol randdeiliaid a defnyddwyr gwasanaethau.

Dyweddodd y Prif Weithredwr fod angen sawl strategaeth, y gallai adeiladu cartrefi fod yn rhan ohonynt, ond roedd yn ateb tymor canolig ac roedd problemau tymor byr. Dywedodd fod yr agenda Tai a Digartrefedd yn enfawr, ac y byddai angen sawl menter i ymateb iddi yn ddigonol wrth symud ymlaen.

Gofynnodd Aelod y byddai cynnwys rhai sylwadau ar y set dargedau yn ddefnyddiol ar gyfer adroddiadau yn y dyfodol.

Gofynnodd Aelod i'r Prif Weithredwr a oedd yn teimlo bod ganddo ddigon o adnoddau dynol i ddelio â'r mater o ddod ag eiddo presennol yn ôl i'r farchnad dai, gan fod angen system gadarn arnynt lle y gallent elwa o'r landlordiaid preifat hynny a ddaeth ymlaen a chynnig eu heiddo.

Esboniodd y Prif Weithredwr fod sawl rhan o'r sefydliad a allai elwa o adnoddau ychwanegol, ond roedd yn ymwneud â blaenoriaethau a chydbwysedd. Wrth symud ymlaen pe gofynnid iddo nodi'r meysydd o bwysau mwyaf arwyddocaol, byddai'r rhain yn amlwg yn cynnwys Gofal Cymdeithasol ond hefyd Tai a Digartrefedd ac mae'n ddigon posibl y bydd angen iddynt ystyried ac addasu eu strwythurau i ymateb i hynny. Dywedodd fod sesiynau briffio wedi'u cynnal i geisio perswadio landlordiaid preifat i sicrhau bod eu cartrefi ar gael ond oherwydd bod y farchnad yn fywiog roedd pobl yn ymddangos yn awyddus i werthu.

Cyfeiriodd Aelod at y dangosydd perfformiad ynghylch Taliadau Tai yn ôl Disgresiwn, roedd yn meddwl tybed a oedd y cynnydd yn yr amser i ddarparu'r taliadau hynny wedi bod o ganlyniad i ddangosyddion perfformiad eraill lle'r oedd sylwadau wedi'u gwneud ynghylch taliadau hunan ynysu, nifer y galwadau sy'n mynd i mewn i'r Cyngor i ddelio â materion eraill a'r Taliad Cartrefi Cynnes gan Lywodraeth y DU.

Dywedodd y Prif Weithredwr fod y staff wedi bod o dan bwysau aruthrol gan fod lluo o bethau eraill y gofynnwyd iddynt eu cyflawni ar fyr rybudd. Esboniodd nad oedd ganddynt staff nac adnoddau ychwanegol ac yn ystod y flwyddyn roedd ganddynt gyfnodau sylweddol o salwch neu staff yn ynysu. Roedd yn her a welodd o ddydd i ddydd o ran sut yr ymatebodd yr Awdurdod i'r holl heriau hynny ar adeg pan oedd yn wynebu problemau sylweddol, yn enwedig yn ymwneud â'r gweithlu.

Ymatebodd y Dirprwy Bennaeth Cyllid eu bod, o ran y Taliadau Tai Yn ôl Disgresiwn, wedi cael arian ychwanegol y flwyddyn honno, felly bu mwy o arian i geisio'i weinyddu. Roedd y rhain hefyd wedi cael sawl grant ychwanegol arall i'w gweinyddu ar ran Llywodraeth Cymru; roedd y Taliadau Ynysu er enghraifft yn gymhleth ac roedd angen casglu llawer o wybodaeth ar gyfer pob cais felly roedd wedi cymryd cryn dipyn o amser staff a'r un staff oedd yn delio â nifer o grantiau gwahanol ar ben eu swyddi o ddydd i ddydd.

Cyfeiriodd Aelod at y targed a gynhelir ar y lefel honno oherwydd newidiadau posibl yn y mecanwaith cyflawni a gofynnodd a oeddent yn amau y byddai'n symud i sefyllfa well yn ystod y flwyddyn

Dywedodd y Dirprwy Bennaeth Cyllid, o ran y cyllid a oedd ar gael iddynt ar gyfer y flwyddyn, y gallai gadarnhau eu bod yn targedu'r bobl yr oeddent yn gwybod eu bod yn gymwys, a'u bod am wneud y defnydd gorau o'r cyllid i'r rhai sy'n gymwys

Awgrymodd Aelod y byddai cynnwys sylw bod staff yn gweithio ar roi taliadau am nifer o grantiau eraill yn ystod y pandemig yn ddefnyddiol, i egluro pam y bu cynnydd yn yr amser i ddarparu taliadau dros y flwyddyn ddiwethaf.

Cyfeiriodd y Cadeirydd at Atodiad B - Dangosfwrdd Perfformiad Cymunedau a dywedodd fod dangosyddion perfformiad yn wyrdd ond cynigiodd y gellid cynnwys sylwadau perfformiad fel tystiolaeth.

Dywedodd y Cyfarwyddwr Corfforaethol - Cymunedau fod y dangosfwrdd yn ffordd o fesur i ddangos ble'r oeddent, ond yr hyn oedd yn fwy perthnasol oedd pan aethant i fanylion y dangosyddion perfformiad y tu ôl i'r amcanion hynny lle dylent weld lefel o fanylion.

Cyfeiriodd Aelod at y sgôr statws gwyrdd, oherwydd yn achos nifer yr eiddo gwag yng nghanol trefi nid oedd targed ar gael iddynt.

Eglurodd y Cyfarwyddwr Corfforaethol - Cymunedau fod yr effaith economaidd mewn rhai ardaloedd wedi bod yn eithaf difrifol i ganol tref Pen-y-bont ar Ogwr ac wrth edrych

ar y sefyllfa adwerthu fyd-eang roedd cryn dipyn o gwmnïau wedi peidio â masnachu. Dywedodd eu bod am gael llinell sylfaen i weld faint o eiddo masnachol gwag a oedd yno o ganlyniad ar ddiwedd y pandemig ac yna defnyddio hynny fel eu man cychwyn i weithio ymlaen a gweld a allant helpu pobl i gael yr eiddo hynny'n ôl i gael eu defnyddio unwaith eto. Dywedodd beth yr oeddent wedi bod yn ei wneud a'r hyn nad oedd wedi dod i ben yn ystod y pandemig oedd defnyddio arian llywodraeth Cymru i drawsnewid arian trefi i roi grantiau yng nghanol eu trefi. Nid oedd y gwaith wedi stopio y tu ôl i'r llenni ac roedd llawer o hanes y tu ôl iddo ac roedd angen iddynt ddod o hyd i ffordd o'i gipio, a dyna pam y cafodd ei ystyried yn wyrdd.

Gofynnodd Aelod a oedd y Cyfarwyddwr Corfforaethol - Cymunedau yn disgwyl i hynny newid yn chwarter tri.

Dywedodd y Cyfarwyddwr Corfforaethol - Cymunedau nad oedd yn credu y byddent yn gweld unrhyw newid eleni a'r peth pwysig fyddai cael yr wybodaeth sylfaenol yn gywir ac yna edrych eto o chwarter un y flwyddyn nesaf lle'r oeddent a'r hyn yr hoffent ei gyrraedd o ran niferoedd eiddo yn ogystal â gweld gwelliant fel rhan o'u Cynllun Adfer Economaidd.

Gofynnodd Aelod a oedd hyn yn cyd-fynd ag awdurdodau lleol eraill ac a oeddent yn mynd yn ôl i sefyllfa feincnodi oherwydd Covid.

Ymatebodd y Cyfarwyddwr Corfforaethol - Cymunedau y byddai'n rhaid meincnodi llawer, ond iddynt hwy y rhan bwysig ar ôl y pandemig oedd sicrhau eu bod yn mesur y pethau a oedd yn cael effaith.

Eglurodd yr Aelod Cabinet dros Gymunedau, pe baent yn berchen ar yr eiddo, y byddai ganddynt fwy o reolaeth drostynt, ond nad oedd yr Awdurdod yn berchen ar unrhyw eiddo manwerthu yng nghanol tref Pen-y-bont ar Ogwr, ac roeddent yn aml yn delio â landlordiaid a oedd wedi'u lleoli'n genedlaethol neu'n rhyngwladol.

Holodd Aelod am y coch yng Ngorchymyn Cydsyniad Datblygu 16.9 – Gwireddu targedau derbyniadau cyfalaf.

Dywedodd y Cyfarwyddwr Corfforaethol - Cymunedau mai eu targed derbynebau cyfalaf oedd hyn, felly wrth gael gwared ar yr eiddo hynny byddent yn cael derbynneb, ac er ei fod yn ymddangos fel coch yn chwarter dau, byddai'n wyrdd erbyn chwarter pedwar.

Gofynnodd yr Aelod os mai cynllun ar gael pam yr oedd y dangosydd yn goch ac nid yn oren.

Eglurodd y Cyfarwyddwr Corfforaethol - Cymunedau, os oeddent 10% yn is na'r targed, fod yn rhaid iddynt ei ddangos fel coch Esboniodd fod cydymffurfiaeth yn golygu bod yr holl ardystiadau wedi'u sefydlu, bod yr eiddo wedi'i archwilio ac nad oedd unrhyw ddiffygion ar y system a bod ardystiad wedi'i lanlwytho. Esboniodd mai'r meysydd mwyaf o risgiau oedd trydanol, nwy, clefyd y lleng filwr, a risg tân fel y byddent yn canolbwyntio ar yr ardaloedd hynny wrth symud ymlaen. Dywedodd eu bod am gyflwyno system rheoli gwaith integredig newydd o'r enw Tech Forward a fyddai'n rhoi golwg fyd-eang ar eu system fel y gallent weld ble roedd pob adeilad wedi'i leoli a pha offer oedd ynddo. Byddent hefyd yn gallu gweld beth oedd y sefyllfa o ran cydymffurfio, a gallai contractwyr hefyd lanlwytho'r ardystiad i'r ffynhonnell honno. Daeth i'r casgliad, er ei fod wedi'i gategoreiddio'n goch, nad oedd yn golygu nad oedd eu hadeiladau'n ddiogel, ond nad oeddent yn cydymffurfio lle'r oedd angen iddo fod.

Gofynnodd yr Aelod a fyddai'n bosibl cynnwys diogelwch yn yr adroddiad hefyd fel y gallent weld yr agwedd ar ddiogelwch o'i gymharu â'r cydymffurfiaid.



Ymatebodd y Cyfarwyddwr Corfforaethol - Cymunedau na fyddai'n lle priodol gan y byddai diogelwch yn rhan o gyfarfodydd a threfn lechyd a Diogelwch a fyddai ar wahân.

Ychwanegodd yr Aelod Cabinet dros Gymunedau lle'r oedd ganddynt adeiladau a gaewyd, ni fyddai unrhyw staff na mynediad i'r cyhoedd. Dywedodd eu bod wedi cael trafodaethau helaeth am sut yr oeddent yn monitro ac yn adrodd ar gydymffurfiaeth a diogelwch.

Gofynnodd Aelod am ba hyd y byddai'n ei gymryd i sefydlu safleoedd a oedd wedi'u cau a'u hail-agor eto e.e. Ystafelloedd newid Caeau Trecelyn.

Eglurodd y Cyfarwyddwr Corfforaethol - Cymunedau fod yn rhaid profi unrhyw gyfleuster a oedd â dŵr ynddo ar gyfer clefyd y lleng filwyr ac na ellid gwneud hyn tan saith diwrnod cyn agor cyfleuster ac er bod ganddynt gwmni i wneud y profion ar eu cyfer, roedd yn rhaid iddynt edrych ar orchymyn blaenoriaeth. Mynegodd yr hyn na allent ei wneud oedd bod yn amharod pan ddaeth i faterion iechyd a diogelwch ac nad oeddent yn mynd i agor y cyfleusterau nes eu bod yn gwybod eu bod yn ddiogel, ond roedd yn gwerthfawrogi y gallai hynny fod wedi bod yn rhwystredig mewn rhai achosion.

Cyfeiriodd Aelod at y dangosydd Trosglwyddo Asedau Cymunedol a oedd yn wyrdd a gofynnodd pam yr oedd Cyngor Cymuned Coety Uchaf ar y rhestr gan nad oedd yn credu bod unrhyw beth heb ei gwblhau. Holodd hefyd pam nad oedd sôn am y parciau chwarae gan fod pwysigrwydd a buddsoddiad mewn parciau chwarae wedi'u codi mewn cyfarfod blaenorol, ond nid oedd yn yr adroddiad i ddangos sut yr oeddent yn gwneud. Yn olaf, cyfeiriodd at y nifer uchel o Anhwyldeira Cyhyr Ysgerbydol (MSD), gan gynnwys diwrnodau salwch cefn a gwddf a gollwyd a chododd ei phryderon oherwydd bod llawer o godi a chario mewn Cymunedau, a'r potensial ar gyfer hawliadau o anaf sy'n gysylltiedig â gwaith.

Dywedodd y Cyfarwyddwr Corfforaethol - Cymunedau y dylai'r Trosglwyddiadau Asedau Cymunedol fod yn wyrdd gan fod pethau wedi symud ymlaen ers adroddiad chwarter un. Canmolodd y Swyddog Trosglwyddo Asedau Cymunedol a'i dîm am wneud gwaith gwych ar ôl prosesu nifer sylweddol o drosglwyddiadau'r flwyddyn honno.

Ategodd yr Arweinydd sylwadau'r Cyfarwyddwr Corfforaethol - Cymunedau a dywedodd fod adroddiad yn cael ei baratoi a bod llawer o ddi-ddordeb a phartneriaethau cryf gyda Chynghorau Cymuned a Chlybiau Chwaraeon.

Cynghorodd y Cyfarwyddwr Corfforaethol - Cymunedau ynghylch y diwrnodau salwch a'r cwestiwn am anafiadau sy'n gysylltiedig â gwaith, roedd ganddynt lawer o weithwyr llaw a gwasanaethau rheng flaen o fewn y Gyfarwyddiaeth Gymunedau, felly roedd ganddynt anafiadau i'w cefnau a'u gyddfau ac, ar y cyfan, gallai'r rhain fod o ganlyniad i amgylchiadau gwaith, ond efallai nad oeddent yn ganlyniad i arferion gwaith. Ym maes lechyd a Diogelwch, roeddent yn edrych ar fesurau a fyddai'n lleihau nifer yr anafiadau a byddent yn sicrhau bod eu dulliau gwaith yn ddiogel e.e., defnyddio monitorau ar offer torri gwair er mwyn rhoi'r gorau i ddefnyddio'r peiriannau hyn ar bwynt penodol oherwydd amser a hyd ddirgryniadau. Roedd yn bwysig lliniaru risg cyn belled ag y bo modd.

Eglurodd y Cyfarwyddwr Corfforaethol - Cymunedau eu bod eleni wedi gwneud ymdrech ar y cyd i gael rhaglen gyfalaf ar gyfer gwella ardaloedd chwarae. Un o'r uchelgeisiau oedd adfywio ac adnewyddu'r holl ardaloedd chwarae ar draws y fwrdeistref o fewn y pum mlynedd nesaf. Dywedodd fod angen rhaglen dreigl o fuddsoddiad cyfalaf arnynt, sef yr hyn yr oeddent yn gweithio arno ar hyn o bryd a dangosydd rhaglen fel y gallent

ddweud faint yr hoffent ei dargedu yn y flwyddyn benodol honno a monitro'r cynnydd. Ar hyn o bryd roeddent yn gweithio ar y rhaglen honno'n mynd allan i dendro.

Cyfeiriodd Aelod at PAM/010 ar yr adroddiad a'r diffiniad, a oedd yn nodi bod canran y priffyrdd a arolygwyd o safon uchel neu dderbyniol o lendid ar gyfradd glendid clodwiw o 98.6% a gofynnodd beth oedd y safon honno.

Dywedodd y Cyfarwyddwr Corfforaethol - Cymunedau na allai ddarparu'r union ddiffiniad ond byddai'n gofyn i Reolwr Grŵp Priffyrdd a Mannau Gwyrdd ymateb i'r Aelod gyda'r meini prawf manwl.

Ymatebodd yr Aelod, er ei fod wedi edmygu'r tîm a oedd yn gweithio yn y Cwm, fodd bynnag, nid oedd eu cylch gwaith glanhau strydoedd yn cynnwys cael gwared ar bethau fel dail a oedd wedyn yn cael effaith ganlyniadol ar y tîm draeniau pan oedd draeniau'n cael eu rhwystro. Awgrymodd y gallai ysgubwyr fod yn ddefnyddiol i glirio'r strydoedd ar ei wardiau ef a wardiau eraill.

Ymatebodd y Cyfarwyddwr Corfforaethol - Cymunedau eu bod wedi dechrau ailgylchu casglu sbwriel gwastraff stryd, felly roedd y gweithredwyr yn casglu eitemau y gellid eu defnyddio ar gyfer eu targedau ailgylchu. Nid oedd hynny'n golygu na allent glirio'r strydoedd hynny o ddeunyddiau eraill a byddai'n siarad â'i thîm am hyn.

Cyfeiriodd y Cadeirydd at Atodiad C – Dangosfwrdd Perfformiad Addysg a Chymorth i Deuluoedd.

Gofynnodd Aelod sut olwg fyddai ar ysgol yr 21ain ganrif

Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd fod Canllawiau wedi'u cyhoeddi gan Lywodraeth Cymru a oedd yn nodi'r gofynion o ran pob adeilad newydd, o ran datblygiadau ecolegol a gofynion ar gyfer addysgu a dysgu ac argaeledd i ardaloedd chwarae, a nodir i gyd yn ôl deddfwriaeth. Roedd sawl maes allweddol i sicrhau bod amgylcheddau'n ddiogel i ddefnyddwyr ac yn gynaliadwy ac nid yn unig o ddatgarboneiddio ac agweddau eraill ond yn gynaliadwy yn ariannol i'r Cyngor.

Gofynnodd yr Aelod a oedd i Ysgol yr 21ain Ganrif fod yn adeilad newydd gan y byddai hynny'n golygu oedi hir ac a ellid defnyddio arian ysgol i wella amgylchedd ysgolion presennol yn hytrach nag aros i ailadeiladu bob tro.

Eglurodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd fod ganddynt Fwrdd Moderneiddio Ysgolion a oedd hefyd yn elwa o gynrychiolaeth gan y Gyfarwyddiaeth Gymunedau, Consortiwm Canolbarth y De ac Iechyd a Diogelwch. Drwy'r Bwrdd hwnnw maent yn gwneud penderfyniadau strategol, yna mewn ymgynghoriad ag Aelodau etholedig y Rhaglen Gwella Cyfalaf a aeth i'r Cyngor ac yna maent yn defnyddio hynny ar yr angen mwyaf. Esboniodd fod tair haen, sef gofynion Iechyd a Diogelwch, y lefel nesaf yw'r Gofyniad Strategol a'r drydedd lefel oedd cyfleusterau dysgu ychwanegol i athrawon yn yr ysgolion. Daeth i'r casgliad ei fod wedi mynd drwy ddull trwyadl ac nid dim ond rhaglen Ysgolion yr 21ain Ganrif a cholegau y gallai'r ysgolion elwa ohoni.

Dywedodd yr Aelod Cabinet dros Addysg ac Adfywio y byddai'n rhaid iddo fod yn adeilad newydd a dilyn manylebau penodol, ond ei fod yn fwy cymhleth na hynny ac nad oedd darparu ysgol newydd o reidrydd yn darparu ysgol well. Yr hyn a oedd yn bwysig oedd bod y staff, y disgyblion, y rhieni a'r llywodraethwyr yn gweithio gyda'i gilydd yn yr adeilad hwnnw.

Dywedodd yr Arweinydd ei bod yn bosibl i Raglen Moderneiddio Ysgolion yr 21ain Ganrif ailddatblygu ysgolion presennol ond cyfaddefodd mai un o'r heriau gyda safleoedd presennol oedd eu bod wedi'u cyfyngu ac nad oedd ganddynt y gofod awyr agored a oedd yn ofyniad sylfaenol.

Cyfeiriodd yr Aelod at DCH 2.1, pwynt 11.1 a 2 a chanran y capasiti dros ben mewn ysgolion cynradd ac uwchradd a oedd yn bwysig gan ei fod yn dylanwadu ar gyllidebau ysgolion ac yn gofyn beth oedd yr oedi wrth ad-drefnu'r dalgylchoedd. Roedd o blaid rhoi tocynnau bws i blant ysgol uwchradd a cholegau, fel bod ganddynt y rhyddid i deithio.

Gofynnodd Aelod arall am eglurhad ynghylch a oedd y dangosyddion yn goch oherwydd nifer y lleoedd yn eu hysgolion a holodd ble'r oedd y gwargedau hyn.

Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd mai un o'r heriau a oedd ganddynt o ran y dalgylchoedd oedd dewis y rhieni. O ran lleoedd gwag, roedd rhai ardaloedd o fewn yr awdurdod lleol lle cawsant eu pwysu am leoedd mewn rhai grwpiau blwyddyn ac roedd gan grwpiau blwyddyn eraill leoedd gwag. Roedd gan rai ysgolion leoedd gwag sylweddol, yn enwedig yn y sector uwchradd. Roeddent wedi edrych ar sganio'r Cynllun Datblygu Lleol am leoedd ychwanegol. Roedd gwaith ychwanegol yn mynd rhagddo drwy'r Bwrdd Moderneiddio Ysgolion i edrych ar gynnydd posibl. Roedd llawer o waith yn mynd rhagddo yn y cefndir, ac yn amodol ar rywfaint o gyllid gan Lywodraeth Cymru.

O ran y tocynnau bws, roeddent yn awyddus iawn, yn enwedig gyda dysgwyr ôl-16 i roi'r hyblygrwydd i bobl ifanc fynychu cyrsiau lle'r oedd angen iddynt a chynyddu eu cyfleoedd mewn bywyd yn y dyfodol. Roedd disgwyl adroddiad gan Lywodraeth Cymru ar y sefyllfa o ran cludiant o'r cartref i'r ysgol, gan ei bod yn gwneud synnwyr i gysoni eu blaenoriaethau hirdymor â pholisi gan Lywodraeth Cymru.

Ymatebodd yr Aelod Cabinet dros Addysg ac Adfywio ei fod yn sefyllfa gymhleth a bod cyfres o heriau. Yr allwedd yn y tymor hwy oedd edrych ar eu Cynllun Datblygu Lleol, ac roedd Adran Addysg y Cyngor yn cyfathrebu â'r Adran Gynllunio o ddechrau'r broses cynllunio datblygu lleol. O ran y tocyn bws 16 oed a throsodd, roedd ganddynt uchelgais ehangach ar gyfer tocyn bws mwy cyffredinol i bobl ifanc, yr oeddent wedi bod yn siarad â First Cymru yn ei gylch, ond byddai angen i ddeddfwriaeth ddod gan y Llywodraeth ynghylch comisiynu gwasanaethau trafndiaeth.

Gofynnodd Aelod am sicrwydd ar bwynt WBO3 2.5 gyda'r ffyrdd o addasu o ddefnyddio technoleg, dywedodd, er bod offer wedi'i gyflwyno i ysgolion a bod y sefyllfa'n parhau, ei bod wedi'i gweld yn adrodd i *Childline* y bu cynnydd o 40% mewn cam-drin ar-lein ac a oedd hynny'n dod o fewn cylch gwaith y dangosydd hwn.

Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd nad oedd fel y dangosydd yn ymwneud mwy â defnyddio systemau technolegol. Mynegodd fod y cwestiwn a godwyd yn un pwysig a bod diogelu o fewn pob agwedd ar yr hyn a wnânt. Esboniodd fod ganddynt 23,000 o ddefnyddwyr ynghyd â 3000 o staff mewn ysgolion, ac roedd angen iddynt sicrhau eu bod yn dilyn y polisïau priodol.

Holodd Aelod am yr 'absenoldeb salwch ychwanegol yn ôl rhesymau' a gofynnodd a oedd hynny'n cynnwys yr holl staff, gan eu bod wedi dweud eu bod wedi gwahaniaethu rhwng staff yr ysgol a'r maes gwasanaeth, ac a oedd y tabl terfynol yn cynnwys yr holl staff. Roedd hi hefyd yn meddwl tybed, wrth edrych ar y rhesymau dros absenoldeb oherwydd salwch, os mai un o'r prif resymau oedd anafiadau cyhyrsgerberbydol yn ymwneud â gwaith a damweiniau mewn ysgolion, gan ei fod yn nifer uchel ac nad oedd llawer o godi a chario mewn ysgolion.

Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd y byddai angen iddo holi'r Adran Adnoddau Dynol ynghylch y ddau dabl a'r ffigurau diwethaf. Roedd gan y tabl cyntaf ar yr ochr chwith eu swyddogion a'r un nesaf y 3000 o staff ysgol. O ran yr achosion ac a oeddent yn ymwneud â'r anaf diwydiannol, roedd yn ymddangos eu bod yn anghyson gan eu bod yn adrodd am achosion isel o anafiadau diwydiannol ac yn uwch gyda materion ysgerbydol cyhyrol, ond byddai'n gwirio gydag Adnoddau Dynol.

Cyfeiriodd y Cadeirydd at Atodiad D - dangosfwrdd perfformiad Gwasanaethau Cymdeithasol a Llesiant.

Cyfeiriodd Aelod at y rhai sy'n gadael gofal a materion yn ymwneud â llety a sicrhau bod pawb yn gweithio gyda'i gilydd a gofynnodd am yr wybodaeth ddiweddaraf am y gweithgor a sefydlwyd i gau'r bwlc hwnnw.

Dywedodd y Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Llesiant y byddai gweithdy manwl yn cael ei gynnal rhwng cydweithwyr Tai a Gwasanaethau Cymdeithasol lle byddent yn gweithio drwy'r asesiad sylfaenol a fyddai'n arfer da o ran llety, y rhai sy'n gadael gofal a phlant â phrofiad o ofal. Fe'i datblygwyd ychydig flynyddoedd ynghynt gan Barnardos a byddai adroddiad yn cael ei gyflwyno i Bwyllgor Rhianta Corfforaethol nesaf y Cabinet i nodi ble'r oeddent, lle'r oedd eu meysydd arfer da, pe bai unrhyw fylchau a'u blaenoriaethau'n symud ymlaen. Dywedodd mai'r peth pwysicaf oedd bod plant gofal yn cael y flaenoriaeth y dylent ei chael ar gyfer llety, ond hefyd nad oedd unrhyw gymhellion gwrthnysig i blant a phobl ifanc ddatgan eu bod yn ddigartref i gael y cymorth, a byddai'r manylion yn cael eu hystyried yn y gweithdy.

Cyfeiriodd Aelod at y strwythur staffio a gofynnodd a oedd diweddariad.

Eglurodd y Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Llesiant fod y gweithlu yn fater o bwys ac yn brif flaenoriaeth. Esboniodd fod dau faes allweddol i'w herio o ran y gweithlu, un ohonynt oedd y gweithlu gofal cartref, lle'r oedd nifer o gamau gweithredu ar waith. Y maes allweddol arall iddynt o ran y gweithlu oedd gwaith cymdeithasol plant, dywedodd eu bod wedi bod drwy ddau gyfnod ailstrwythuro o fewn eu timau gwaith cymdeithasol plant a oedd wedi arwain at strwythur gwahanol o ran cyflog, lle mae gweithwyr cymdeithasol plant profiadol yn rhan o'u gwaith prisio, a ble i osod hysbysebion ar y graddau uwch hynny. Pe na baent yn llwyddiannus, byddent yn edrych ar amrywiaeth o fecanweithiau cymorth eraill ar gyfer eu gweithwyr cymdeithasol ac efallai y bydd angen iddynt ystyried cais drwy'r polisi atodol i'r farchnad a gafodd ei gymeradwyo gan y Cyngor

Dywedodd yr Aelod Cabinet dros Wasanaethau Cymdeithasol a Chymorth Cynnar eu bod yn hysbysebu eu holl swyddi gwaith cymdeithasol a gofal drwy ymgyrchoedd recriwtio ar draws y Fwrdeistref Sirol a byddent yn gwerthfawrogi'r holl Aelodau'n rhannu'r wybodaeth hon ac yn annog pobl i ymgymryd â'r rolau hyn.

Gofynnodd Aelod a oedd dangosydd ar gyfer nifer yr ymweliadau cartref statudol i blant.

Ymatebodd y Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Llesiant ei fod yn un o'u mesurau perfformiad allweddol ac yn un o'r mesurau cenedlaethol o ran ymweliadau statudol â phlant ar y gofrestr amddiffyn plant. Esboniodd ar ddechrau'r pandemig eu bod yn gweithio mewn ffordd a aseswyd o ran risg ond ers peth amser ac yn unol â model gweithredu Llywodraeth Cymru roedd yr ymweliadau wedi bod wyneb yn wyneb, gan fod y risg o beidio ag ymweld wedi cael eu hystyried yn uwch. Dywedodd am yr heriau yr oeddent yn eu hwynebu o ran perfformiad yn erbyn ymweliadau statudol ac edrychwyd ar y mesurau perfformiad hynny'n wythnosol o fewn y Tîm Rheoli Gwasanaethau Plant ac yn fisol o fewn Tîm Rheoli'r Gyfarwyddiaeth.

Cyfeiriodd Aelod at nifer y bobl 65 oed a throsodd a gafodd eu cyfeirio at y Tîm Adnoddau Cymunedol ac o ystyried y cyd-destun yr oeddent wedi bod yn gweithio ynddo yn ystod y ddwy flynedd ddiwethaf, roedd wedi bod yn llawer is. Bu llawer o sgwrsio am y gweithlu, a thybiodd y byddai'r atgyfeiriadau hynny'n cynyddu, o bosibl yn chwarter tri, yn chwarter pedwar ac i mewn i'r flwyddyn nesaf, a gofynnodd a oedd ganddynt y gallu i ddelio â'r hyn a allai fod yn ddylifiad sylweddol.

Dywedodd y Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Llesiant mai'r pryder oedd bod eu system gyfan o dan bwysau a oedd yn golygu bod ganddynt nifer o bobl a oedd ag oedi wrth drosglwyddo gofal yn y Tîm Adnoddau Cymunedol a byddai pobl a oedd â'u hanghenion gofal yn cael eu diwallu ac yn elwa o becynnau gofal cartref hirdymor ond heb gael y cyfle hwnnw i gael eu hail-alluogi. Roedd cefnogi pobl i gadw ac adennill annibyniaeth yn cymryd mwy o'u gofal hirdymor a oedd yn adnodd prin iawn a gwerthfawr, felly roedd yn bryder sylweddol ac yn rhywbeth yr oeddent i'w ystyried wrth gynllunio ar gyfer yr anghenion a oedd yn dod drwy weithio gyda'u cydweithwyr yn y Bwrdd Iechyd.

Dywedodd y Cadeirydd nad oedd unrhyw gwestiynau pellach gan Aelodau'r Pwyllgor i'r Gwahoddedigion ar gyfer yr adroddiad hwn, diolchodd i'r Gwahoddedigion am ddod i'r cyfarfod a dywedodd y gall Gwahoddedigion nad oedd wedi gofyn i fynychu ar gyfer yr adroddiad nesaf adael y cyfarfod.

**PENDERFYNWYD:** Hynny gan roi sylw i ystyried cynnwys yr adroddiad a'r ymatebion i'r cwestiynau a ofynnwyd, Cymeradwyodd y Pwyllgor yr adroddiad.

#### 54. **CYNLLUN CORFFORAETHOL 2018-23 ADOLYGIAD AR GYFER 2022-2023**

Cyflwynodd y Prif Swyddog - Cyllid, Perfformiad a Newid yr adroddiad, ar y Cynllun Corfforaethol a oedd wedi'i ddiweddarau ar gyfer 2022-23. Esboniodd fod y broses wedi cynnwys Prif Swyddogion a Thimau Rheoli, gan eu galluogi i edrych ar ba flaenoriaethau a fydd yn y dyfodol. Dywedodd mai'r hyn a welsant yn y rhaglen wedi'i diweddarau oedd y cynllun diwygiedig ar gyfer y flwyddyn i ddod a byddai perfformiad yn erbyn y Cynllun yn cael ei fonitro gan y Pwyllgor hwn yn ogystal â rhai agweddau sy'n cael eu monitro gan y Pwyllgor Llywodraethu ac Archwilio, felly byddai cyfleoedd i Aelodau edrych ar gynnydd yn erbyn y Cynllun Corfforaethol.

Gofynnodd Aelod i'r Arweinydd a oedd yn credu y byddai'r Cynllun Corfforaethol yn ddigon uchelgeisiol wrth symud ymlaen wrth iddynt symud allan o'r pandemig.

Ymatebodd yr Arweinydd ei bod wedi bod yn anodd gyda'r pandemig i fod mor uchelgeisiol ag y byddent wedi dymuno ond nad oedd wedi diflannu a dyma'r her fwyaf yr oeddent yn ei hwynebu o hyd. Fodd bynnag, byddent yn ceisio adolygu'r Cynllun Corfforaethol a'i wneud mor uchelgeisiol â phosibl. Roedd am wneud pwynt er bod rhai o'r heriau hyn wedi bodoli ers peth amser ac nid oeddynt yn mynd i ddiflannu pan ddaeth y pandemig yn endemig.

Roedd y Prif Weithredwr am ychwanegu mai hwn oedd yr adolygiad diwethaf o'r Cynllun Corfforaethol pum mlynedd ac un o'r pethau y byddent yn ei wneud ar ôl yr etholiad, er y gallai llawer o'r heriau a'r blaenoriaethau aros yr un fath, efallai y bydd ffocws gwahanol a fyddai'n bwydo i mewn i'r Cynllun Corfforaethol newydd. Esboniodd na fydddech, mewn rhai ffyrdd, yn disgwyl i flwyddyn olaf cynllun wyro'n rhy bell o'r hyn yr oeddent wedi bod yn ei wneud dros y blynyddoedd diwethaf a chytunodd â'r Arweinydd fod Covid wedi creu lefel o ansicrwydd a oedd yn ei gwneud yn anodd symud ymlaen. Dywedodd eu bod wedi cael pwysau a newidiadau ychwanegol i'r ffordd eu bod wedi cyflwyno rhai

gwasanaethau a fyddai angen eu hystyried a dod yn rhan o'r asesiad ar gyfer datblygu'r Cynllun Corfforaethol yn y dyfodol.

Dywedodd y Cadeirydd nad oedd unrhyw gwestiynau pellach gan Aelodau'r Pwyllgor i'r Gwahoddedigion ar gyfer yr adroddiad hwn, diolchodd i'r Gwahoddedigion am ddod i'r cyfarfod a dywedodd y gallent adael y cyfarfod.

**PENDERFYNWYD:** Hynny gan roi sylw i ystyried cynnwys yr adroddiad a'r ymatebion i'r cwestiynau a ofynnwyd, cymeradwyodd y Pwyllgor yr adroddiad.

55. **STRATEGAETH GYFALAF 2022-23 I 2031-32**

Cyflwynodd Prif Swyddog - Cyllid, Perfformiad a Newid yr adroddiad ac esboniodd fod y gwariant a'r buddsoddiad cyfalaf sy'n cael eu hymgydryd gan awdurdodau lleol yn cael eu rheoli gan ddeddfwriaeth. Un gofyniad oedd pob gan bob awdurdod lleol Strategaeth Gyfalaf yn ei lle a dylid dangos tystiolaeth bod y cynlluniau'n fforddiadwy ac yn gynaliadwy. Roedd y Strategaeth Gyfalaf yn cael ei diweddarau'n flynyddol i nodi newid mewn cynlluniau a chyfarwyddiadau ac yna roedd rhaid i'r Cyngor llawn gymeradwyo'r strategaeth.

Gofynnodd y Cadeirydd i'r Aelodau ystyried yr argymhellion ac ychwanegu unrhyw awgrymiadau neu sylwadau ar yr adroddiad ei hun. Gan nad oedd sylwadau na chwestiynau, diolchodd i'r Gwahoddedigion am eu presenoldeb yn y cyfarfod a dywedodd y gallan nhw adael y cyfarfod.

**PENDERFYNWYD:** Hynny gan roi sylw i ystyried cynnwys yr adroddiad a'r ymatebion i'r cwestiynau a ofynnwyd, Cymeradwyodd y Pwyllgor yr adroddiad.

56. **DIWEDDARIAD BLAENRAGLEN WAITH**

Dywedodd yr Uwch Swyddog Gwasanaethau Democrataidd, Craffu yn dilyn ystyriaeth y Pwyllgor o'r Flaenraglen yn y cyfarfod blaenorol, fod y Flaenraglen Waith wedi'i diweddarau ar gyfer y Pwyllgor hwn wedi'i hatodi fel Atodiad A. Eglurodd fod y Flaenraglen Waith ar gyfer Pwyllgorau Trosolwg a Chraffu Pwnc 1, 2 a 3 hefyd wedi'u hatodi fel Atodiadau B, C a D gan fod gan y Pwyllgor gyfrifoldeb am gydyntu a goruchwyllo'r Flaenraglen Waith yn ei chyfarwydd.

Atodwyd y Daflen Gweithredu Monitro Argymhellion i olrhain ymatebion i argymhellion y Pwyllgor o gyfarfodydd blaenorol yn Atodiad E.

Nid oedd unrhyw geisiadau i gynnwys gwybodaeth benodol mewn eitemau ar gyfer cyfarfodydd sydd ar y gweill ac ni nodwyd unrhyw eitemau pellach i'w hystyried ar y Flaenraglen Waith ar gyfer gweddill y calendr trefol o gyfarfodydd.

**PENDERFYNWYD:** Bod y Pwyllgor wedi ystyried a chymeradwyo ei Flaenraglen Waith yn Atodiad A; nododd y Blaenraglenni Gwaith ar gyfer y Pwyllgorau Trosolwg Pwnc a Chraffu yn dilyn ystyriaeth yn y cyfarfodydd perthnasol yn Atodiadau B, C a D a nododd Daflen Weithredu Monitro'r Argymhellion i olrhain ymatebion i argymhellion y Pwyllgor a wnaed yn y cyfarfodydd blaenorol yn Atodiad E.

57. EITEMAU BRYD

Dim

Daeth y cyfarfod i ben am 11:43

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Presennol

Y Cyngorydd – Cadeirydd

JPD Blundell

A Williams

AJ Williams

Ymddiheuriadau am Absenoldeb

NA Burnett, HJ David, DG Howells a/ac KL Rowlands

Swyddogion:

Lucy Beard  
Meryl Lawrence

Swyddog Craffu  
Uwch Swyddog Gwasanaethau Democraidd - Craffu

Gwahoddedigion:

Cyngorydd Stuart Baldwin  
Debra Beeke  
Cyngorydd Jane Gebbie

Rheolwr Grŵp – Adnoddau Dynol a Datblygu Trefniadaethol  
Dirprwy Arweinydd ac Aelod Cabinet - Gwasanaethau  
Cymdeithasol a Chymorth Cynnar

Lindsay Harvey  
Carys Lord  
Claire Marchant

Cyfarwyddwr Corfforaethol – Addysg a Chymorth i Deuluoedd  
Prif Swyddog - Cyllid, Perfformiad a Newid  
Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles

Janine Nightingale  
Cyngorydd Dhanisha Patel  
Mark Shephard  
Cyngorydd Charles Smith  
Kelly Watson

Cyfarwyddwr Corfforaethol - Cymunedau  
Aelod Cabinet - Lles a Chenedlaethau Dyfodol  
Prif Weithredwr

Cyngorydd Hywel Williams

Aelod Cabinet - Addysg ac Adfywio  
Prif Swyddog – Gwasanaethau Cyfreithiol, Adnoddau Dynol a  
Rheoleiddio  
Aelod Cabinet Adnoddau

65. PENODI CADEIRYDD AR GYFER Y CYFARFOD

Dyweddodd yr Uwch Swyddog Gwasanaethau Democraidd - Craffu nad oedd y Cadeirydd yn gallu bod yn bresennol yn y cyfarfod, felly'n unol â Chyfansoddiad y Cyngor gofynnodd i'r Pwyllgor enwebu Cadeirydd ar gyfer y cyfarfod.

PENDERFYNWYD: Enwebu'r Cyngorydd Blundell yn Gadeirydd ar gyfer y cyfarfod.

66. DATGAN BUDDIANT

Dim

67. CYMERADWYO COFNODION

PENDERFYNWYD: Cymeradwyo bod Cofnodion cyfarfodydd y Pwyllgor Trosolwg a Chraffu Corfforaethol, dyddiedig 19 Ionawr ac 1 Chwefror 2022 yn gywir.

**68. MONITRO CYLLIDEB 2021-22 - RHAGOLYGN REFENIW CHWARTER 3**

Cyflwynodd y Prif Swyddog - Cyllid, Perfformiad a Newid yr adroddiad a oedd yn rhoi'r wybodaeth ddiweddaraf i'r Pwyllgor am sefyllfa ariannol refeniw'r Cyngor ar ddiwedd 31 Rhagfyr 2021. Tynnodd sylw'r Pwyllgor at y ffaith nad oedd yr adroddiad yn adlewyrchu effaith bosibl gostyngiad mewn incwm o'r dreth gyngor, gan fod pobl wedi dioddef caledi ariannol a bod mesurau wedi'u rhoi ar waith i gefnogi'r rhai a oedd wedi wynebu anhawster wrth dalu eu treth gyngor. Fodd bynnag, roedd y gyfradd gasglu yn dal yn debygol o fod yn is nag arfer, a byddai hyn yn parhau i gael ei fonitro wrth i'r flwyddyn fynd rhagddi. Ynghyd â'r effaith ar y dreth gyngor, dywedodd y gallai diwedd y cynllun ffyrlo a'r posibilrwydd o gyfyngiadau newydd mewn ymateb i amrywiolyn Omicron Covid olygu bod lefel uwch yn gymwys i dderbyn cymorth ar gyfer y dreth gyngor, ond byddai hyn yn parhau i gael ei fonitro gan y Cyngor a Llywodraeth Cymru. Gorffennodd drwy gyfeirio at yr argymhelliad a nodwyd yn adran 9 yr adroddiad.

Diolchodd y Cadeirydd i'r Prif Swyddog - Cyllid, Perfformiad a Newid am ei chyflwyniad, ac ar ôl hynny gofynnodd Aelodau'r Pwyllgor y cwestiynau canlynol:

Dywedodd Aelod fod yr adroddiad wedi cael ei lunio cyn Cabinet mis Ionawr, hyd at ddiwedd chwarter 3, a'i bod yn ymddangos yn hwyr iddo gael ei ystyried gan y Pwyllgor Craffu yn y cyfarfod hwn. Gofynnodd i'r Awdurdod ystyried yn y dyfodol a allai'r Pwyllgor gael gweld yr adroddiad yn gynharach, fel bo modd i'r Cabinet ystyried argymhellion o hyn allan.

Dywedodd Aelod y byddai wedi bod yn well pe baent yn edrych ar Chwarter 4, yn hytrach nag edrych yn ôl ar Chwarter 3. Credai y gallai craffu fod yn fwy dylanwadol a chefnogol i'r Cabinet pe bai modd i'r Pwyllgor gynnig safbwyntiau a sylwadau pan fyddai'r adroddiad yn cael ei gyflwyno gerbron y Cabinet.

Cynigiodd Aelod y gellid amseru adroddiadau gyda'r Cabinet fel bo modd craffu arnynt cyn penderfyniadau, er mwyn gwneud argymhellion ynghylch adroddiadau ar berfformiad a chyllid.

Dywedodd y Prif Weithredwr ei fod yn deall y syniad o gael yr wybodaeth ddiweddaraf mewn egwyddor, ond ei bod hi'n ddigon posib mai logisteg ac ymarferoldeb oedd wrth wraidd hyn.

Cytunodd y Prif Swyddog - Cyllid, Perfformiad a Newid fod hyn yn rhywbeth y gallent ei ystyried yn y dyfodol, gan ystyried pryd yr oeddent yn adrodd wrth y Pwyllgor am y sefyllfa ariannol.

Cyfeiriodd Aelod at baragraff 4.1.4 yr adroddiad ynghylch cludiant rhwng y cartref a'r ysgol, a'r pwysau ychwanegol ar y gyllideb o gymharu â'r flwyddyn gynt, ac na ellid cynnal hynny. Gofynnodd am y cysylltiad â dalgylchoedd ysgol a beth oedd sefyllfa'r cyngor o ran cynllunio ac adolygu dalgylchoedd ysgol yn y tymor hir, a'r llinell amser ar gyfer hynny.

Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd fod gwaith eisoes wedi'i gyflawni gan y Gyfarwyddiaeth ar hyn, a'i bod yn broblem yr oedd pob awdurdod lleol yn ymgiprys â hi. Dywedodd eu bod wedi edrych ar amrywiaeth o dulliau er mwyn lleihau costau, fel olrhain cerbydau'n effeithiol i sicrhau bod y llwybrau byrraf yn cael eu defnyddio, yn ogystal â gweithio gyda rhieni i weld a allent gefnogi llwybrau cludiant mwy unigol er mwyn mynd â'u plant i'r ysgol. Eglurodd mai'r pwysau mwyaf a gafwyd yn ddiweddar oedd y pwysau ariannol ar ddarparwyr cludiant, a thros yr ychydig flynyddoedd nesaf, byddent yn gweld cynnydd yng nghostau darparu gyrwyr a chluant o fewn yr ardaloedd trafniadaeth hynny. O ran y dalgylchoedd, dywedodd fod angen

iddynt feddwl yn strategol gan y byddai cyflwyno un newid yn effeithio ar ardal arall. Eglurodd fod y mater yn gymhleth, ac fel unrhyw newid mewn polisi, ni fyddai modd cyflwyno newid ar unwaith i'r polisi cludiant rhwng y cartref a'r ysgol.

Dywedodd yr Aelod Cabinet Addysg ac Adfywio ei bod yn broblem hirdymor a oedd y tu hwnt i bwerau Awdurdod Addysg Cyngor unigol, ond y byddai'r adolygiad hirddisgwyliedig o gludiant rhwng y cartref a'r ysgol gan Lywodraeth Cymru o gymorth yn hyn o beth. Dywedodd na fyddai adolygu dalgylchoedd ynddo'i hun yn ddigon i ddatrys problemau cludiant rhwng y cartref a'r ysgol.

Gofynnodd Aelod, ac ystyried y pwysau ar gyllidebau yn y maes polisi penodol hwnnw, a oedd y ddarpariaeth hael sydd ganddynt ym Mhen-y-bont ar Ogwr yn gynaliadwy wrth symud ymlaen.

Eglurodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd mai un o'r pethau yr oedd y polisi'n ei wneud oedd amddiffyn brodyr a chwiorydd a dysgwyr mewn gwahanol gyfnodau addysg. Wrth i ddysgwyr symud o gyfnod i gyfnod, byddant yn naturiol yn llai cymwys i dderbyn trafndiaeth o'r cartref i'r ysgol am ddim. Eglurodd y byddai'r ymarfer graddedig yn lleihau'r effaith ar gyllidebau trafndiaeth o'r cartref i'r ysgol yn y tymor hir. Cytunodd fod gan Ben-y-bont ar Ogwr bolisi hael, ond byddai llai o ddisgyblion yn gymwys o dan y polisi hwnnw wrth gyfyngu'n raddol arno. Dywedodd mai'r broblem fwyaf oedd y pwysau chwyddiant yr oeddent yn eu wynebu wrth fynd i'r farchnad. Eglurodd mai'r hyn yr oeddent yn awyddus i'w wneud oedd gweld pa ganllawiau a fyddai'n cael eu cyhoeddi gan Lywodraeth Cymru, wedyn mater i'r Cabinet fyddai penderfynu a ddylid newid y polisi ai peidio.

Mynegodd Aelod fod angen iddynt edrych ar ddalgylchoedd wrth adeiladu ysgolion newydd, neu byddai hynny'n achosi problemau. O beidio edrych ar hynny na gwranddo ar Aelodau lleol a oedd yn adnabod eu wardiau, dywedodd na fyddai'r broses yn symud ymlaen. Rhoddodd enghraifft lle'r oedd y Cyngor yn talu am fysis yng Nghoety i blant nad oedd ganddynt balmant addas i allu cerdded i'r ysgol, er y gallent weld yr ysgol o'u cartref, a bod yn rhaid parhau i dalu am y bysus tra'r oedd y palmant heb ei osod. Roedd angen gwneud cynnydd ar yr agweddau hyn cyn gynted ag a oedd yn bosibl.

Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd mai un o'r heriau wrth newid dalgylchoedd oedd y gallai datrys rhai problemau arwain at broblemau eraill. Dywedodd nad oeddent eisiau trefnu bysus ychwanegol pe bai modd osgoi hynny. Lle'r oedd bws eisoes yn cael ei ddefnyddio gan ddisgyblion ar lwybr arall, yn amlwg byddent yn manteisio ar hynny ac yn sicrhau eu bod yn cael mynediad. Ni fyddai hynny'n golygu bod angen bws ychwanegol, ond yn hytrach yn golygu defnyddio'r ased neilltuol hwnnw ar gyfer y llwybr dan sylw. Cytunodd i gyfarfod â'r Aelod i roi'r newyddion diweddaraf.

Dywedodd yr Aelod Cabinet dros Addysg ac Adfywio y dylent fod yn hynod ofalus gyda dalgylchoedd gan fod unrhyw newid yn creu sgil-effeithiau. Dywedodd y dylai'r holl Gynghorwyr gadw golwg agos ar y Cynllun Datblygu Lleol (CDLI) newydd, ac edrych ar y modd yr oedd hynny'n mynd i effeithio ar deithiau i'r ysgol.

Cyfeiriodd Aelod at dwf y gyllideb ym mharagraff 4.1.6, a'r ffaith y gallai fod yn annigonol i fodloni'r galw cynyddol o ran niferoedd digartref, a gofynnodd a oedd unrhyw ragolygon ynghylch beth fyddai'r swm digonol, neu a oedd hynny'n anhysbys, gan nad oeddent yn gwybod faint o bobl oedd yn mynd i'w cyflwyno eu hunain yn digartref.

Esboniodd yr Aelod Cabinet dros Genedlaethau'r Dyfodol a Llesiant nad oeddent yn gwybod, ond bod y niferoedd wedi sefydlogi ar tua 300. Dywedodd eu bod yn gweld

cynnydd mewn teuluoedd a rhai teuluoedd un rhiant gydag un neu ddau o blant, ond bod yna gymysgedd a'i bod yn amhosib rhagweld beth fyddai'r galw.

Cyfeiriodd yr Aelod at y cronfeydd wrth gefn gwerth £3m a oedd wedi'u clustnodi ym mharagraff 4.1.8, a gofynnodd sut roedd cronfeydd wrth gefn y Cyngor yn cymharu â chronfeydd awdurdodau lleol eraill.

Eglurodd y Prif Swyddog - Cyllid, Perfformiad a Newid nad oedd yn gallu cymharu ag awdurdodau lleol eraill ar y pryd, gan nad oeddem wedi cyrraedd diwedd y flwyddyn. Fodd bynnag, yn ystod y pandemig roedd cronfeydd wrth gefn yr holl awdurdodau lleol wedi cynyddu, ac roedd peth o'r cynnydd hwnnw'n deillio o arian a gyflwynwyd yn hwyr gan Lywodraeth Cymru. Nid oedd yn tybio bod eu cronfeydd wrth gefn yn arbennig o uchel, o gymharu ag awdurdodau lleol eraill, oherwydd tybiai fod cronfeydd wrth gefn pob un ohonynt wedi cynyddu, ond roedd yr holl gronfeydd wedi'u clustnodi ar gyfer darnau penodol o waith.

Gofynnodd Aelod am gadarnhad ynghylch a oedd yr ychwanegiad o £3m at y gronfa gyfalaf heb ei dyrannu i'w defnyddio yn erbyn pwysau a ragwelwyd ar gyfalaf wedi'i gynnwys yn y cyfanswm o £9m yn y gronfa gyfalaf heb ei dyrannu.

Cadarnhaodd y Prif Swyddog - Cyllid, Perfformiad a Newid fod y swm wedi'i gynnwys yn y gronfa honno ac nad oedd wedi'i dyrannu.

Cyfeiriodd Aelod at bwynt 4.1.10 a gofynnodd pa gyllidebau oedd yn gyfnewidiol o fewn y Cyfarwyddiaethau, yn enwedig o ran eu rheolaeth gyllidebol.

Dywedodd y Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Llesiant fod Gwasanaethau Plant yn gyllideb gyfnewidiol, gan ei bod yn seiliedig ar y galw a'u bod weithiau'n gorfod trefnu lleoliadau preswyl unigol, a allai fod yn gostus iawn gan effeithio ar y gyllideb, ac yn anodd i'w rhagweld yn nhermau'r gyllideb. Dywedodd hefyd fod y gyllideb Gofal Cymdeithasol i Oedolion hefyd wedi datblygu'n fwyfwy anodd i'w rhagweld ar ôl Covid, gan fod yr angen wedi cynyddu.

Dywedodd y Prif Weithredwr fod y gyllideb digartrefedd yn arbennig o gyfnewidiol a bod llawer o ansicrwydd yn ei chylch, a bod effaith lai amlwg ar rannau o'r gyllideb cymorth. Ar draws y Cyngor yn gyffredinol roedd cyllidebau ynni yn eithriadol o gyfnewidiol, ac roedd ansicrwydd mawr yn eu cylch, felly wrth symud ymlaen byddai'n anodd rhagweld yn union beth fyddai hynny'n costio dros y flwyddyn.

Dywedodd y Cyfarwyddwr Corfforaethol - Cymunedau fod tendrau a gyflwynir am waith sy'n cael ei gyflawni ar draws y Gyfarwyddiaeth, o waith Priffyrdd a Thrafnidiaeth hyd at brosiectau cyfalaf, yn llawer uwch na'r disgwyl.

Cyfeiriodd y Prif Weithredwr at heriau'n gysylltiedig â'r gweithlu, ac wrth geisio llenwi rolau angenrheidiol penodol er mwyn i'r Cyngor gyflawni ei gyfrifoldebau statudol, gallent weld cynnydd mewn costau asiantaeth dros amser a'r angen i gomisiynu pobl a gwasanaethau er mwyn sicrhau bod y gwasanaethau hynny'n cael eu darparu.

Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd fod pwysau ar gyfalaf yn gysylltiedig â'r Rhaglen Moderneiddio Ysgolion, bod elfennau cyfnewidiol tebyg i'r gwasanaethau seiliedig ar alw y cyfeiriwyd atynt mewn Gofal Cymdeithasol uchod, problemau recriwtio, lleoliadau y tu allan i'r sir a chludiant rhwng y cartref a'r ysgol.

Holodd Aelod sut y gallent estyn allan ar draws y Fwrdeistref er mwyn esbonio'n well beth oedd y pwysau ar y gyllideb, beth oedd cost darparu gwasanaethau a'r hyn a oedd

yn cael ei wneud. Gofynnodd a ellid adolygu eu dull o gyfathrebu â'r fwrdeistref sirol er mwyn rhoi'r newyddion diweddaraf am yr hyn yr oedd eu harian yn cael ei wario arno.

Cytunodd y Prif Weithredwr fod angen ymgysylltu'n well a chyfathrebu fel bod gan bobl ddealltwriaeth well o'r hyn y mae'r Cyngor yn ei wneud a rhai o'r heriau o'i flaen. Roeddent yn ystyried ceisio cynhyrchu ffeithlun a allai gael ei gynnwys ar filiau'r dreth gyngor yn y dyfodol, er nad oedd hyn wedi'i gwblhau eto. Fel arall gellid darparu'r ffeithlun ar-lein er mwyn rhoi esboniad llawer cliriach o'r gwariant. Yr her oedd na fyddai pob aelod o'r cyhoedd yn cytuno mai dyma'r ffordd gywir o wario'r arian, yn dibynnu pa wasanaethau yr oeddent yn eu defnyddio eu hunain, ond roedd yn cydnabod bod angen mynd i'r afael â hyn.

Cytunodd yr Aelod Cabinet dros Addysg ac Adfywio y byddai'n ddefnyddiol cynnwys siartiau i ddangos sut roedd cyllideb y Cyngor yn cael ei gwario, gan wahaniaethu hefyd rhwng gwariant refeniw a chyfalaf, er mwyn ceisio dangos yr holl gyllideb yn glir.

Cyfeiriodd Aelod at bwynt 4.1.15 lle nodwyd bod y Cyngor wedi gwneud penderfyniadau rhagweithiol yn ystod blwyddyn 2020-2021 yn gysylltiedig â chronfa adfer Covid-19, a gofynnodd a oedd unrhyw waith wedi'i wneud i fesur llwyddiant y mesurau hynny a gymerwyd yn y flwyddyn ariannol neilltuol honno.

Eglurodd y Cyfarwyddwr Corfforaethol - Cymunedau ei bod yn bwysig nodi eu bod wedi ymdrechu'n wirioneddol i glustogi eu cymunedau busnes ac i annog ymwelwyr i ymweld â chanol trefi. Bu'r pandemig yn gyfnod caled, felly roedd ganddynt becynnau cymorth llawn a chynhwysfawr a oedd yn mynd gam ymhellach, er mwyn rhoi cymaint o amddiffyniad ag y gallent. Esboniodd ei bod hi'n eithriadol o anodd mesur effeithiolrwydd y mesurau hynny, gan ein bod mewn pandemig byd-eang, ac ni fyddai'r pecynnau cymorth a roddwyd ar waith eu hunain yn atal busnesau rhag mynd i'r wal neu roi'r gorau i fasnachu o reidrwydd, gan fod Llywodraeth Cymru wedi darparu nifer sylweddol o grantiau busnes, a chymorth ar gyfer ardrethi busnes. Dywedodd nad oedd amheuaeth bod eu pecynnau wedi bod o gymorth ond ei bod yn anodd edrych a fyddai'r mesurau yr oeddent wedi'u rhoi ar waith wedi bod yn llwyddiannus ac yn effeithiol ar eu pen eu hunain heb benderfyniadau Llywodraeth Cymru ac, i ryw raddau, penderfyniadau'r Llywodraeth ganolog hefyd.

Dywedodd y Prif Weithredwr eu bod wedi bod mewn amgylchiadau eithriadol, gyda chyfnodau clo a rheolau COVID, a olygai ei bod hi'n anodd canfod a oedd pob un o'u mesurau unigol wedi cael effaith benodol a mesuradwy. Roeddent wedi bod eisiau dangos eu cefnogaeth yn gyflym iawn ac mewn ffordd amlwg i fusnesau lleol yng nghanol trefi, a gwnaethant hynny drwy ee, roi egwyl rhent a pharcio am ddim. Yr her o hyn allan oedd nad oedd yr holl agweddau hynny'n gynaliadwy ar sail hirdymor. Roedd felly angen gweithio gyda rhanddeiliaid eraill, gan gynnwys y masnachwyr, clybiau chwaraeon a phobl eraill er mwyn ystyried methodoleg adfer mwy cynaliadwy i'r dyfodol a fyddai, er enghraifft, yn denu mwy o ymwelwyr i ganol trefi.

Cyfeiriodd Aelod at baragraff 4.1.15 a nodai fod y balans yn cael ei gario i 2021-22 i gefnogi'r parcio am ddim, incwm rhent, a hepgor ffioedd chwaraeon am weddill tymor 2021, a gofynnodd a ddylai nodi gweddill tymor 2022.

Cadarnhaodd y Prif Weithredwr ei fod yn cyfeirio at weddill y flwyddyn ariannol hon.

Cyfeiriodd Aelod at baragraff 4.1.17 a gofynnodd a oedd Panel Cinio Ysgol am Ddim LIC wedi cyfarfod ac wedi adolygu'r hawliad am gost prydau ysgol am ddim ers i'r adroddiad hwn gael ei ysgrifennu ac, os felly, beth fu'r canlyniad.

Dyweddodd y Prif Swyddog - Cyllid, Perfformiad a Newid fod y Cyngor, ers i'r adroddiad gael ei ysgrifennu, wedi derbyn peth o'r cyllid a oedd yn ddyledus yn gysylltiedig â'r eitem honno.

Cyfeiriodd Aelod at baragraff 4.1.22 a nodai nad oedd TGCh yn gallu adennill costau sefydlog argraffyddion a llungopiwyd, a gofynnodd a oedd hynny o ganlyniad i drefniadau cytundebol.

Esboniodd y Prif Swyddog - Cyllid, Perfformiad a Newid mai mater yn gysylltiedig â thaliadau mewnol ydoedd, gan y byddai'r adran fel arfer yn talu'r costau a'u dychwelyd i'r adran TGCh er mwyn i'r adran honno allu talu'r contract. Y broblem oedd nad oedd yr adrannau'n argraffu nac yn defnyddio'r cyfleusterau hynny. Roedd hynny felly'n golygu bod cyllideb yn cael ei throsglwyddo rhwng y cyfrifon gwasanaeth a TGCh am y flwyddyn.

Gofynnodd Aelod am gadarnhad ynghylch y sefyllfa gyfredol, o ran bod cyfarwyddwyr yn nodi defnydd penodol ar gyfer unrhyw danwariant, sut roeddent yn bwriadu lliniaru unrhyw orwariant, ac a oedd Cyfarwyddwyr wedi nodi dibenion penodol er mwyn defnyddio'r cronfeydd wrth gefn hynny a oedd wedi'u clustnodi.

Eglurodd y Prif Weithredwr mai'r hyn yr oeddent wedi gofyn i Gyfarwyddwyr ei wneud oedd pennu diben penodol ar gyfer unrhyw gronfeydd wrth gefn refeniw posibl a oedd wedi'u clustnodi. Yn ogystal â hynny, roedd cyfle i symud rhywfaint o'r tanwariant i'r rhaglen gyfalaf. Canlyniad hyn oedd amrywiaeth o geisiadau cyfalaf, ond dim digon o arian i gyllido pob un ohonynt, ac roedd hyn yn broses barhaus.

Ychwanegodd y Prif Swyddog - Cyllid, Perfformiad a Newid fod yr amser arwain yn hir ar gyfer cyflwyno ceisiadau cyfalaf, gan fod angen i'r rhaglenni fod wedi'u cynllunio'n dda, ac roedd angen bod yn sicr y gellid eu cyflawni ac yn sicr ynghylch yr amserlen i'w cyflawni. Ychwanegodd mai ffactor newydd yr oedd angen ei ystyried oedd costau cynyddol yn gysylltiedig â llawer o'r gwariant cyfalaf.

Cyfeiriodd Aelod at y gostyngiad o £100k yn COM19 yng nghyllideb y flwyddyn flaenorol mewn perthynas â'r Cynllun Trwyddedu ar gyfer gwaith ffordd. Roedd hyn wedi'i gynnwys yn y gyllideb ers peth amser ac yn disgwyl penderfyniad gan Lywodraeth Cymru, a gofynnodd pe na bai Llywodraeth Cymru yn penderfynu bwrw ymlaen â'r Cynllun Trwyddedu, a fyddai hynny'n creu pwysau ar rannau eraill o'r gyllideb Priffyrdd.

Cadarnhaodd y Cyfarwyddwr Corfforaethol - Cymunedau fod hyn ar gyfer y cynllun trwyddedu gwaith ffordd yr oeddent wedi bod yn ceisio'i gyflwyno. Roedd hyn yn cael ei ddefnyddio'n rheolaidd yn Lloegr lle'r oedd trwyddedau'n cael eu rhoi i gontractwyr wrth iddynt fynd i weithio ar stryd, a oedd yn cynnwys yr holl amodau, fel nad oedd yn rhaid arolygu'r gwaith yn barhaus. Byddai hyn yn golygu bod modd arbed arian gan na fyddai'n rhaid i staff fynd allan i wirio'r cynlluniau. Pe na bai unrhyw awydd cyflwyno cynllun trwyddedu, dywedodd y byddai angen iddynt siarad â'u cydweithwyr yn Llywodraeth Cymru ac ystyried tynnu'r cais yn ôl a defnyddio ffordd arall i arbed arian.

Cyfeiriodd Aelod at ran o'r adroddiad a nodai eu bod yn colli incwm oherwydd nifer y plant o fewn y fwrdeistref a oedd yn mynd i ysgolion anghenion arbennig, ac onid oedd yn well i'r plant ag anghenion arbennig fynd i'r ysgol yn eu hardal yn lle llenwi llefydd â phlant o'r tu allan i'r ardal. Esboniodd fod yr adroddiad yn awgrymu bod pris ar y plant, ac nid oedd yn hoffi'r geiriad.

Cytunodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd eu bod yn awyddus i ddarparu'r gofal a'r cymorth gorau bosibl i ddysgwyr yn y fwrdeistref sirol, ac roedd heriau'n codi pan nad oedd ganddynt lefydd yn eu hysgolion eu hunain i'w

darparu'n effeithiol i awdurdodau lleol eraill, a oedd yn creu cost, ond byddent yn ymdrechu i esbonio hyn yn gliriach yn yr adroddiad nesaf.

Gofynnodd Aelod am gadarnhad ynghylch ffigurau cyllido cyfalaf o gyllideb y Cyngor cyfan, beth oedd yr arbedion o ran cost ar sail y gwariant ychwanegol hwnnw, a sut y byddai'r penderfyniadau hynny'n cael eu gwneud.

Eglurodd y Prif Swyddog - Cyllid, Perfformiad a Newid mai'r sail resymegol ar gyfer hyn oedd eu bod yn ad-dalu peth o'u dyled benthyciadau, fel na fyddai'n rhaid iddynt dalu'r ffioedd yn gysylltiedig â'r dyledion yn y blynyddoedd nesaf. Dywedodd nad oedd ganddi wybodaeth wrth law ynghylch yr arbediad refeniw, ond gallai ddarparu'r wybodaeth honno i Aelodau'r Pwyllgor.

Eglurodd yr Aelod mai'r wybodaeth yr oedd yn gofyn amdani oedd y gwahaniaeth yng ngwariant y prosiect cyfalaf hwnnw gwerth miliwn o bunnoedd, a'r arbediad refeniw, a'r broses benderfynu.

Eglurodd y Prif Swyddog - Cyllid, Perfformiad a Newid fod hyn yn cynnwys y gyllideb refeniw, yr arian yr oeddent wedi'i neilltuo i gyllido eu gwariant cyfalaf a'u dyled, felly roedd ganddynt danwariant y flwyddyn honno ac roeddent yn gallu gwneud taliad ychwanegol gwirfoddol i'w darpariaeth isafswm refeniw, gan leihau eu dyled hirdymor yn sgil hynny. Eglurodd fod hyn yn rhan o'u tanwariant yr oeddent yn ei ddefnyddio i leihau rhai o'u costau'n gysylltiedig â dyledion yn y dyfodol.

Cyfeiriodd Aelod at dabl chwech a'r cronfeydd wedi'u clustnodi, a holodd ymhle'r oedd y cronfeydd heb eu dyrannu, er mwyn iddynt allu gweld y darlun cyfan.

Dywedodd y Prif Swyddog - Cyllid, Perfformiad a Newid nad oedd hyn ond yn cynnwys y cronfeydd wedi'u clustnodi, ac y gallent ystyried cynnwys y tabl a'r ffordd yr oedd yn cael ei gyflwyno yn yr adroddiadau nesaf.

Cyfeiriodd Aelod at y broses Trosglwyddo Asedau Cymunedol yn COM 1, a'r naratif y byddai gwaith cynnal manau gwyrdd safonol hefyd yn ddibynnol ar lefel y cyllid. Gallai hyn olygu bod llai o ardaloedd glaswellt wedi torri pe na bai timau pêl droed yn cyflwyno ceisiadau drwy'r broses trosglwyddo asedau, a holodd ai dyma oedd y dull cywir, oherwydd dylent fod yn gosod y safonau, a'r gyllideb i fodloni'r safonau hynny.

Eglurodd y Cyfarwyddwr Corfforaethol - Cymunedau eu bod wedi sicrhau'r arbediad drwy TAC, ac nad oedd yn meddwl y byddai'n cyrraedd sefyllfa lle byddent yn edrych ar ardaloedd eraill, fel cynnal a chadw tir agored. Dywedodd fod adolygiad sylfaenol wedi cael ei gynnal, ac mai un o'r pethau yr oeddent am eu gwneud oedd ystyried Ardaloedd Torri a Pheidio Torri er mwyn ystyried gwella amrywiaeth a chyfrannu at eu Hagenda Carbon Sero Net ar gyfer 2030. Yn rhan o hynny, meddyliai y byddai ganddynt naratif mwy pendant ynghylch sut i gynnal eu manau agored yn y dyfodol, ond sicrhodd yr Aelod nad oeddent wedi gostwng unrhyw safonau o ran torri gwair, a bod COM1 wedi'i gyflawni'n llwyr drwy'r broses Trosglwyddo Asedau Cymunedol.

Cytunodd yr Aelod fod angen adolygu'r trefniadau ar gyfer torri llystyfiant mewn ardaloedd, ac y byddai'n golygu newid diwylliant, gan beidio defnyddio un dull o gynnal a chadw ardaloedd, ond roedd modd gwneud hynny.

Dywedodd y Cyfarwyddwr Corfforaethol - Cymunedau mai dyna oedd y bwriad, a byddai'n croesawu sylwadau ar hynny pan fyddent wedi paratoi cynnig.

Awgrymodd y Cadeirydd y gallai fod yn destun i'w gynnig i'r dyfodol ar y Flaenraglen Waith Craffu.

Dywedodd y Cadeirydd nad oedd gan Aelodau'r Pwyllgor unrhyw gwestiynau pellach i'r Gwahoddedigion a oedd yn cyflwyno'r adroddiad. Diolchodd i'r Gwahoddedigion am fod yn bresennol, a dweud y câi unrhyw wahoddedigion nad oedd angen iddynt fod yn bresennol ar gyfer yr adroddiad nesaf adael y cyfarfod.

**PENDERFYNWYD:** Ar ôl ystyried cynnwys yr adroddiad a'r atebion a roddwyd i'r cwestiynau, gwnaeth y Pwyllgor yr argymhellion a ganlyn:

1. Argymhellodd y Pwyllgor y dylid cyflwyno adroddiadau Cyllid a Pherfformiad yn gynharach gerbron y Pwyllgor Trosolwg a Chraffu Corfforaethol er mwyn sicrhau bod adroddiadau chwarterol/chwe-misol ar wybodaeth gyfredol yn cael eu monitro'n amserol, bod dyddiadau cyfarfod y Pwyllgor yn cael eu hamserlennu'n unol â hynny, a bod ystyriaeth yn cael ei rhoi i gyflwyno'r adroddiadau hyn gerbron y Pwyllgor cyn y Cabinet, fel bo modd cyfeirio sylwadau Craffu i sylw'r Cabinet i'w hystyried ochr yn ochr â'r adroddiadau.
2. O ran y Pwysau ar y Gyllideb Cludiant rhwng y Cartref a'r Ysgol a chanlyniadau anfwriadol cynllunio i ddatblygu o dan y Cynllun Datblygu Lleol, gofynnodd y Pwyllgor am linell amser o'r gwaith sydd wedi'i wneud i gynllunio dalgylchoedd ysgol, sut mae hynny'n digwydd, beth yw'r llinell amser, ac ystyriaeth i gynnwys hynny'n destun craffu posibl yn nrafft nesaf y Flaenraglen Waith Flynyddol.
3. Argymhellodd y Pwyllgor y dylid gofyn i'r Cyngor ysgrifennu at Lywodraeth Cymru i ofyn am eglurder ynghylch yr adroddiad disgwylidig ar Gludiant rhwng y Cartref a'r Ysgol, gan gynnwys pellteroedd cerdded statudol y gellir eu disgwyl gan LIC, ac ystyried y pryderon a fynegwyd mewn gohebiaeth i'r Aelodau gan etholwyr, rhieni a theidiau a neiniau.
4. O ran yr anhawster wrth ystyried a fyddai'r gyllideb yn ddigonol ar gyfer Digartrefedd, oherwydd yr ansicrwydd ynghylch nifer y bobl a fyddai'n eu cyflwyno eu hunain yn ddigartref yn ystod y flwyddyn ariannol, gofynnodd y Pwyllgor am frasmcan yn seiliedig ar alw'r flwyddyn gynt, oherwydd pryder a fyddai digon o gyllid ar gael i ymdrin â'r mater pwysig hwn.
5. Gofynnodd y Pwyllgor am gael cynnwys cronfeydd heb eu dyrannu yn yr wybodaeth yn Nhabl 6 yn yr adroddiadau nesaf.
6. Argymhellodd y Pwyllgor y dylid adolygu'r dull o gyfathrebu â phreswylwyr y Fwrdeistref Sirol, a datblygu ffeithlun clir i roi esboniad gwell o'r pwysau i drethdalwyr y Cyngor, gan gynnwys gwahaniaethu rhwng gwariant cyfalaf a refeniw, maint y gyllideb, a'r gofynion yn y dyfodol o ran y dreth Gyngor.
7. Ym mharagraff 4.1.15 yr adroddiad dylid cywiro'r hepgoriad ffioedd chwaraeon o weddill tymor 2020-21 i 2021-22.
8. O ran y gostyngiad a oedd yn weddill i gyllideb y flwyddyn gynt, COM19 - Adolygiad Gwaith Stryd (£100k) ar dudalen 21 yr adroddiad, argymhellodd y Pwyllgor y dylai'r Cyngor ysgrifennu at Lywodraeth Cymru i gadarnhau a oes awydd am y Cynllun Trwyddedu, a allai greu arbedion effeithlonrwydd i Gymru gyfan, ac os nad oes unrhyw awydd, argymhellir y dylid tynnu'r arbediad effeithlonrwydd o Gyllideb y Gyfarwyddiaeth Cymunedau.
9. O ran cymorth i ddysgwyr ADY ar dudalen 23 yr adroddiad, gofynnodd y Pwyllgor i'r Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd adolygu a diwygio'r naratif ynghylch cyllid yn yr adroddiad nesaf i roi adlewyrchiad mwy cadarnhaol o'r



ddarpariaeth orau i ddysgwyr yn y Fwrdeistref Sirol, yn hytrach na'r prinder llefydd sydd ar gael i Awdurdodau Lleol eraill.

10. Gofynnodd y Pwyllgor i'r Prif Swyddog - Cyllid, Perfformiad a Newid rannu'r wybodaeth y gofynnwyd amdani yn ystod y cyfarfod er mwyn deall y sail resymegol dros arbedion rhagamcanol cost benthyca cyfalaf ar gyfer y Cyngor cyfan, a sut y cyfrifwyd y ffigur hwnnw. (Gweler paragraff 4.3.5 ar dudalen 31 yr adroddiad.)
11. Gofynnodd y Pwyllgor am i adroddiad ar y pwnc Torri Glaswellt yn y Dyfodol gael ei ychwanegu at y FWP ar gyfer Pwyllgor Trosolwg a Chraffu Pwnc 3 ar gyfer 2022-23, gan gynnwys ystyried torri gwair yn y dyfodol, ardaloedd torri gwair a dim torri gwair, bioamrywiaeth, ac ati a'r goblygiadau. am newid diwylliant.

## 69. LLESIANT CYFLOGEION

Cyflwynodd y Prif Swyddog Gwasanaethau Cyfreithiol a Rheoleiddiol, AD a Pholisi Corfforaethol yr adroddiad a gofynnodd i'r Swyddog Iechyd a Llesiant newydd ei chyflwyno ei hun a rhai o'r cynlluniau yr oedd wedi'u cyflwyno.

Cyflwynodd y Swyddog Iechyd a Llesiant hi ei hun i'r Pwyllgor gan ddweud ei bod wedi ymuno â'r Awdurdod yn dilyn argymhellion i sicrhau mwy o gydlyniant ar draws yr Awdurdod o ran iechyd a llesiant. Roedd llawer o arfer da yn bodoli, ond roedd angen cael rhywun i arwain a hyrwyddo'r adnoddau a oedd gan y Cyngor i gefnogi'r staff. Rhoddodd drosolwg o'i chefnidir ym maes iechyd galwedigaethol a'i phrofiad hyd yma. Roedd hi wedi dechrau ymgysylltu â ffordd yr Awdurdod o weithio, ac wedi cyflwyno ambell newid i rai o'r gweithdrefnau i gefnogi rheolwyr gydag absenoldeb salwch. Roedd hi wedi cymryd rhan mewn cymorthfeydd Adnoddau Dynol ar reoli absenoldeb, ac wedi ystyried cyflwyno mwy o ganllawiau ar gyfer yr asesiad risg straen. Dywedodd ei bod ar hyn o bryd yn gweithio gyda Hamdden Halo i edrych ar ap Halo at Home fel astudiaeth beilot i'r Grŵp Iechyd a Llesiant a oedd newydd ei ffurfio. Esboniodd eu bod hefyd yn ceisio edrych sut y gallent ddatblygu'r fewnwyd i goladu'r holl adnoddau iechyd a llesiant mewn un man, a darparu gwybodaeth am lesiant i hyrwyddo llesiant wrth recriwtio, oherwydd nid cyflog yn unig a oedd o ddiddordeb i bobl wrth chwilio am swydd, ond y gwasanaethau sy'n eich cefnogi yn y gwaith. Roedd hi hefyd wedi bod yn gweithio gyda'r Rhaglen Cymorth i Gyflogeion, a ddarperir gan Gofal yn Gyntaf. Roedd y Rhaglen yn cynnwys llawer o ddata meintiol, ond dim llawer o ddata ansoddol, ac roedd angen rhagor o wybodaeth. Yn olaf, dywedodd ei bod yn mynd i gysylltu â chyflogeion nad oeddent yn gweithio yn y swyddfa i roi cymorth a gwybodaeth/cyngor llesiant. Gorffennodd drwy ddweud eu bod wedi creu cynllun gweithredu yr oeddent yn gweithio drwyddo. Byddai modd cyflawni rhai o'r camau'n gyflym, ond byddai'n cymryd mwy o amser i gyflawni camau eraill.

Cyfeiriodd Aelod at waith monitro absenoldeb salwch dros y flwyddyn, gan ddweud bod absenoldeb nad yw'n gysylltiedig â'r gwaith oherwydd straen wedi bod yn uwch yn y Gyfarwyddiaeth Gwasanaethau Cymdeithasol a Llesiant ac mewn Ysgolion, a holodd pam nad oedd absenoldeb nad yw'n gysylltiedig â'r gwaith yn debyg ar draws yr holl Gyfarwyddiaethau. Cyfeiriodd hefyd at adroddiad a oedd newydd ei gyhoeddi ar Dyfodol Teilwng i Gymru a map ffordd at wythnos waith fyrrach, a dywedodd eu bod yn chwilio am sefydliadau i gynnal peilot, a meddyliodd efallai fod hyn yn rhywbeth y gallai'r Cyngor ddechrau ei ystyried ar gyfer y dyfodol.

Dywedodd y Rheolwr Grŵp, Adnoddau Dynol a Datblygu Trefniadol fod yr adroddiadau ar absenoldeb yn gysylltiedig â straen wedi'u darparu ar ôl adroddiad blaenorol i'r Pwyllgor a edrychai ar absenoldeb ar draws y Cyngor ac, yn sgil argymhelliad uniongyrchol gan y Pwyllgor hwn, roeddent wedi dechrau cofnodi'r wybodaeth yn wahanol gan edrych yn ôl at ddechrau'r flwyddyn ariannol. Roedd hi'n hyderus bod yr

wybodaeth yn cael ei mewnbynnu'n gywir, a dywedodd fod ganddynt fecanweithiau i wirio hynny, ond byddai angen iddi roi gwybodaeth bellach y tu allan i'r Pwyllgor pan fyddai ganddi'r graffiau o'i blaen. O ran yr wythnos waith, byddai'n golygu na fyddai pobl yn colli cyflog, a fyddai'n destun cryn drafodaeth yng nghyfarfod nesaf y Bwrdd Gwasanaethau Cyhoeddus, ond nid oedd yr adroddiad ond wedi cael ei ryddhau'n ddiweddar, felly byddai rhagor o wybodaeth yn siŵr o ddilyn.

Dywedodd yr Aelod Cabinet dros Wasanaethau Cymdeithasol a Chymorth Cynnar y byddai wythnos waith pedwar diwrnod yn rhoi cyfle iddynt ddatblygu gweithlu penodol ymhellach, ond mai'r sgwrs yr oedd angen ei chynnal oedd sut i wneud hynny heb ostwng cyflog unrhyw un.

Cyfeiriodd Aelod at yr arolwg staff, pan na ddywedodd ond 14% yr hoffent fod yn rhan o'r Grŵp Rhwydwaith Staff, a gofynnodd sut yr oeddent yn mynd i ymdrin â'r diffyg ymgysylltiad. Gofynnodd hefyd faint o bobl oedd yn cymryd rhan yn y rhaglen dysgu a datblygu a'r gweithdai yn yr adroddiad.

Dywedodd y Rheolwr Grŵp, Adnoddau Dynol a Datblygu Trefniadol eu bod yn parhau i wneud popeth o fewn eu gallu i sicrhau bod staff yn teimlo eu bod yn gallu ymgysylltu â'r Awdurdod ac ymateb drwy ystod o ffyrdd drwy drefniadau rheoli lleol, arolygon staff a chydweithwyr o'r undebau llafur. Esboniodd fod yr adroddiad ar adborth yr arolwg staff yn cael ei ystyried gan Grŵp Penaethiaid Gwasanaeth ac roedd Cynllun Gweithredu wedi cael ei greu. Roedd yr 14% yn cynrychioli nifer fawr o gyflogeion ac ystyried nifer yr ymatebion a gafwyd, ond dywedodd ei bod hi'n bwysig iddynt fwrw ymlaen â hyn. Yn nhermau niferoedd presenoldeb dysgu a datblygu, gallent ddarparu'r wybodaeth, ond nid oedd yr wybodaeth honno wrth law.

Gofynnodd Aelod am gadarnhad ynghylch y defnydd o Gofal yn Gyntaf, gan fod yr wybodaeth yn y tabl cyntaf yn dangos y defnydd rhwng mis Ebrill 2021 a mis Rhagfyr 2021, ac yn awgrymu bod y defnydd yn uwch yn chwarter un nag yn chwarter dau a thri. Roedd yr ail dabl, fodd bynnag, yn awgrymu bod y cleientiaid newydd wedi cynyddu yn chwarter tri, felly tybed pam bod y defnydd yn ymddangos yn is er bod y cleientiaid newydd fesul cyfarwyddiaeth yn ymddangos yn uwch yn chwarter tri.

Dywedodd y Rheolwr Grŵp, Adnoddau Dynol a Datblygu Trefniadol eu bod yn rhoi dau ddarlun gwahanol - roedd y tabl cyntaf yn dangos nifer y sesiynau a natur y cysylltiad, a allai fod ar gyfer yr un unigolyn, tra'r oedd yr ail dabl yn dangos faint o bobl newydd oedd wedi cyrchu'r wasanaeth hwnnw dros y cyfnod adrodd.

Dywedodd y Cadeirydd nad oedd gan Aelodau'r Pwyllgor unrhyw gwestiynau pellach i'r Gwahoddedigion a oedd yn cyflwyno'r adroddiad. Diolchodd i'r Gwahoddedigion am fod yn bresennol, a dweud y caent adael y cyfarfod.

**PENDERFYNWYD:** Ar ôl ystyried cynnwys yr adroddiad a'r atebion a roddwyd i'r cwestiynau, gwnaeth y Pwyllgor yr argymhellion a ganlyn:

12. Roedd y Pwyllgor yn croesawu'r datblygiadau cadarnhaol a gafwyd o fis Awst 2021 ar ôl penodi'r Swyddog Iechyd a Llesiant newydd, a'r dull newydd a oedd yn cynnwys sgysiau blwch offer, ac ymgysylltu â staff yng ngwahanol rannau o reng flaen y Cyngor.
13. O ran yr adroddiad ar wythnos waith pedwar diwrnod gan Gomisiynydd Cenedlaethau'r Dyfodol, argymhellodd y Pwyllgor y dylai'r Awdurdod ystyried cymryd rhan mewn prosiect pilot yn y dyfodol.

14. Gofynnodd y Pwyllgor a ellid rhannu gwybodaeth am nifer y bobl a oedd yn cymryd rhan ym mhob Gweithdy a Chwrs, yn lle'r canrannau a oedd wedi'u cynnwys yn yr adroddiad.

70. **EITEMAU BRYD**

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Daeth y cyfarfod i ben am 11:38

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## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

30 JUNE 2022

### REPORT OF THE CHIEF OFFICER – LEGAL & REGULATORY SERVICES, HR & CORPORATE POLICY

#### CALL-IN OF CABINET DECISION: RECYCLING AND WASTE SERVICE POST 2024

#### 1. Purpose of report

- 1.1 The purpose of this report is to enable the Committee to consider the decision of Cabinet of 14 June 2022 in relation to the report on Recycling and Waste Service Post 2024.

#### 2. Connection to corporate well-being objectives / other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objectives under the **Well-being of Future Generations (Wales) Act 2015**:
1. **Supporting a successful sustainable economy** – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
  2. **Helping people and communities to be more health and resilient** - taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
  3. **Smarter use of resources** – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.

#### 3. Background

- 3.1 In accordance with Rule 18 of the Overview and Scrutiny Procedure Rules in the Council's Constitution, 3 Members of the Overview and Scrutiny Committees, and a Scrutiny Chair, have requested that an Executive decision made by Cabinet on the 14 June 2022 be Called-In.
- 3.2 For the purposes of informing the Committee more fully regarding the reasons for Call-In, the following appendices have been attached:
- **Appendix A** – Cabinet Decision Record of 14 June 2022;
  - **Appendix B** – Notice of Call-In Form;

- **Appendix C** – Report of the Corporate Director - Communities: Recycling and Waste Service Post 2024 to Cabinet on 14 June 2022.

#### 4. Current situation/proposal

- 4.1 The role of Councillors exercising Overview and Scrutiny is, amongst other things, to ensure that the development of the Council's policies and the way they are being implemented reflect the needs and priorities of local Communities in the County Borough. As such, in holding to account the Cabinet for the efficient exercise of the executive function, the Overview & Scrutiny process aims to strengthen accountability for the decisions and performance of Bridgend County Borough Council.
- 4.2 Three Members of Overview and Scrutiny Committees and a Scrutiny Chair have requested to Call-In the Cabinet decision of 14 June 2022.
- 4.3 The role of the Committee within the Call-In process is to consider the proposed decision taken by Cabinet including the reasons for the decision, factors taken into account by Cabinet when making the decision and whether the decision is in line with corporate priorities and policies. Further details as to the reasons for Call-In are provided at **Appendix B** and set out below:
- The report presented to Cabinet did not contain sufficient information for Cabinet to make a fully informed decision nor did they seek additional information through questioning.
  - There was no presentation of the alternative options that could be considered, for example the service could be brought in-house and managed directly rather than procuring a 'short-term' interim contract between 2024 & 2026.
  - There was no indication of the procurement costs that would be incurred. Neither was there a cost benefit analysis between a short-term contract and an in-house option (because the in-house option hadn't been considered).
  - The paper did not consider alternatives to procuring the plant and existing fleet from Kier. No consideration was given to alternative options such as procuring an 'all in contract' or leasing an alternative fleet (potentially a low emission fleet for example).
  - Aside from the estimated additional cost of 'HVO' fuel the cabinet made a decision without a full understanding of the costs.
  - There was insufficient scrutiny or questioning of the decision to proceed with HVO fuel despite an additional revenue cost of £75k pa. Given the current cost of living crisis such an increase in revenue expenditure without any obvious direct benefit should have been given much further scrutiny. The Cabinet Member for Future Generations and Wellbeing did ask if the HVO would be from primary or recycled sources, but the Director for Communities was unable to answer.
  - In summary, the paper was presented as a fait accompli, the Cabinet failed to challenge the assumptions made in the paper. There was no consideration of alternative options in either the paper or the Cabinet's deliberations. There was no financial information within the paper for the Cabinet to understand the financial implications of their decision nor did they request it. The Cabinet did not properly consider budgetary implications of the HVO fuel proposal against a

backdrop of a wider cost of living crisis and further budget pressures. The Director of communities was also unable to confirm the source of the 'HVO' fuel.

- The decision has not been properly considered and requires further scrutiny.

4.4 If, having considered the decision, the Committee is still concerned about it, then it may refer it back to Cabinet for reconsideration, setting out in writing the nature of its concerns. If referred to the Cabinet, it must be reconsidered by Cabinet within a further 7 clear working days, amending the decision or not, before adopting a final decision. If the Committee does not refer the matter back to the Cabinet, the decision may be determined on the date of the Overview and Scrutiny Committee meeting.

## **5. Effect upon policy framework and procedure rules**

5.1 The work of the Overview & Scrutiny Committees relates to the review and development of plans, policy or strategy that form part of the Council's Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend.

## **6. Equality Act 2010 implications**

6.1 The equality implications are outlined in Section 6 of the Cabinet report attached as **Appendix C**.

## **7. Well-being of Future Generations (Wales) Act 2015 implications**

7.1 An assessment under the Wellbeing of Future Generations (Wales) Act 2015 has been made and is outlined in Section 7 of the Cabinet report attached at **Appendix C**.

## **8. Financial implications**

8.1 The financial implications are outlined in Section 8 of the Cabinet report attached as **Appendix C**.

## **9. Recommendation**

9.1 The Committee is recommended to consider the Cabinet decision of 14 June 22 relating to Recycling and Waste Service Post 2024 and to determine whether it wishes to:

- i) refer the decision back to Cabinet for reconsideration, setting out in writing the nature of its concerns;
- ii) decide not to refer the matter back to the Cabinet.

Kelly Watson  
**Chief Officer – Legal & Regulatory Services, HR & Corporate Policy**  
24 June 2022

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**Background documents:** None



**CABINET DECISION RECORD – 14 JUNE 2022**

Title of Report	<b>REVENUE BUDGET OUTTURN 2021-22</b>
Decision Made	Cabinet noted the revenue outturn position for 2021-22 and recommended that Council approves the virements between £100,000 and £500,000 as outlined in paragraph 4.1.15 of the report.
Date Decision made	14 June 2022
Reasons for that decision	As part of the Performance Management Framework, budget projections are required to be reviewed regularly and reported to Cabinet on a quarterly basis. The delivery of agreed budget reductions is also kept under review and reported to Cabinet as part of this process.
Personal Interests Disclosed	None.
Dispensation Granted by the Council's Standards Committee	None.
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.

Title of Report	<b>CAPITAL PROGRAMME UPDATE</b>
Decision Made	That Cabinet agreed that the revised Capital Programme (Appendix A to the report) be submitted to Council for approval.
Date Decision made	14 June 2022
Reasons for that decision	Capital investment in the Council's assets is a key factor in meeting the Council's well-being objectives as set out in the Council's Corporate Plan. The report is seeking approval for the inclusion of new capital schemes within the capital programme that was previously approved by Council in February 2022
Personal Interests Disclosed	Cllr JP Blundell declared a prejudicial interest in this item as he is a LEA Governor of Bryntirion Comprehensive which is mentioned in the report and withdrew from the meeting for consideration of this item.
Dispensation Granted by the Council's Standards Committee	None.
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.

Title of Report	<b>RECYCLING AND WASTE SERVICE POST 2024</b>
Decision Made	That Cabinet:  (1) Authorised officers proceeding to seek invitation of tenders for the provisions of the short duration waste contract from 2024 to 2026.

	<p>(2) Delegated authority to the Corporate Director of Communities in conjunction with the Section 151 Officer and Chief Officer Legal and Regulatory Services, Human Resources and Corporate Policy to negotiate with Kier and agree the final cost for the acquisition of the vehicles and plant and equipment from Kier required to perform the recycling and waste service.</p> <p>(3) Delegated authority to the Corporate Director of Communities in conjunction with the Section 151 Officer and Chief Officer Legal and Regulatory Services, Human Resources and Corporate Policy to negotiate terms with Kier to change fuel supply for the existing fleet of recycling and waste vehicles and plant to a HVO - hydrogenated vegetable oil derived fuel.</p> <p>(4) Noted that future financial implications will be reported back to Cabinet and Council in due course.</p> <p>(5) Authorised officers to commence work on the future waste service model, commission specialist advice if required and report back to Cabinet on the new service model as developed.</p>
Date Decision made	14 June 2022
Reasons for that decision	In order to provide an update on the future direction of the Council's recycling and waste service.
Personal Interests Disclosed	None.
Dispensation Granted by the Council's Standards Committee	None.
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.

Title of Report	<b>LEVELLING UP FUND PRIORITY PROJECTS</b>
Decision Made	<p>That Cabinet:</p> <ul style="list-style-type: none"> <li>• Noted the overview and update on the application process associated with the LUF.</li> <li>• Endorsed the projects proposed by officers to be submitted in round two of the LUF programme.</li> <li>• Delegated authority to the Director of Communities to liaise with the Section 151 Officer to agree the total project costs to be submitted within the applications</li> </ul>

	<ul style="list-style-type: none"> <li>• Approved that future financial implications will be reported back to Cabinet and Council in due course prior to acceptance of any grant funding.</li> <li>• Receives a future report on the development of a bid for the Ogmore Constituency.</li> </ul>
Date Decision made	14 June 2022.
Reasons for that decision	The LUF will invest in local infrastructure and capital projects that have a visible impact on people and their communities. This includes a range of high value local investment priorities, including local transport schemes, urban and economic regeneration projects and supporting cultural assets to benefit the public.
Personal Interests Disclosed	None
Dispensation Granted by the Council's Standards Committee	None.
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.

Title of Report	<b>BRIDGEND NET ZERO CARBON - HYDROGEN TECHNOLOGY DEMONSTRATOR</b>
Decision Made	<p>That Cabinet:-</p> <ol style="list-style-type: none"> <li>1. Noted the progress to develop; Bridgend Net Zero Carbon – Hydrogen Demonstrator Project</li> <li>2. Delegated authority to the Corporate Director of Communities, in consultation with the Chief Officer – Finance, Performance and Change and Chief Officer - Legal and Regulatory Services, Human Resources and Corporate Policy, to work with the Marubeni Corporation to develop the Hydrogen Demonstrator Project and to negotiate the terms of the MoU and enter into the document.</li> <li>3. Delegated authority to the Corporate Director of Communities, in consultation with the Chief Officer – Finance, Performance and Change and Chief Officer - Legal and Regulatory Services, Human Resources and Corporate Policy, to commission specialist advice utilising resources that will be made available from the Communities Directorate Earmarked Reserve (EMR) 2022-23 for implementing Bridgend 2030 Decarbonisation Strategy from the Communities Directorate budget as required and to report back to Cabinet on the full project proposal.</li> </ol>

	4. Noted that a further report shall be received following the end of the MoU period to consider detailed viability of the project.
Date Decision made	14 June 2022
Reasons for that decision	If fully pursued the Project will provide local green hydrogen that support decarbonisation of the Council's assets and the wider region.
Personal Interests Disclosed	None.
Dispensation Granted by the Council's Standards Committee	None.
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.

Title of Report	<b>APPOINTMENT OF LOCAL AUTHORITY GOVERNORS</b>
Decision Made	That Cabinet approved the appointments detailed at paragraphs 4.1 and 4.2 of the report.
Date Decision made	14 June 2022
Reasons for that decision	School governing bodies have a strategic role in running schools and ensuring that all pupils are supported to learn and achieve so that they can access opportunities for further learning and employment, know how to maintain their wellbeing, can play active roles in their communities and can contribute positively to society as a whole.
Personal Interests Disclosed	Cllr H Williams declared an interest in this item as he was an applicant for one of the vacancies at Abercerdin Primary School in the report and withdrew from the meeting for consideration of this item.  Cllr N Farr declared an interest in this item as she was in competition for one of the vacancies at Porthcawl Comprehensive School in the report and withdrew from the meeting for consideration of this item.
Dispensation Granted by the Council's Standards Committee	None.
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.

Title of Report	<b>SCHOOL MODERNISATION PROGRAMME - MYNYDD CYNFFIG PRIMARY SCHOOL OUTCOME OF PUBLISHED STATUTORY NOTICE</b>
Decision Made	Cabinet: <ul style="list-style-type: none"> <li>• Noted the outcome of the published statutory notice in respect of the proposed enlargement of Mynydd Cynffig</li> </ul>

	<p>Primary School as detailed in the Objection Report (Appendix A to the report refers);</p> <ul style="list-style-type: none"> <li>• Gave approval to publish the Objection Report;</li> <li>• Determined to implement the proposal with effect from the beginning of the autumn term 2025;</li> <li>• Gave approval to issue and publish a decision letter.</li> </ul>
Date Decision made	14 June 2022
Reasons for that decision	In order to further progress the amalgamation and enlargement of the school subject of the report.
Personal Interests Disclosed	None.
Dispensation Granted by the Council's Standards Committee	None.
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.

Title of Report	<b>SCHOOL MODERNISATION PROGRAMME – HERONSBRIDGE SCHOOL OUTCOME OF CONSULTATION PROCESS</b>
Decision Made	<p>Cabinet :</p> <ul style="list-style-type: none"> <li>• Noted the outcome of the consultation with prescribed consultees, as detailed in the attached Consultation Report and appendices;</li> <li>• Approved the Consultation Report (Appendix A to the covering report) for publication; and</li> <li>• Authorised the publication of a statutory notice in respect of the proposal.</li> </ul>
Date Decision made	14 June 2022
Reasons for that decision	In order to progress with alterations to the school in question, including its relocation.
Personal Interests Disclosed	None.
Dispensation Granted by the Council's Standards Committee	None.
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.

Title of Report	<b>SCHOOL MODERNISATION PROGRAMME – YSGOL GYMRAEG BRO OGWR OUTCOME OF CONSULTATION PROCESS</b>
Decision Made	That Cabinet: <ul style="list-style-type: none"> <li>• Noted the outcome of the consultation with prescribed consultees, as detailed in the attached Consultation Report and appendices;</li> <li>• Approved the publication of the Consultation Report (at Appendix A to the report);</li> <li>• Approved the publication of a statutory notice in respect of the proposal.</li> </ul>
Date Decision made	14 June 2022
Reasons for that decision	In order to progress further proposed alterations to the school.
Personal Interests Disclosed	None
Dispensation Granted by the Council's Standards Committee	None
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.

Title of Report	<b>OUTCOME OF CONSULTATION TO OPEN PROVISION FOR PUPILS WITH ADDITIONAL LEARNING NEEDS (ALN) ESTABLISHING A LEARNING RESOURCE CENTRE (LRC) FOR PUPILS WITH MODERATE LEARNING DIFFICULTIES (MLD) AT YSGOL CYNWYD SANT</b>
Decision Made	Cabinet : <ul style="list-style-type: none"> <li>• Noted the outcome of the consultation with interested parties as detailed in the attached consultation report (Appendix A referred) and appendices;</li> <li>• Approved the consultation report (at Appendix A) for publication</li> <li>• Authorise the publication of a statutory notice in respect of the proposal.</li> </ul>
Date Decision made	14 June 2022
Reasons for that decision	In order to cater for further learning provisions for pupils with ALN, LRC and MLD at the school.
Personal Interests Disclosed	None.
Dispensation Granted by the Council's Standards Committee	None.

Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member.
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Title of Report	<b>OUTCOME OF CONSULTATION TO OPEN PROVISION FOR PUPILS WITH ADDITIONAL LEARNING NEEDS (ALN) ESTABLISHING A LEARNING RESOURCE CENTRE (LRC) FOR PUPILS WITH AUTISTIC SPECTRUM DISORDER (ASD) AT TREMAINS PRIMARY SCHOOL</b>
Decision Made	That Cabinet :  <ol style="list-style-type: none"> <li>(1) Noted the outcome of the consultation with interested parties as detailed in the attached Consultation Report (Appendix A to the report refers) and appendices;</li> <li>(2) Approved the Consultation Report (Appendix A to the report) for publication; and</li> <li>(3) Authorised the publication of a statutory notice in respect of the proposal.</li> </ol>
Date Decision made	14 June 2022
Reasons for that decision	In order to cater for further learning provisions for pupils with ALN, LRC and MLD at the school.
Personal Interests Disclosed	None
Dispensation Granted by the Council's Standards Committee	None
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member

Title of Report	<b>PROPOSED DATES FOR MEETINGS OF CABINET, CABINET COMMITTEE EQUALITIES AND CABINET COMMITTEE CORPORATE PARENTING</b>
Decision Made	That Cabinet approved the Programme of meeting dates for Cabinet, Cabinet Committee Equalities and Cabinet Committee Corporate Parenting, as outlined in paragraph 4.1 of the report.
Date Decision made	14 June 2022
Reasons for that decision	The approval of the programme of meetings of Council, Cabinet and their Committees is required in accordance with the Council's Constitution and allows for the public to be able to access the decision-making processes of the Council made at its Committees cycle.
Personal Interests Disclosed	None

Dispensation Granted by the Council's Standards Committee	None
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member

Title of Report	<b>REPRESENTATION ON OUTSIDE BODIES AND JOINT COMMITTEES</b>
Decision Made	That Cabinet appointed the requisite number of Members to the joint committees and other outside bodies as listed in Appendix 1 to the report (names of individual representatives to be added to the list and when complete, the list to be circulated to all Members and published).
Date Decision made	14 June 2022
Reasons for that decision	The Authority's continuing partnership, working with a wide range of organisations within the County Borough, contributes to the achievement of its corporate well-being objectives.
Personal Interests Disclosed	None
Dispensation Granted by the Council's Standards Committee	None
Consultation undertaken prior to the decision	Legal, Finance and the relevant Cabinet Member



Notice of 'Call-In'

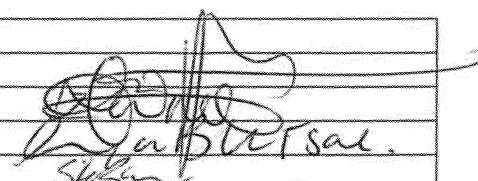
**Committee:** Overview & Scrutiny Committee

**1. Decision Subject To Call-In:**

**Title: Details inc date**  
 RECYCLING AND WASTE SERVICE POST 2024 14<sup>th</sup> June 2022

**2. Member(s) of the Committee Wishing to Call the Decision In**

Name
Councillor Martin Williams
Cllr Amanda Williams
Cllr Freya Bletsoe – Chair Scrutiny Committee 2
Cllr Steven Bletsoe



**3. Reasons for the Call-In**

Various Reasons See Below:

- The report presented to cabinet did not contain sufficient information for Cabinet to make a fully informed decision nor did they seek additional information through questioning.
  - There was no presentation of the alternative options that could be considered, for example the service could be brought in-house and managed directly rather than procuring a 'short-term' interim contract between 2024 & 2026.
  - There was no indication of the procurement costs that would be incurred. Neither was there a cost benefit analysis between a short-term contract and an in-house option (because the in-house option hadn't been considered).
  - The paper did not consider alternatives to procuring the plant and existing fleet from Kier. No consideration was given to alternative options such as procuring an 'all in contract' or leasing an alternative fleet (potentially a low emission fleet for example).
  - Aside from the estimated additional cost of 'HVO' fuel the cabinet made a decision without a full understanding of the costs.
  - There was insufficient scrutiny or questioning of the decision to proceed with HVO fuel despite an additional revenue cost of £75k pa. Given the current cost of living crisis such an increase in revenue expenditure without any obvious direct benefit should have been given much further scrutiny. The Cabinet Member for Future Generations and Wellbeing did ask if the HVO would be from primary or recycled sources, but the Director for Communities was unable to answer.

- In summary, the paper was presented as a fait accompli, the cabinet failed to challenge the assumptions made in the paper. There was no consideration of alternative options in either the paper or the cabinet's deliberations. There was no financial information within the paper for the cabinet to understand the financial implications of their decision nor did they request it. The cabinet did not properly consider budgetary implications of the HVO fuel proposal against a backdrop of a wider cost of living crisis and further budget pressures. The Director of communities was also unable to confirm the source of the 'HVO' fuel.
- The decision has not been properly considered and requires further scrutiny.

**4. Date of Call-In: 21<sup>st</sup> June 2022**

**BRIDGEND COUNTY BOROUGH COUNCIL**

**REPORT TO CABINET**

**14 JUNE 2022**

**REPORT OF THE CORPORATE DIRECTOR COMMUNITIES**

**RECYCLING AND WASTE SERVICE POST 2024**

**1. Purpose of report**

1.1 The purpose of this report is to provide an update on the future direction of the recycling and waste service and to seek Cabinet approval: -

- To proceed to tender, for an interim contract for the recycling and waste collection / community recycling centre management contract, for upto a two-year duration
- To delegate authority to the Corporate Director of Communities to negotiate and finalise acquisition fees for the existing vehicles, plant and equipment utilised in the provision of the current service with Kier Services Limited.
- To delegate authority to the Corporate Director of Communities to negotiate terms with Kier to change fuel supply for the existing fleet of recycling and waste vehicles and plant to a hydrogenated vegetable oil (HVO) derived fuel, in the period upto the end of the contract in 2024
- To commence work on the future service provision post 2026, including looking at decarbonisation of the waste fleet and additional material streams for recycling with the aim of being the best performing waste & recycling Local Authority in Wales.

**2. Connection to corporate well-being objectives/other corporate priorities**

2.1 This report assists in the achievement of the following corporate well-being objective under the **Well-being of Future Generations (Wales) Act 2015**:

- **Smarter use of resources** – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help deliver the Council's well-being objectives.

**3. Background**

3.1 The Council has outsourced its recycling and waste contract to a commercial contractor since 2003. The contract has been renewed every 7 years and the Council has had three contractors fulfil that service. The current outsourced waste contract was awarded to Kier Services Limited in April 2017. This contract will end on 31<sup>st</sup> March 2024.

3.2 There is no doubt that overall this current contractual arrangement has been successful in terms of relative cost and also meeting and exceeding recycling targets, the Council continues to be consistently in the top performing Local Authorities in Wales, with 70% of our waste being recycled. The Council now has

the ambition of providing the best recycling and waste collection service in Wales. A key part of this ambition is to look to increase the number of waste streams that can be recycled, including from the kerbside collections and within the Community Recycling Centres (CRC's) across the Borough. To ensure community re-use shops provide extended life to unwanted items that are still in good and working condition. Also, of significant importance, if the Council is to meet its Net Zero Carbon target by 2030, it must decarbonise the Refuse Vehicle Fleet by switching to Ultra Low Emission Vehicles (ULEV). The Council is considering both Electric and Hydrogen fuel applications for this currently. However, for large goods vehicles, high costs and a developing marketplace, which contains both purely electric powered and hydrogen powered vehicles, means commitment to a fleet type is difficult to determine currently.

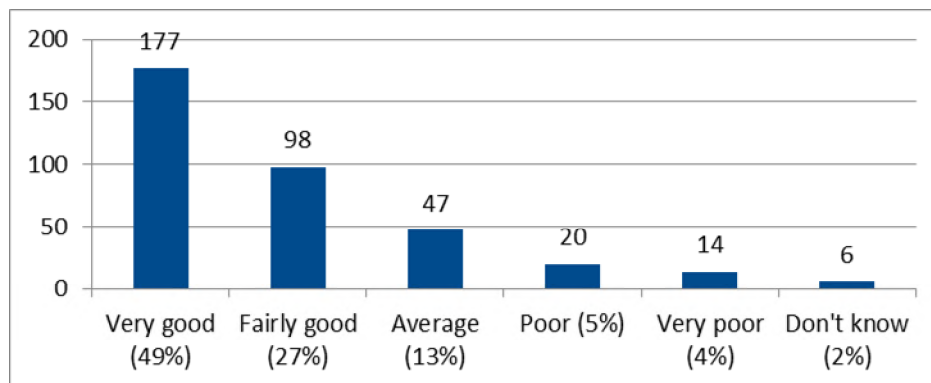
- 3.3 It is also clear that a great deal of uncertainty exists with regards to the methodology and targets for the future recycling and waste service model. This is because the Welsh Government (WG) targets for recycling post April 2024 are not yet known. There is also increased uncertainty with regards to the future effect that planned changes in legislation in relation to Deposit Return Schemes and Extended Producer Responsibility, will have on recycling tonnages presented at the kerbside for collection. Therefore, it is these factors combined with the market issues surrounding the current availability and cost of a new and innovative decarbonised refuse fleet, that make deciding exactly what a new model of contract/service would need to look like from 2026 and onwards currently difficult.
- 3.4 It is for these reasons that the Cabinet is strongly recommended to make a decision to put a short-term interim contract into place, of no more than two years, to cover the period from 2024 to 2026. This contract would use the existing fleet of vehicles, with minimum service changes. This would also allow for achievement of the next Welsh Government recycling target in 2024. This short contract period would also allow time for the development of the ULEV marketplace, such that a clear best way forward with vehicle types would become apparent and financially sustainable. Welsh Government recycling targets and relevant forthcoming legislation would also be published, and future service configurations would be able to be tailored to achieve the set targets.
- 3.5 In summary, the short interim contract period would allow time for the development of the complex future waste collection model post 2026, including the key decisions around how the service is provided, to be made at a time when there would be less uncertainty. This would ensure that the most cost-effective service and innovative technology is deployed, which is critical if the Council is to achieve its ambition of being the best recycling and waste service in Wales. The Council will work on the interim contract and in parallel use this time to look at all service delivery options available, including a new contractual arrangement or bringing the service back in-house, possibly via an arm's length arrangement.

### **PERFORMANCE OF THE CURRENT CONTRACT**

- 3.6 It is now recognised that the lead in time to secure robust service continuation arrangements for the provision of a large-scale recycling and waste services contract are both complex and substantial. The current recycling & waste service overall performs very well, and it will be important to improve on this position if the Council is to achieve its ambition of being the best in Wales. In July 2021, officers presented a report to the Overview and Scrutiny Committee 3 (OVSC 3) on the

good performance of the current waste services contract and also considered the issues outlined above, that is, the option and risks of progressing with a new contract post 2024 with so much uncertainty. In addition, a Citizen's Panel Survey from 2021, also demonstrated a high level of satisfaction with the existing waste service contract. The graph below shows that 76% of respondents rated the kerbside collection as good or fairly good, with only 9% rating it as poor.

### **Overall, how would you rate the kerbside collection service 2021?**



- 3.8 Another key indicator of good performance is the rate of Missed Collections. These are used as a standard industry measurement of service performance for recycling and waste collections. Put simply, it is the number of collections reported as missed during service. Service standards of 80 misses or less per 100,000 collections undertaken for fortnightly collections and 50 misses per 100,000 or less for weekly collections are considered to represent excellent standards of service. The latest recorded monthly figures for missed collections across all collection services available are for April 2022 in Bridgend and stand at 39 misses per 100,000 collections undertaken. Expressed in percentage terms reported missed service collections occur on 0.039 % of the collection service occasions. This shows that overall, an excellent service is provided. It is recognised that there remain isolated cases of concern, as there are with all waste contracts, however they are managed and delivered, including some issues with communal waste collections which will be reviewed where possible.
- 3.9 There have been significant increases in recycling performance levels in recent years. WG has developed a future strategy and implemented national targets for annual waste reuse/recycling/composting. At the last formal reporting of recycling performance given at the Scrutiny meeting on the 19 July 2021 a recycling level of 67.58% for Bridgend was recorded for the 2019/20 year, exceeding the current 64% Welsh Government statutory target. Whilst still provisional, the expected 2021/22 recycling performance is anticipated to be 72.97%, a potential all-time best for the authority and a result exceeding the next 70% statutory target that will come into place for the 2024/25 year, three years ahead of target. This will mean that Bridgend will be amongst the top Local Authorities for recycling in Wales, and therefore by default one of the best in the world as Wales is a world leading country in this regard.
- 3.10 Also of importance to note here is that our current waste contractor, Kier, have implemented the Real Living Wage with the workforce and also applied a number of improvements to payment terms for LGV drivers. The latter improvements were made in response to a national LGV driver shortage and an increasingly competitive

marketplace to ensure continuity of collections service for the authority. These costs have been absorbed by Kier as the contractual arrangement has protected the authority from these cost pressures and will continue to do so until 31 March 2024.

### **4. Current situation/proposal**

- 4.1 The recommended way forward in this report is to procure a new short term interim waste contract for a period of upto 2 years, between 2024 and 2026. This will use the existing collection methodology and waste vehicle fleet and allow the Council the time required to look at a new model of service provision post 2026, with a decarbonised fleet, additional material streams recycled, against the backdrop of certainty of WG targets and new environmental legislation. All with the ambition of the Council being the best performing waste and recycling Local Authority in Wales.
- 4.2 Following confirmation from Kier that they were exiting the waste market and that a contract extension would not be available, officers comprising Communities' operational management staff, legal officers and procurement officers have considered the future options for the service post 2024. In addition, further strategic discussions took place at Corporate Management Board to consider what might be achievable and deliverable in the timescale and in the circumstances.
- 4.3 These internal discussions explored service continuation models and determined that as a preferred option officers pursue preparations for procurement of a short-term contract for a period of upto 2 years. This would engage a contractor to utilise the existing fleet (requiring acquisition of the existing fleet and equipment) and provide a service aligned to the current provision. In effect, procuring a short duration new contract that would provide the same service and advantages to the decision-making timeline that would have been provided had a short contract extension be entered into with Kier. In the intervening months officers have progressed with the preparations putting together tender documentation regarding a two-year continuation contract which is obviously considerably easier and quicker to develop and procure than an entirely new contract, with new collection methodologies, which would also require public consultation.
- 4.4 Officers are now nearing readiness to go out to tender and are seeking the formal approval of Cabinet to progress to tender stage. As the contract will provide virtually the same service as present to the public, no public consultation is required to proceed and the process of switching from one provider to another should be relatively seamless and without some of the issues that sometimes occur when a new contract with entirely new collection methodologies and routes are implemented. There may be an opportunity however, to review and improve the position with some minor areas such as communal bin collection, albeit the team are currently working on this issue currently to improve recycling rates and general cleanliness.
- 4.5 In order to proceed with the approach outlined above the Council will need to purchase the current vehicles, plant and equipment utilised by Kier in the provision of the service at the end of the contract, in order for the new contractor to continue to use these items. The current contract provides Bridgend Council with the exclusive right to acquire the plant and equipment at set individual unit values. It is envisaged negotiation will be required, as the exact list of vehicles and equipment now in use in the performance of the contact is somewhat varied from the original

prediction. Delegated authority for the Corporate Director of Communities will be required to negotiate and finalise a value for the acquisition of the Kier assets and Council approval will be required to acquire these assets through the Capital Programme or an EMR

- 4.6 When the value of the plant to be acquired is finalised, approval will be sought in a future Council Capital Programme report prior to the required purchase in March 2024.

### **IMMEDIATE CARBON REDUCTION OPPORTUNITY**

- 4.7 It is recognised that in the medium to long term the highest environmental benefit in terms of fleet provision will be a change to ULEV Electric/Hydrogen powered vehicles that produce zero emissions in use. If these are fuelled by a renewable energy supply, they will represent the cleanest possible method of recycling and waste collection. An interim step has been being explored and discussed between Kier and Council officers, namely the introduction of Hydrogenised Vegetable Oil (HVO) derived fuel vehicles. Kier have undertaken investigations and confirmed that the existing fleet is able to be run using this fuel type.
- 4.8 A switch to Hydrogenated Vegetable Oil fuel can bring a reduction of circa 975 tonnes of CO2 emissions per annum to the current carbon footprint of the waste and recycling operations - this represents a 93.54% carbon reduction. The change to HVO fuel would however cost more than standard diesel. The additional cost of fuel purchase is anticipated to be in the region of £75,000 per annum. This would benefit both Bridgend Council in its carbon agenda and Kier who also wish to lower their carbon footprint. Officers recommend that, as this would represent a very positive carbon reduction change for a relatively low cost, we proceed with the proposal and authority be delegated to the Corporate Director of Communities to negotiate and agree a shared cost with the existing contractor to implement this change as an interim measure on our journey to a carbon zero 2030. The Council's share of the cost would be funded from within existing Communities Directorate budgets.
- 4.9 In addition to proceeding to tender with a short-term waste contract, it is also imperative that work is now commenced on determining the direction of waste services post April 2026. This will be both complex and lengthy and will need to be resourced appropriately to build on the already high performing service. There will be a number of key decision areas for the Council to consider in its post 2026 future waste service. It is proposed these will form part of future Cabinet Reports.
- 4.10 Key decision-making areas will include:
- The future waste fleet configuration in regard to decarbonisation, that is the ULEV needs whether electric or hydrogen vehicles.
  - The changes to the service provided and collection methodology to ensure future recycling targets continue to be met and exceeded.
  - The impact that new legislation or material waste streams will have on collections and recycling rates.
  - The Model of service provision to be utilised in future. This could be continued outsourcing to an external contractor ,a shared service with a neighbouring local authority with the same collection methodology, a

Bridgend Council provided service, or a service provided via an arm's length Bridgend Council owned company.

### **5. Effect upon policy framework and procedure rules**

5.1 This report has no effect on the policy framework and procedure rules.

### **6. Equality Act 2010 implications**

6.1 An initial Equality Impact Assessment (EIA) screening has identified that there would be no negative impact on those with one or more of the protected characteristics, on socio-economic disadvantage or the use of the Welsh Language. It is therefore not necessary to carry out a full EIA on this policy or proposal.

### **7. Well-being of Future Generations (Wales) Act 2015 implications**

7.1 The Well-being of Future Generations (Wales) Act 2015 Assessment based on the 5 ways of working and any requisite mitigating measures have been set out in.

The proposed short duration recycling and waste contract together with the proposed more immediate change to HVO fuel. Demonstrate the sustainable development principle by ensuring that by meeting the needs of the present they do not compromise the ability of future generations to meet their own needs. This is evidenced through the 5 ways of working as follows:

- Long-term: The proposed contract allows for consideration of not only the current targets and issues in the service area, but also those that are considered to be issues in the future. The proposal allows for appropriate time to be given to seek to put in place a more fit for purpose recycling and waste solution in the long term with decisions being able to be made in this regard, at a time when more information is available.
- Prevention: The proposed change to HVO fuel will generate immediate carbon footprint reductions, preventing further harm to the environment and protecting the environment for future generations.
- Integration: The proposed recycling and waste contract will be undertaken to ensure that future services and their implementation integrates with current and future recycling and environmental objectives.
- Collaboration: The process for providing the continuing service will be undertaken through a partnership approach between BCBC and service providers.
- Involvement: The long-term future direction of the recycling and waste contract beyond the short-term contract proposed will require changes to the service provided to the public. This will be subject to a future full public consultation.

### **8. Financial implications**

8.1 A competitive tender process with an emphasis on value for money will ensure all bidders competing to win the contract keep costs as low as possible, however,



## **APPENDIX C**

significantly increasing national and global fuel costs, increasing wage costs particularly for implementing the real living wage, enhanced LGV driver payments to compete in the jobs market for drivers during a time of national shortage combined with the current inflationary pressures and housing growth will impact on the future cost of the provision of waste and recycling services. The outcome of the tender exercise will have to be considered by Cabinet as part of the future Medium Term Financial Strategy.

- 8.2 Changing to HVO fuel will bring an additional cost in the region of £75,000 per annum, anticipated to be shared between the existing contractor and Bridgend County Borough Council during the current contact term. The Council's share of the cost would be funded from existing Communities Directorate budgets.
- 8.3 Subject to negotiations with Kier, it is proposed that the Council acquire all Vehicles, Plant and Equipment associated with the running of the contract. This is anticipated to vary dependant on the exact configuration of vehicles and plant currently deployed in the delivery of services, and any subsequent funding required for this will be through approval from Council.

### **9.0 Recommendations**

Cabinet is recommended to: -

- 9.1 Authorise officers proceeding to seek invitation of tenders for the provisions of the short duration waste contract from 2024 to 2026.
- 9.2 Delegate authority to the Corporate Director of Communities in conjunction with the Section 151 Officer and Chief Officer Legal and Regulatory Services, Human Resources and Corporate Policy to negotiate with Kier and agree the final cost for the acquisition of the vehicles and plant and equipment from Kier required to perform the recycling and waste service.
- 9.3 Delegate authority to the Corporate Director of Communities in conjunction with the Section 151 Officer and Chief Officer Legal and Regulatory Services, Human Resources and Corporate Policy to negotiate terms with Kier to change fuel supply for the existing fleet of recycling and waste vehicles and plant to a HVO - hydrogenated vegetable oil derived fuel.
- 9.4 Note that future financial implications will be reported back to Cabinet and Council in due course.
- 9.5 Authorise officers to commence work on the future waste service model, commission specialist advice if required and report back to Cabinet on the new service model as developed.

**Janine Nightingale**  
**CORPORATE DIRECTOR COMMUNITIES**  
**June 2022**

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**Background Documents:**

Overview and Scrutiny Committee 3 Report on Waste Provision post 2024 dated 19<sup>th</sup> July 2021

## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO THE CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

30 JUNE 2022

### REPORT OF THE CHIEF OFFICER – FINANCE, PERFORMANCE AND CHANGE

#### REVENUE BUDGET OUTTURN 2021-22

#### 1. Purpose of report

- 1.1 The purpose of this report is to provide the Committee with an update on the Council's revenue financial performance for the year ended 31st March 2022.

#### 2. Connection to corporate well-being objectives / other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objectives under the **Well-being of Future Generations (Wales) Act 2015**:-
1. **Supporting a successful sustainable economy** – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all people in the county borough.
  2. **Helping people and communities to be more healthy and resilient** – taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
  3. **Smarter use of resources** – ensuring that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.
- 2.2 The allocation of budget determines the extent to which the Council's well-being objectives can be delivered.

#### 3. Background

- 3.1 On 24th February 2021, Council approved a net revenue budget of £298.956 million for 2021-22. As part of the Performance Management Framework, budget projections are reviewed regularly and reported to Cabinet on a quarterly basis. The delivery of agreed budget reductions is also kept under review and reported to Cabinet as part of this process.

## 4. Current situation/proposal

### 4.1 Summary financial position at 31st March 2022

- 4.1.1 The 2021-22 financial year has continued to be a complex year in managing the financial position of the Council, primarily as a result of the Covid-19 pandemic. Significant changes have occurred throughout the year as circumstances altered and services were supported in different ways to deliver outcomes in the best way possible.

The Welsh Government (WG) allocated £206.6 million in its budget to the Hardship Fund to support local government for the first six months of 2021-22. In addition, £23.3 million was allocated to support free school meals during the school holidays. WG subsequently confirmed a further allocation of £97.5 million for the remainder of the 2021-22 financial year with revised principles for claims and tapering of support for social care uplifts and void payments. Finally, three new allocations were added to the Hardship Fund in quarter 3 - £38 million for winter fuel support, £600,000 for community hubs and £2 million for homelessness support. The process for drawing down the money continued to be the submission of complex claims, covering a wide range of costs and loss of income without knowing with any certainty whether those claims would be successful.

The outcome of these claims have been reported to Cabinet on a quarterly basis and have impacted favourably on the end of year position. Our claims against the WG Hardship fund totalled £16.510 million, of which only £66,000 were disallowed.

Furthermore, once again significant grants were received in the last quarter of the financial year, £3.341 million of directorate grants and £6.041 million for schools, resulting in a change in the financial position between quarter 3 and quarter 4. These will be spent in 2022-23 in accordance with the conditions applied to the grants and will be closely monitored to ensure their effective use.

The other significant changes between quarter 3 and quarter 4 were:

- the £1.151 million contribution from WG in March 2022 in recognition of the reduced council tax collection rates experienced by Councils in 2021-22, as a consequence of the Covid-19 pandemic, and;
- the one-off increase to the Revenue Support Grant of £2.703 million against the context of inflationary and service pressures, the ending of the WG Hardship Fund as well as continuation of decarbonising services and responding to the climate and nature emergency, increasing the Council's net budget from £298.956 million to £301.659 million for 2021-22 (Table 1).

Given the changes that have occurred which have resulted in a better financial position at the end of 2021-22, the Council is able to apply some of this funding to investments to support its residents. A more detailed review of Earmarked reserves is provided in section 4.4 of the report and **Appendix 4** and another report on the Cabinet agenda on 14<sup>th</sup> June and the Council agenda on 15<sup>th</sup> June to seek approval for a range of capital schemes to be funded from this year's under spend.

4.1.2 The Council's net revenue budget and final outturn for 2021-22 is shown in Table 1 below.

**Table 1 - Comparison of budget against actual outturn at 31st March 2022**

Directorate/Budget Area	Original Budget 2021-22 £'000	Current Budget 2021-22 £'000	Final Outturn Q4 2021-22 £'000	Final Over / (Under) Spend 2021-22 £'000	Projected Over / (Under) Spend Qtr 3 2021-22 £'000
<b>Directorate</b>					
Education and Family Support	127,055	128,292	128,119	(173)	1,019
Social Services and Wellbeing Communities	74,043	75,239	69,848	(5,391)	(1,093)
Chief Executive's	28,137	28,654	28,456	(198)	90
	21,304	21,801	18,731	(3,070)	(2,088)
<b>Total Directorate Budgets</b>	<b>250,539</b>	<b>253,986</b>	<b>245,154</b>	<b>(8,832)</b>	<b>(2,072)</b>
<b>Council Wide Budgets</b>					
Capital Financing	7,329	7,329	8,447	1,118	1,000
Levies	7,783	7,797	7,775	(22)	(22)
Apprenticeship Levy	650	650	682	32	23
Council Tax Reduction Scheme	15,654	15,654	15,239	(415)	(150)
Insurance Premiums	1,363	1,363	2,840	1,477	62
Repairs & Maintenance	670	506	37	(469)	(150)
Pension Related Costs	430	430	426	(4)	0
Other Council Wide Budgets	14,538	11,241	2,094	(9,147)	(8,220)
<b>Total Council Wide Budgets</b>	<b>48,417</b>	<b>44,970</b>	<b>37,540</b>	<b>(7,430)</b>	<b>(7,457)</b>
<b>Accrued Council Tax Income</b>			<b>(2,463)</b>	<b>(2,463)</b>	<b>0</b>
<b>Appropriation to Earmarked Reserves</b>	<b>0</b>	<b>2,703</b>	<b>21,097</b>	<b>18,394</b>	<b>7,004</b>
<b>Transfer to Council Fund</b>			<b>331</b>	<b>331</b>	
<b>Total</b>	<b>298,956</b>	<b>301,659</b>	<b>301,659</b>	<b>0</b>	<b>(2,525)</b>

4.1.3 The overall outturn at 31st March 2022 is a net under spend of £331,000 which has been transferred to the Council Fund, bringing the total Fund balance to £10.103 million in line with Principle 9 of the Medium Term Financial Strategy (MTFS). Total Directorate budgets provided a net under spend of £8.832 million, and Council Wide budgets a net under spend of £7.430 million. As a result of effective financial management across the Council through the pandemic, along with ensuring that eligible monies have been claimed from the WG Hardship and Loss of Income funds, and additional one-off funding from WG to support pressures in Social Services and Wellbeing and Council Tax, the Council is in a position to invest in services and facilities for its residents and to mitigate future risks and expenditure commitments. The outturn position also takes into account a net under spend of £2.463 million on council tax income during the financial

year (see paragraph 4.1.7 for detail) and additional RSG income of £2.703 million (see paragraph 4.1.8 for detail).

4.1.4 Table 1 highlights a £6.760 million movement since quarter 3 on total Directorate Budgets. Table 2 below highlights the main reasons for the change, including additional funding received by the Council since quarter 3, that support the changed outturn position. Since quarter 3, the Authority has successfully claimed £1.095 million of Hardship funding to support additional expenditure and loss of income experienced by the Authority as a result of the Covid-19 pandemic.

**Table 2 – Movements since quarter 3 2021-22**

Directorate/Budget Area	Rebates from Regional Service	WG Hardship Claims	Reallocation of Existing Grants	Additional Grants
	£'000	£'000	£'000	£'000
Education and Family Support	0	26	418	400
Social Services & Wellbeing	0	411	1,824	3,031
Communities	0	240	0	0
Chief Executives	129	418	354	0
<b>Total Directorate Budgets</b>	<b>129</b>	<b>1,095</b>	<b>2,596</b>	<b>3,431</b>
<b>Revenue Support Grant (see Earmarked Reserve line in Table 1)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,703</b>
<b>Council Tax</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,151</b>

4.1.5 The outturn position has also been impacted by unexpected grant funding and maximisation of grant funding streams since quarter 3 in Directorate budgets of over £6.027 million and £2.703 million in Council Wide Budgets - £8.730 million in total. It is important to note that the Authority would not have been aware of these funding streams when setting and approving its 2021-22 budget and the majority of the additional grants are one-off as a result of the Covid-19 pandemic.

4.1.6 Further detail is provided on the movements since quarter 3 at individual directorate level and on Council wide budgets in section 4.3.

4.1.7 The outturn position also takes into account the net under spend on council tax income of £2.463 million during the financial year. The end of year position on council tax comprises £1.312 million of additional council tax income collected along with a contribution from WG of £1.151 million in March 2022 in recognition of the general reduced collection rates experienced by Councils in 2021-22 as a consequence of the Covid-19 pandemic.

- 4.1.8 The net position also takes into account a one-off increase to the Revenue Support Grant for 2021-22 from WG of £2.703 million, provided to give support to manage budgets more effectively over the period 2021-22 to 2024-25 against the context of inflationary and service pressures, and the ending of the Local Government Hardship Fund, as well as helping to continue work to decarbonise services and respond to the climate and nature emergency.
- 4.1.9 The under spend on the Council budget significantly masks the underlying budget pressures in some service budgets which were reported during the year and still persist. The main financial pressures are in the service areas of Social Services and Wellbeing, Homelessness, Waste and Home to School Transport (HtST). It should be noted that these budget areas can be volatile and small changes in demand can result in relatively high costs being incurred.
- 4.1.10 It is forecast that the long-term impact of Covid-19, alongside the already known pressures of an ageing population, increasing dementia rates and more complex and challenging needs is going to result in increasing demands on already pressurised services in the Social Services and Wellbeing Directorate. The underlying pressure on the budget is masked by one off grant funding of £5.581 million from WG, £770,000 contribution from the WG Hardship fund supporting BCBC social care core budgets, maximisation of Housing Support Grant (£717,000) along with under spends on staffing budgets due to difficulties in recruitment, which subsequently impacts on the ability to meet demands for packages of care.
- 4.1.11 Whilst budget growth of £2.192 million was approved by Council as part of the Medium Term Financial Strategy (MTFS) budget setting process in February 2021, to continue the commitment to focus support for homeless individuals, the Council has seen a significant increase in the provision of temporary accommodation. Welsh Government has confirmed support for the first six months of 2022-23 to support homeless individuals but given the increase in provision the budget growth might be insufficient to meet the increase in demand going into 2022-23 and will require close monitoring.
- 4.1.12 Waste tonnages increased in 2020-21, primarily due to lockdowns and more residents working from home in general, and this trend has continued into 2021-22. Support was received in 2020-21 and in the first half of 2021-22 from the WG Hardship Fund towards these increased costs. Support continued for the second half of 2021-22, albeit that funding was reduced to 50% of the increased costs. As the Hardship Fund will not be in place beyond the 31st March 2022, Council approved a budget pressure of £387,000 as part of the MTFS 2022-23 to 2025-26 to support the continuing increase in disposal costs of Kitchen Waste, Street Litter and Blue Bag waste.
- 4.1.13 There is an over spend on Home to School Transport (HtST) of £948,000 in 2021-22. This is on top of the underlying pressure on the HtST budget which has been supported in 2021-22 by a one-off MTFS Budget Pressure of £1.210 million that was approved by Council in February 2021 to support the increased costs of HtST and the increased provision of taxis and minibuses for those pupils with additional learning needs. An MTFS Budget pressure of £2.472 million was approved by Council in February 2022 to support the ongoing pressures on the HtST budget.

4.1.14 In addition, given the potential for significant funding being required to meet pay and price costs in 2022-23, along with any ongoing budget pressures arising as a result of the pandemic, uncertainties around the end of the Brexit transition period and soaring inflationary levels for 2022-23 any uncommitted funding in 2021-22 will be required to meet these pressures in the new financial year. There are also potential pressures on council tax collection and an increase in eligibility for council tax support through the Council Tax Reduction Scheme (see paragraph 4.3.5) with no ongoing support from WG confirmed for 2022-23. Therefore, any uncommitted funding from other council wide budgets will be carried forward to meet those pressures in the new financial year.

### **Budget virements/technical adjustments**

4.1.15 There have been a number of budget virements and technical adjustments between budgets since the quarter 3 Revenue Forecast was presented to Cabinet in January 2022. The outturn position is reported on the assumption that these virements will be approved. The main virements and technical adjustments in quarter 4 are outlined below:

#### **Budget Virements**

<b>Service vired from / to</b>	<b>Amount</b>
A centrally retained allocation for the provision of additional 1:1 support in special schools has been transferred from Schools to the Education and Family Support Directorate budget (Recoupment) in line with the responsibility for the provision of this specialised service.	£185,000

#### **Technical Adjustments**

<b>Service vired from / to</b>	<b>Amount</b>
Allocation of funding retained centrally in respect of NJC pay award 2021-22 - confirmed in March 2022	£1,826,134
Allocation of funding retained centrally in respect of JNC pay award 2021-22 for Chief Officers - confirmed in March 2022	£33,890
Allocation of funding retained centrally in respect of Soulbury pay award 2021-22 - confirmed in March 2022	£8,440
Allocation of corporately held funding for Feasibility works in line with spend	175,824
Allocation of corporately held funding for Revenue minor works in line with spend	64,152

4.1.16 The net budget for the financial year was set assuming full implementation of the approved budget reduction requirements across the Council's budget, which amount to £1.760 million. Where proposals to meet this requirement have been delayed or are not achievable directorates have been tasked with identifying alternative proposals to meet their requirements such as vacancy management or bringing forward alternative budget reduction proposals. These are set out in paragraph 4.2.4.



## **Covid-19**

4.1.17 When the UK was put into lockdown WG established a Covid Hardship Fund to give special financial assistance to local authorities to meet the additional costs incurred as a result of the pandemic which the Council was able to draw on for financial support. Bridgend successfully claimed over £15 million in expenditure claims and over £5.5 million in loss of income claims in 2020-21. The WG allocations to the Hardship Fund in 2022-23 are set out in 4.1.1.

4.1.18 The Hardship Fund was established to meet the additional costs and loss of income arising from Covid 19 ended on the 31 March 2022. However local authorities continue to administer three elements that were paid through the Hardship fund on behalf of WG – Self Isolation Payments (to end of June 2022), Statutory Sick Pay enhancement scheme (to end of June 2022) and Free School Meal payments (to end of summer 2022 school holiday).

4.1.19 Cabinet and Corporate Management Board (CCMB) agreed to establish a £1 million Covid-19 Recovery Fund in 2020-21 to provide funding for conscious and proactive decisions aimed at boosting recovery that were unlikely to be paid for by WG. The recovery fund was utilised in 2021-22 to support a phased return to historic rental income levels for Bridgend County Borough Council (BCBC) owned premises following the rental holiday periods supported during the pandemic. The balance of £443,865 on the Covid-19 Recovery Fund will be carried into 2022-23 with further proposals to boost recovery considered by CCMB.

### **Cost of the Council's response to the Covid-19 pandemic**

4.1.20 Welsh Government has provided specific eligibility criteria for each of its funding streams, and all directorates were made aware of them, and captured costs accordingly. Covid-19 costs which were not reimbursed by WG have been funded from the normal service budgets or established earmarked reserves. WG Hardship Expenditure claims submitted to Welsh Government in 2021-22, and the outcome of these claims, are shown in Table 3.

**Table 3 – Covid-19 expenditure claims 2021-22**

<b>Specific Hardship Fund</b>	<b>Claimed</b>	<b>Paid</b>	<b>Disallowed</b>	<b>Movement since Qtr 3 – excl disallowed</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
General	752	687	65	186
Homelessness	2,794	2,794	0	178
Free School Meals	1,182	1,182	0	368
Schools	1,515	1,514	1	692
Adult Social Services	4,483	4,483	0	877
Visitor Economy	86	86	0	2
Winter Fuel	1,820	1,820	0	1,820
Self Isolation Payments (SIP)/ Statutory Sick Pay Enhancements (SSP)	2,116	2,116	0	1,258
<b>Total</b>	<b>14,748</b>	<b>14,682</b>	<b>66</b>	<b>5,381</b>

- 4.1.21 The majority of the disallowed expenditure (£55,334) related to the fact that WG only supported 50% of the increased costs associated with increased waste tonnages for the second half of 2021-22. £9,701 was also disallowed as it related to costs incurred by the Council in continuing to support home working arrangements. The WG hardship panel agreed that these costs may be additional and not within the Council's financial plans, however they also felt that having such assets in place provides longer term benefits to local authorities. Again, a contribution of 50% was agreed to be funded by WG.
- 4.1.22 The overall increase in claims paid since quarter 3 of £5.381 million does not all relate to reimbursement of expenditure incurred by the local authority, and therefore does not fully match the figures in Table 2. For example, adult social services mostly represents claims made by independent and third sector providers to meet the additional costs of providing care and support for voids in care homes and the Winter Fuel and Self Isolation Payments/Statutory Sick Payments (SIP/SSP) are administered by local authorities on behalf of WG.
- 4.1.23 The Council has also submitted claims for loss of income to Welsh Government in 2021-22 totalling £1.762 million as shown in Table 4. £608,000 of the claims were paid in quarter 4.

**Table 4 – Covid-19 loss of income claims 2021-22**

Directorate	Claims 2021-22	Paid	Main areas funded
	£'000	£'000	
Education and Family Support	74	74	£74k - School meal income
Schools	155	155	£97k - school meal income, £58k - loss of income from hire of school premises
Social Services & Wellbeing	1,034	1,034	£1.007m – contribution to Council's leisure service provider, £27k – dual use sites where facilities are managed for community use outside of school hours
Communities	344	344	£216k - Car Park Income, £45k pitch and pavilion hire, £67k – civil enforcement income
Chief Executive's	155	155	£85k – Legal, democratic and regulatory services £41k – Housing £14k - Finance
<b>Total</b>	<b>1,762</b>	<b>1,762</b>	

- 4.1.24 All of the loss of income claims in 2021-22 have been approved by WG.

## Ongoing impact of Covid-19 pandemic in 2022-23

- 4.1.25 The Local Government Hardship fund, established to meet the additional costs and loss of income arising from Covid-19, ended on the 31 March 2022. However, as noted in 4.1.18 local authorities continue to administer three elements that were paid through the hardship fund on behalf of Welsh Government – Self Isolation Payments, SSP enhancement scheme and Free School Meal payments. No commitment for support from WG beyond this period has been given at present.
- 4.1.26 As part of the MTFBS Budget setting process 2022-23 to 2025-26 in February 2022, Council approved a budget pressure of £1 million following the end of the WG Hardship Fund. This has been set aside to meet any ongoing pressures as a result of the Covid-19 pandemic, both in respect of additional cost pressures and ongoing loss of income. The budget pressure will be allocated out during the 2022-23 financial year in line with need and will be reviewed annually to determine whether or not it is still required.

## 4.2 Monitoring of Budget Reduction Proposals

### Prior Year Budget Reductions

- 4.2.1 As outlined in previous monitoring reports during the year there were still £2.376 million of outstanding prior year budget reduction proposals that had not been met in full. Directors have been working to realise these savings during the 2021-22 financial year. A summary of the latest position is attached as **Appendix 1** with a summary per directorate provided in Table 5. Of the £2.376 million of prior year budget proposals outstanding, £2.276 million has been realised, leaving a balance of £100,000.

**Table 5 – Outstanding Prior Year Budget Reductions**

	<b>Total Budget Reductions Required</b>	<b>Total Budget Reductions Achieved</b>	<b>Shortfall</b>
<b>DIRECTORATE /BUDGET REDUCTION AREA</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Education and Family Support	344	344	0
Social Services and Wellbeing	185	185	0
Communities	1,847	1,747	100
<b>TOTAL</b>	<b>2,376</b>	<b>2,276</b>	<b>100</b>

4.2.2 The proposal still not achieved is:

- COM19 – Streetworks review (£100,000) – the final business case was submitted to WG in quarter 3 of 2021-22. The service area has linked in on several occasions with WG who are required to provide approval for the scheme to progress before steps can be taken towards implementation. To date no official response has been received. Whilst the Highways network budget area is committed to stay within budget through the implementation phase it is recognised that having to underwrite this saving has put pressure on the service by having to cut back maintenance operations. If a response is not forthcoming from WG in the first quarter of 2022-23, the Communities Directorate will identify alternative budget reduction proposals.

**Budget Reductions 2021-22**

4.2.3 The budget approved for 2021-22 included budget reduction proposals totalling £1.760 million, which is broken down in **Appendix 2** and summarised in Table 6 below. The end of year position is a shortfall on the savings target of £65,000, or 3.7% of the overall reduction target.

**Table 6 – Monitoring of Budget Reductions 2021-22**

	<b>Total Budget Reductions Required</b>	<b>Total Budget Reductions Likely to be Achieved</b>	<b>Shortfall</b>
<b>DIRECTORATE /BUDGET REDUCTION AREA</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Education and Family Support	116	116	0
Schools	0	0	0
Social Services and Wellbeing	315	315	0
Communities	823	758	65
Chief Executive's	130	130	0
Council Wide Budgets	376	376	0
<b>TOTAL</b>	<b>1,760</b>	<b>1,695</b>	<b>65</b>

4.2.4 The most significant budget reduction proposal not achieved in full is COM 2 – Re-location of Community Recycling Centre from Tythegston to Pyle resulting in cessation of lease payments at existing site (£60,000). The new site in Pyle is anticipated to open in 2022-23, with both sites being maintained until the new site is fully operational, therefore the saving will not be achieved in full until 2023-24. The saving will therefore have to met through alternative one-off efficiencies in 2022-23 in order to deliver a balanced budget position.

4.2.5 As outlined in the MTFS reports to Cabinet and Council, MTFS Principle 7 states that “Savings proposals are fully developed and include realistic delivery timescales prior to inclusion in the annual budget. An MTFS Budget Reduction Contingency Reserve will be maintained to mitigate against unforeseen delays”. An MTFS Budget Reduction Contingency reserve was established in 2016-17. This reserve has been used to meet specific budget reduction proposals in previous years on a one-off basis pending alternative measures. It has not been used in 2021-22 to mitigate on-going shortfalls as service areas committed to identify alternative one-off under spends in the service areas affected.

### 4.3 Commentary on the financial position at 31st March 2022

A summary of the financial position for each main service area is attached as **Appendix 3** to this report and comments on the most significant variances are provided below.

#### 4.3.1 Education and Family Support Directorate

The net budget for the Directorate for 2021-22 was £128.292 million and the actual outturn was £128.119 million, following draw down of £1.054 million from earmarked reserves, resulting in an under spend of £173,000. The outturn has improved since the projected over spend at quarter 3 of £1.019 million due primarily to:-

- New grant funding - £400,000 (Additional Learning Needs (ALN) grant - £329,000, Counselling Intervention grant - £71,000)
- Re-allocation of existing grants - £418,000 (Families First and Flying Start - £231,000, Children and Communities Grant - £187,000)
- Successful WG Loss of income claims in the Catering Service - £26,000

The most significant variances were:

<b>EDUCATION &amp; FAMILY SUPPORT DIRECTORATE</b>	<b>Net Budget</b>	<b>Actual Outturn</b>	<b>Actual Variance Over/(under) budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Learner Support	2,848	3,015	167	5.9%
Youth Development Service	469	328	(141)	-30.1%
Business Support	525	428	(97)	-18.5%
Home-to-School Transport	6,739	7,687	948	14.1%
Catering Service	1,117	963	(154)	-13.8%
Family Support	1,406	1,188	(218)	-15.5%
Early Help	40	(58)	(98)	-245.0%
Youth Justice Service	319	237	(82)	-25.7%
Historic pension and redundancy costs	983	813	(170)	-17.3%
Corporate Health & Safety Unit	387	216	(171)	-44.2%

## Schools' Delegated Budgets

Total funding delegated to schools in 2021-22 was £110.980 million (including Post-16 grant funding of £6.705 million).

The schools' delegated budget is reported as balanced in any one year as any under or over spend is automatically carried forward, in line with Welsh Government legislation, into the new financial year before being considered by the Corporate Director - Education and Family Support in line with the 'Guidance and Procedures on Managing Surplus School Balances', as set out in the Financial Scheme for Schools.

The year-end position for 2021-22 was:-

- Net overall school balances totalled £8.490 million at the start of the financial year. During 2021-22 school balances increased by £4.004 million to £12.494 million at the end of the financial year, representing 11.26% of the total funding allocated in 2021-22.
- Out of a total of 59 schools, there are no schools with a deficit balance and 53 schools (42 primary, 9 secondary, and 2 special school) have balances in excess of the statutory limits (£50,000 primary, £100,000 secondary and special schools) in line with the School Funding (Wales) Regulations 2010. These balances will be analysed in line with the agreed 'Guidance and Procedures on Managing Surplus School Balances'.
- A summary of the position for each sector and overall is provided below:-

	<b>Balance brought forward</b>	<b>Funding allocated in 2021-22</b>	<b>Total Funding available</b>	<b>Actual Spend</b>	<b>Balance at year end</b>
	£'000	£'000	£'000	£'000	£'000
Primary	4,550	50,468	55,018	48,024	6,994
Secondary	2,978	50,384	53,362	48,572	4,790
Special	962	10,128	11,090	10,380	710
<b>Total</b>	<b>8,490</b>	<b>110,980</b>	<b>119,470</b>	<b>106,976</b>	<b>12,494</b>

It must be noted that there has been a significant improvement from the projected outturn position for schools of a £3.93 million surplus at quarter 3.

The main reason for this is additional schools' revenue funding announced late in 2021-22 through the following grants:-

<b><u>Name of grant</u></b>	<b><u>Additional Value</u> <u>£'000</u></b>
Supplementary Recruit, Recover, Raise Standards (RRRS) – to further support learning recovery and progression in schools	1,376
School Revenue Maintenance Grant - the purpose of this funding is to cover school revenue maintenance costs	2,153
Additional Regional Consortia School Improvement Grant (RCSIG) to support pupils in the Foundation Phase years	444
Additional Learning Needs (ALN) New Systems - this funding is intended to support maintained schools and special schools to prepare for the phased commencement and full implementation of the Additional Learning Needs and Education Tribunal (Wales) Act 2018.	268
Additional ALN - additional grant funding for special schools and schools with specialist ALN classes/units. The purpose of the funding is to reimburse schools for increased costs incurred in 2021-22 (due to the impacts of the pandemic) to provide high quality support for children and young people with ALN.	180
Additional Post-16 funding to support transition in Years 11, 12 and 13	197
'Winter of Wellbeing' - to support schools to provide additional opportunities for learners to play, and to engage in social, cultural and physical activities and experiences outside of formal learning.	252
Allocation of funding to schools from the Central South Consortium (CSC) for quarter 4 (for example, collaboration and curriculum reform, support for learners in examination years and the curriculum design programme)	1,171
<b>Total</b>	<b>6,041</b>

The year-end balances have also improved due to the following:-

<b><u>Other Movements</u></b>	<b><u>£'000</u></b>
Additional funding distributed to schools to cover costs of increased numbers of pupils entitled to free school meals during 2021-22	307
Successful claims from WG Hardship Additional Expenditure Fund since quarter 3 – staff costs (£609K), non-staffing costs (£83K) - Table 3	692
Successful claims from WG Hardship Loss of Income fund since quarter 3 – school meal income (£32K), Hire of school premises (£13K) - Table 4	45
<b>Total</b>	<b>1,044</b>

In addition, schools have seen delays in securing goods and services, including building materials, as a direct consequence of the pandemic and Brexit. This has resulted in delayed or unachievable planned projects which had been budgeted for in 2021-22. General and agency staff shortages have also meant that schools have been unable to fill vacant posts and therefore have experienced under spends on staffing budgets. These have all contributed to the significant and unpredicted increase in year-end school balances.

### **Central Education and Family Support budgets**

#### Learner Support

- The over spend of £167,000 primarily relates to the shortfall in income from other local authority (LA) placements at Heronsbridge School and Ysgol Bryn Castell. A budget pressure of £500,000 was agreed by Council as part of the MTFS in February 2021, but there has been a further reduction in the number of other LA pupils in Bridgend schools. The position has improved since quarter 3 due to receipt of additional ALN Grant of £328,638 and Counselling Intervention Grant of £71,290. Without these, the underlying pressure would have been £566,928. A Budget Pressure of £200,000 was approved by Council in February 2022 as part of the MTFS 2022-23 to 2025-26 to address the underlying recoupment income shortfall. This budget pressure will address the over spend position only if grant funding levels are maintained for 2022-23.

#### Youth Development Service

- The under spend of £141,000 relates primarily to maximisation of Families First grant funding (£199,275) and is therefore not a recurring under spend for 2022-23.

#### Business Support

- The under spend of £97,000 relates primarily to staff vacancy management. The service area is looking to recruit and fill the vacancies therefore this saving will not be recurring in 2022-23.



### Home-to-school transport (HtST)

- There is an over spend on the Home to School Transport of £948,000 in 2021-22. This is on top of the underlying pressure on the HtST budget which has been supported by a one-off MTFs Budget Pressure of £1.210 million, approved by Council in February 2021, to support the increased costs of HtST and the increased provision of taxis and minibuses for those pupils with additional learning needs.
- In addition to the historic pressures, Cabinet and Corporate Management Board also determined in 2020-21 that in order to ensure the safety of nursery pupils on school transport vehicles, those previously transported on big buses should be transported in either dedicated minibuses or taxis or in existing taxis and minibuses. This is an additional requirement for the 2021-22 school year onwards and has increased costs annually by an estimated £170,000.
- School transport operators have been significantly impacted by the pandemic and have passed many of the risks associated with continuing to operate including, for example, driver retention, relatively low paid jobs and ongoing insecurity in the market, on to the local authority. For example, the cost of drivers and escorts has increased significantly.
- A retendering exercise has also been completed on home to school transport contracts, principally big buses and minibuses, with an annual increase of £752,000.
- A further procurement exercise has been undertaken for special taxis, taxis, and minibus contracts which will put further pressure on the HtST budget in 2022-23.
- By combining the final over spend of £948,000 with the one-off support of £1.210 million, the underlying budget pressure on the HtST budget amounts to £2.158 million. An MTFs Budget pressure of £2.472 million was approved by Council in February 2022 to support the increased costs of HtST. The budget will need close monitoring given that the outcome of the recent procurement exercise for special taxis, taxis, and minibus contracts will impact on the costs in 2022-23.

### Catering Service

- The under spend of £154,000 in the Catering Service has primarily arisen as a result of a £201,000 under spend on the Free Breakfast Club core budget due directly to Covid-19 restrictions continuing to limit the ability to provide the service at full capacity in 2021-22.
- WG have confirmed that funding is available in the WG Hardship Fund to cover free school meal provision within school holidays up to the end of the summer 2022 school holiday.

### Family Support

- The £218,000 under spend within the Family Support Group is primarily due to maximisation of Children and Communities grant funding and is therefore not a recurring under spend for 2022-23.

### Early Help

- The £98,000 under spend within Early Help relates primarily to the maximisation of the Families First and Flying Start Grants.

#### Youth Justice Service

- The under spend of £82,000 within the Youth Justice Service is primarily due to staff vacancies experienced within the service. Following a re-structure of the service a strategic service manager has been appointed. This appointment, together with the vacant posts expected to be filled in 2022-23, should mean that there will not be an under spend in 2022-23.

#### Historic pension and redundancy costs

- The £170,000 under spend is due primarily to a reduction in redundancy costs requiring funding in 2021-22. Due to the reduction in schools in a deficit position since 2020-21, fewer staffing restructures have been required in 2021-22. There has also been a reduction in the costs of supporting historic employee pension costs - there will be an incremental reduction each year as members pass away. The budget will be monitored in 2022-23 to determine if any of these savings can be proposed for future MTFs savings.

#### Corporate Health & Safety Unit

- The £171,000 under spend within the Corporate Health and Safety Unit is due to staff vacancy management. The vacant posts are expected to be filled in 2022-23 therefore this saving should not be recurring in 2022-23.

### 4.3.2 **Social Services and Wellbeing Directorate**

The net budget for the Directorate for 2021-22 was £75.239 million and the actual outturn was £69.848 million following draw down of £48,000 from earmarked reserves, resulting in an under spend of £5.391 million. The outturn has significantly improved since the projected under spend at quarter 3 of £1.093 million. This is mainly due to notification in February 2022 of £2.221 million in Grant funding from the Welsh Government Social Care Pressures Grant. This grant was to support local authorities with social care pressures from over spends and winter pressures and is reflected in the individual budget areas in the narrative below. The improvement in the outturn position is also due to:-

- Maximising Social Care Recovery Grant - £725,000. As noted in the quarter 3 budget monitoring report, this grant had received a further allocation of £1.139 million increasing the overall 2021-22 Social Care Recovery Grant to £2.916 million. It was also noted at quarter 3 that whilst a significant amount of the grant was planned to be used on staffing to provide additional support in key areas throughout the directorate, due to difficulties in recruitment, the grant would continue to be, and was, maximised in the final quarter of 2021-22.
- Re-allocation of existing Housing Support Grant - £717,000
- New funding from WG to promote the independence of people with care and support needs or in an early intervention and prevention context to maintain people in their own homes - £444,000
- Successful WG Hardship claims for internal BCBC social care services - £411,000
- Maximisation of Winter Pressures Grant - £382,000
- Additional Integrated Care Fund (ICF) Funding - £271,000. (Multi Agency Permanence Support Service (MAPPS) - £162,000. A new residential 'Pop up' service that can be made operational at short notice to provide accommodation to a young person/young adult who, due to their complex needs, cannot be placed alongside others - £109,000).
- New funding within Prevention and Wellbeing services - £95,000

The most significant variances are:

<b>SOCIAL SERVICES AND WELLBEING DIRECTORATE</b>	<b>Net Budget</b>	<b>Actual Outturn</b>	<b>Actual Variance Over/(under) budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Adult Social Care	50,362	46,113	(4,249)	-8.4%
Prevention and Wellbeing	5,340	5,111	(229)	-4.3%
Children's Social Care	19,537	18,624	(913)	-4.7%

### Adult Social Care

There is a net under spend of £4.249 million on the Adult Social Care budget. The most significant variances contributing to this under spend were:-

<b>ADULT SOCIAL CARE</b>	<b>Actual Variance Over/(under) budget</b>
	<b>£'000</b>
Residential Care for Older People	(321)
Homecare	(1,842)
Direct Payments	(385)
Residential Care – Physical Disability/Sensory Impairment	(111)
Equipment and Adaptions	(358)
Supported and Other Accommodation – Mental Health	(206)
Residential Care - Mental Health	(251)
Assessment and Care Management	(473)

- Residential Care for Older People – the under spend of £321,000 can be attributed to external care home provision (£150,000) and BCBC managed care home provision (£171,000). External care homes have seen an increase to the average resident's contribution received in 2021-22 and reduced residential/nursing placements. All contributions are financially assessed in accordance with the Social Services and Wellbeing (Wales) Act 2014 but the average income received each year will vary in total depending on the financial position of the persons needing care during the financial year – e.g. if there are a small number of people who have savings or assets, and are paying their contribution in full or have a high contribution then this will increase the overall average. Secondly, whilst residential/nursing are recovering from their lowest vacancy rate of around 19% earlier in the pandemic (currently around 7.4%), increases are still at a slow rate, but improving month on month. Nursing placements have limited capacity due to nursing staff shortages. The BCBC Managed Residential Care Homes under spend is mainly due to successful claims to the WG Covid Hardship Fund.
- Homecare – at quarter 3 a projected over spend of £168,000 was reported within the homecare service in Adult Social Care which was due to an increase in the number of people receiving domiciliary care within a home setting or supported accommodation within Learning Disabilities and an increasing number of placements requiring complex packages of support within Mental Health Services.

Since quarter 3, significant amounts of grant funding have been maximised to offset these pressures – Social Care Pressures Grant (£1.348 million) and Housing Support Grant (£648,000).

- There is an under spend on Direct Payments of £385,000. As reported in quarter 3 this is mainly due to the one-off reimbursement from the previous provider. The local authority undertook a procurement exercise during 2021-22 which resulted in a change of provider for payroll/managed accounts services and advisor support as part of the Direct Payments service. Managed direct payment accounts are constantly under review and reimbursements actioned periodically in line with contract requirements where accounts are under spent due, for example, to under-utilisation of hours or no cover arrangements being required. These circumstances have been more prevalent during the pandemic, due primarily to Welsh Government restrictions. During quarter 3 a one-off transfer of reimbursements was actioned upon the cessation of the contract with the previous provider.
- Residential Care – Physical Disability/Sensory Impairment – the under spend of £111,000 is mainly due to a reduction in the number of packages in line with the current practice outcome focussed model. This budget area will be closely monitored with a view to determining whether the under spend is recurring, with potential re-alignment to other budgets facing projected over spends within Physical Disability/Sensory Impairment service areas in 2022-23.
- Equipment and Adaptions – this service area has seen a significant increase in spend on equipment due to the need to support individuals in line with Welsh Government's rehabilitation and recovery model. However, grant funding has been maximised to offset these pressures - Independence of People with Care and Support Needs funding (£444,000), Winter Pressures Grant (£235,000) and Social Care Workforce Grant (£80,000). Without this additional funding there would have been a £401,000 over spend and recurrent budget pressure in this service area.
- Supported and Other Accommodation – Mental Health – the under spend of £206,000 is primarily due to maximisation of Innovation Grant funding received in 2021-22 of £262,000.
- Residential Care Mental Health – the under spend of £251,000 is primarily due to a reduction in placements – there were 45 placements as at 31 March 2022 compared with 51 as at 31 March 2021. This is primarily due to alternative service solutions being provided that were more suitable for people and adaptable to Covid-19 circumstances. Close monitoring of this budget will be required in 2022-23, with a view to potential budget virements within Mental Health if these alternative solutions continue to prove beneficial. Considerable pressure on the overall Mental Health Budget is anticipated as a result of the medium to long term impact of the pandemic on individuals.
- Assessment and Care Management – there is an under spend of £473,000 across all service areas due to a continuing challenging recruitment environment for qualified social workers and maximisation of grant income to offset staffing costs. The position reflects grant funding from Winter Pressures (£31,000), Integrated Care Fund (ICF) (£210,000) and Social Care Recovery Grant (£48,000). Various recruitment activities have been actioned in order to fill vacant posts.

## Prevention and Wellbeing

- There is an under spend of £229,000 in 2021-22 which has improved by £116,000 since quarter 3. This is primarily due to £21,000 being successfully claimed from the Covid loss of income fund since quarter 3 for dual use sites where facilities are managed for community use outside of school hours along with £95,000 from various grants - Local Authority Partnership Agreement (LAPA) £16,000, Play Sufficiency £34,000 and maximisation of grants from Sports Wales - £45,000.
- The Council received WG funding of £1.007 million in 2021-22 for the loss of income experienced by Halo in running the leisure services due to Covid-19. The financial impact of this will have to be closely monitored in the first half of 2022-23 as income is not projected to return to pre-pandemic levels for the first 2 quarters of 2022-23 as a minimum.

## Children's Social Care

There is a net under spend of £913,000 on Children's Social Care which has improved from a projected over spend at quarter 3 of £505,000. Whilst there has been an increase in spend of £868,000 in targeted areas in quarter 4 to address service pressures (additional staff - £557,000, increased placement costs - £311,000), these have been offset by the Social Care Pressures grant. The underlying movement in quarter 3 is due to other new funding streams and maximisation of grant funding. The outturn includes re-allocation of Social Services Workforce Grant to Children's Services (£379,000), Residential Pop Up Grant (£109,000), ICF (£36,000), MAPPS (therapeutic behaviour funding) (£162,000), Housing Support Grant (£69,000), Covid Hardship (£46,000) and Social Care Recovery Funding (£669,000). Without the one-off grant funding streams, Children's Social care would have had an over spend of £848,000.

- The Care Experienced population at the end of 2020-21 was 390. Movements in year has resulted in 385 at quarter 1, 388 at quarter 2, 378 at quarter 3 and 374 at quarter 4.
- At the end of quarter 3 there were 11 children in independent residential placements (in and out of authority) and 3 in BCBC 39 week local authority education provision. At the end of quarter 4 the numbers have decreased in independent residential placements to 9 but stayed at 3 in BCBC local authority education provision. Going forward, it is hoped the Residential Pop Up Service will be utilised to prevent children going into high cost residential out of county placements. In addition, a high-cost one-to-one residential placement is due to cease in 2022-23, which will further reduce the pressure on this budget area.
- There is an under spend on Independent Fostering Agency placements of £310,000 and Fostering of £365,000. This is due to alternative placement options being utilised, including In-House residential provision and Special Guardianship Orders. These budgets will be monitored closely in 2022-23 and budgets vired as appropriate within Children's Services.
- A key piece of Bridgend's Care Experienced Children's strategy action plan is to increase the revocation of care orders for children placed with relatives/ friends or parents, increase the number of care order discharges, and increase the use of alternative orders such as Special Guardianship Orders. A key part of this strategy is the utilisation of Reunification Workers, funded via Regional Funding in 2021-22, which will continue into 2022-23. The service will continue with the initiatives and

actions in line with the services key aim to reduce the number of children placed within the Looked After system as required in the Children’s Social Care Strategic Plan 2022-25.

- Successful claims of £67,000 from the WG Covid-19 Hardship fund have been made since quarter 3 along with additional Housing Support Grant of £64,000.
- Commissioning and Social Work – there is an under spend of £133,000, however this includes Unaccompanied Asylum Seekers Grant funding of £103,000. This is a Home Office funded initiative which is confirmed on a year by year basis, and therefore may not be recurring in 2022-23.
- An overall Budget Pressure of £1.026 million was approved in February by Council as part of the MTFs 2022-23 to 2025-26 to mitigate the workforce pressure being experienced in Children’s Services.

#### 4.3.3 Communities Directorate

The net budget for the Directorate for 2021-22 was £28.654 million and the actual outturn was £28.456 million following draw down of £1.884 million from earmarked reserves, resulting in an under spend of £198,000. The outturn has improved since the projected over spend at quarter 3 of £90,000 primarily due to successful claims from the WG Hardship fund of £240,000 in the final quarter.

The main variances are:

<b>COMMUNITIES DIRECTORATE</b>	<b>Net Budget</b>	<b>Actual Outturn</b>	<b>Actual Variance Over/(under) budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Development Control	(223)	26	249	-111.7%
Policy and Development	(275)	(30)	245	-89.1%
Waste Disposal and Collection	9,004	9,197	193	2.1%
Highways	7,266	6,878	(388)	-5.3%
Fleet Services	16	381	365	2281.3%
Traffic and Transport	747	418	(329)	-44.0%
Engineering Services	90	(98)	(188)	-208.9%
Corporate Landlord	2,825	3,480	655	23.2%
Public Realm	1,036	370	(666)	-64.3%

#### Development Control

- The over spend in Development Control of £249,000 is primarily due to a downturn in planning application income. Fee income is subject to considerable fluctuations between years, depending on number and types of applications. For example in 2020-21 the service generated a surplus of £14,000.

### Policy and Development

- The over spend of £245,000 within the Policy and Development Section is due to a shortfall in income linked directly to the amount of Section 38 fees received. These fees are charged to developers and relate to assessments and inspection of new street works. Due to the nature of Section 38 fees, income can be subject to considerable fluctuations between years depending on number and type of applications.

### Waste Disposal and Collection

- There is an over spend of £193,000 on the Waste Disposal and Collection budget. £60,000 of this is due to the delay in the achievement of COM 2 - Re-location of Community Recycling Centre from Tythegston to Pyle resulting in cessation of lease payments at the existing site. The new site in Pyle is anticipated to open in 2022-23, with both sites being maintained until the new site is fully operational, therefore the saving will not be achieved in full until 2023-24.
- The balance of the over spend is due to continued increased tonnages of residual waste being experienced by the service. Tonnages increased in 2020-21, primarily due to lockdowns and more residents working from home in general and this trend continued into 2021-22. The figures include successful claims of £267,161 from the WG Hardship fund, albeit funding was reduced to 50% of the increased costs for the second half of 2021-22. A budget pressure of £387,000 was approved by Council in February 2022 to mitigate the increased disposal costs due both to an increase in the number of households in the borough and lifestyle changes due to the pandemic – more people working from home and hence producing more domestic waste as a result.

### Highways

- There is a net under spend on Highways of £388,000 which is made up of an under spend of £271,000 on Street lighting energy, an under spend of £364,000 on the Highways DSO budget, offset by expenditure on highways maintenance borne by the directorate.
- Street lighting energy - due to a change in energy providers in 2021-22, the kilowatt per hour charge decreased by 7% which, based specifically on the energy budget for street lighting, led to a reduction in costs of circa £63,000. In addition, there is an under spend of £73,000 due to financial profiling of the annual loan repayments to Salix - the LED replacement programme was funded through Salix Finance who provide interest-free government funding to the public sector to improve energy efficiency. The LED replacement programme has generated the balance of the saving due to reduced energy consumption. This budget area will be closely monitored throughout 2022-23 especially in light of the high inflationary uplifts currently being experienced in the energy market, to determine the element of under spend that is recurring, with potential re-alignment to other budgets facing projected over spends within the Communities Directorate in 2022-23. The project demonstrates a successful outcome of an invest to save programme within the Council.
- Highways Services DSO - is primarily due to members of staff working on, and hence charging their time to, the SALIX capital scheme to enable the replacement of street lighting with new energy efficient LED units. Whilst the scheme was anticipated to be completed in quarter 2 of 2021-22 it was extended by SALIX to the end of March 2022 to maximise the budget on LED/energy saving works. This is not a recurring saving as the SALIX Scheme has now been completed.

### Fleet Services

- There is a £365,000 over spend on Fleet services. Whilst the service underwent a review in 2019-20 which resulted in an increase to charge out rates to recover fixed costs, the pandemic impacted on productivity rates, primarily due to social distancing requirements in the workplace. Whilst the outturn for Fleet Services includes £24,000 claimed for Fleet Services from the WG Loss of Income fund due to loss of external income, internal recharges impacted by Covid were not eligible to be claimed from the WG Hardship fund. Reduced spend will have been incurred on Hire and Servicing budgets across the service departments and included in the year end positions for service areas.

### Traffic and Transport

- There is an under spend of £329,000 within Traffic and Transport Services. Parking Services is showing an under spend of £154,000. This is primarily due to better than forecast levels of income received in some car parks. This additional income is contributing to running parking services and pressures within the overall transport budget, e.g. Fleet services, shop mobility.
- There is an under spend within Traffic Management and Road Safety of £104,000. This budget area had an allocation from the Public Realm fund of £80,000 to progress junction traffic assessments. The work was delayed and is now planned to take place in 2022-23, with additional external funding confirmed to widen the assessment brief.
- The remainder of the under spend relates to staff vacancies and maximisation of grant funding streams.

### Engineering Services

- The under spend of £188,000 within Engineering Services is primarily due to an increase in the level of fee earning jobs (grant funded/non grant funded projects) and the differing chargeable rates allowed on the schemes.

### Corporate Landlord

- There is an over spend of £655,000 against Corporate Landlord for 2021-22. The outturn position includes £175,000 in support from the Covid-19 Recovery Fund towards a phased return to historic rental income levels for BCBC owned premises following the rental holiday periods supported during the pandemic.
- There are other shortfalls in income generated from properties run by the Council that are not necessarily Covid-19 related but relate to occupancy shortfall. These include:-

<b>Property</b>	<b>Income Shortfall</b>	<b>Narrative</b>
Science Park	£30,000	Shortfall anticipated to be one-off in 2021-22
Innovation Centre	£124,000	During the pandemic the Innovation Centre has been used to store PPE and relocate furniture from Ravens court to facilitate the vaccination centre being located there. The strategy for the asset is under review to reduce the income shortfall in the longer term.
Bridgend Market	£256,000	A new Bridgend Market strategy is being developed to reduce the income shortfall in the longer term.



- The Corporate Landlord service area has also incurred additional one-off Health and Safety demolition costs of £104,000 which are reflected in the outturn position.

#### Public Realm Infrastructure

- CCMB approved a list of schemes to be funded from this budget in 2021-22, with the majority of schemes being completed. A small number of schemes were impacted by the pandemic, either through an unanticipated delay to the commencement date or having to go to out to re-tender. These projects have been re-profiled to be completed in 2022-23.

#### 4.3.4 **Chief Executive's**

The net budget for the Directorate for 2021-22 was £21.801 million and the actual outturn was £18.731 million following draw down of £774,000 from earmarked reserves, resulting in an under spend of £3.070 million. The projected under spend at quarter 3 was an under spend of £2.088 million. However, the Directorate has been successful in claiming £418,000 from the WG Hardship Fund since quarter 3, has had a rebate of £129,329 from the Regional Internal Audit Service and has re-allocated existing grants of £354,000.

The most significant variances are:

<b>CHIEF EXECUTIVE'S</b>	<b>Net Budget</b>	<b>Actual Outturn</b>	<b>Actual Variance Over/(under) budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Housing & Homelessness	3,375	821	(2,554)	-75.7%
Finance	3,761	2,957	(804)	-21.4%
ICT	3,964	4,133	169	4.3%
Legal, Democratic & Regulatory	4,960	5,530	570	11.5%
Partnerships	2,086	1,658	(428)	-20.5%

#### Housing & Homelessness

- Budget growth of £2.192 million was approved by Council as part of the MTFS budget setting process in February 2021 to continue the commitment to focus support for homeless individuals, providing them with accommodation. The budget was approved prior to confirmation from WG that the Covid Hardship Fund was to be extended for the first six months of 2021-22, and later in the year, confirmed that it would be in place for the remainder of 2021-22. Successful claims to the WG Hardship fund of £2.794 million significantly supported these services throughout 2021-22 and make up the majority of the under spend. £178,000 was successfully claimed since quarter 3 and has improved the under spend from the £2.294 million projected at quarter 3.
- The Council has seen a significant increase in the provision of temporary accommodation. At quarter 4, the service is providing temporary accommodation for 309 individuals, compared with 269 individuals in temporary accommodation in March 2021.

### Finance

- The improvement from the quarter 3 projected year-end position of an under spend of £118,000 is primarily due to successful claims from the WG Hardship Fund for the administration of the Winter Fuel and Self Isolation Payment Schemes (£240,000). There was also a £162,000 improvement in relation to court cost income as there was a one-off reimbursement of excess court costs charged by the courts over a period of years of £84,000 and a general recovery of court cost income due to additional court hearings taking place in 2021-22. Finally, there was a rebate of £129,329 from the Regional Internal Audit Service (RIAS) in respect of a reduced number of audit days received in the 2020-21 financial year as a result of staff vacancies within the service. The restructure of the RIAS was completed in 2021-22 and the service are actively recruiting to fill, or have already filled, vacant posts therefore this saving will not be recurring in 2022-23.

### ICT

- There is a net over spend of £169,000 across ICT budgets. This was largely due to the costs of implementing the Hwb infrastructure works (a centrally managed WIFI solution) at all the Primary, Secondary and Special Schools in Bridgend, which exceeded the grant allocation provided by WG by £278,000. This was mainly due to the fact that the grant assumed an average cost per school for infrastructure works which was insufficient to ensure infrastructure of equitable quality was provided across all schools in Bridgend. Unforeseen costs arose based on specific circumstances in schools – e.g installation across older school sites where there was no previous infrastructure, and this shortfall has been funded by a revenue contribution from ICT services. This has been offset by a £100,000 under spend on staff budgets due to vacancies. Most of these vacancies have now successfully been filled, so this under spend will not be recurring in 2022-23.
- Additional costs of £30,000 were also incurred on postage budgets as a consequence of providing support for staff working from home. A budget pressure of £30,000 was approved by Council in February 2022 to mitigate the increased costs incurred as a result of the Covid-19 pandemic and resulting change in work practices to accommodate this scenario.

### Legal, Democratic & Regulatory

- There is over spend of £570,000 within Legal, Democratic and Regulatory services. This is primarily due to the over spend of £591,000 on childcare legal costs. There has been an unprecedented increase in public and private law childcare cases. The volume has increased considerably since the start of the pandemic, along with an increase in volume of complex cases that have required Senior Counsel.
- The over spend has been mitigated by a rebate of £102,000 relating to Shared Regulatory Services as service level delivery has been impacted by the pandemic resulting in an under spend.
- Included in the final figures are successful claims of £88,000 from the WG Loss of Income fund to support lower levels of income being experienced for licencing fees and public health fees.

### Partnerships

- This service area includes Transformation, Partnerships and Customer Services and Engagement. The under spend of £428,000 relates primarily to maximisation of Housing Support Grant - £354,000 and is therefore not a recurring under spend for 2022-23. The balance is due to staff vacancies. Various recruitment activities have been actioned in order to fill vacant posts, but appointments have been affected by Covid-19 and challenging recruitment market conditions.

### 4.3.5 Council Wide budgets

This section includes budgets, provisions and services which are Council wide, and not managed by an individual directorate. The budget for 2021-22 was £44.970 million and the actual outturn was £37.540 million, resulting in an under spend of £7.430 million.

The most significant variances were:-

<b>COUNCIL WIDE BUDGETS</b>	<b>Net Budget</b>	<b>Actual Outturn</b>	<b>Actual Variance Over/(under) budget</b>	<b>% Variance</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	
Capital Financing	7,329	8,447	1,118	15.3%
Council Tax Reduction Scheme	15,654	15,239	(415)	-2.7%
Insurance Premiums	1,363	2,840	1,477	108.4%
Repairs and Maintenance	505	37	(469)	-92.7%
Other Council Wide Budgets	11,241	2,094	(9,147)	-81.4%

### Capital Financing

- The over spend of £1.118 million on capital financing costs is due to utilising the budget in 2021-22 to pay off historic prudential borrowing costs, where feasible, which will have a long term revenue cost saving benefit for the Council.

### Council Tax Reduction Scheme

- There is an under spend of £415,000 on the Council Tax Reduction Scheme. This is a demand led budget and take-up is difficult to predict with £400,000 vired from the central price inflation budget in anticipation of increased demand in 2022-23. The take up has remained similar to 2021-22 when the gross spend in this budget area was £15.299 million. The budget will be closely monitored in 2022-23 as it is likely that there will be an additional call on the council tax reduction scheme in view of the impact of the pandemic and the cost of living crisis on personal financial circumstances and a likely increase in the number of benefit claimants.

### Insurance Premiums

- There is an over spend of £1.477 million on the insurance premium budget. The insurance budget has experienced an increase in the level of claims in 2021-22 of 56% compared with 2020-21. It is anticipated that this is a one-off pressure due to the first year of the Covid pandemic experiencing an unusually low claim value (2020-21 saw an under spend on the insurance budget of £1.314 million). The insurance budget will be monitored closely in 2022-23 and any early indication of

any ongoing significant changes will be reported to Cabinet through the quarterly budget monitoring reports.

#### Repairs and Maintenance

- There is an under spend of £469,000 which is as a result of slippage on some minor works schemes and feasibility studies, which will now be completed in 2022-23. An earmarked reserve has been established to meet these costs in the next financial year.

#### Other Council wide Budgets

- Other Council wide budgets includes funding for pay, price and pension increases along with funding to deal with unexpected costs unforeseen when the budget was set. There is a net under spend of £9.147 million on other council wide budgets. The main areas contributing to this under spend are:-
  - When the MTFS was approved in February 2021, the pay increases for NJC, JNC employees, Soulbury and teachers had not been finalised. Provision was made in the budget based on previous years' increases with an element of contingency built in. The agreed pay awards were lower than anticipated. Even a variance of 1% on the pay settlement for NJC staff alone can result in a swing of required funding of over £1 million per annum.
  - Inflation rates have fluctuated since the budget was set - CPI was 0.7% in February 2021, had increased to 3.2% in August, 5.1% in November increasing further to 7% in the 12 months to March 2022. The majority of the budget estimated for price inflation is retained centrally within Council wide budgets and allocated to directorates/ schools as further information is known about specific contractual price increases e.g. for energy. Part of the under spend relates to projected reductions in requirements to allocate price budgets to service areas in-year as the Council has not seen the estimated increases in CPI impact on contractual arrangements to date in 2021-22. However, given the uncertainty around Brexit and Covid-19 and the possible economic fallout arising from these, along with the rising energy and supply costs it is likely that the provision set aside in the MTFS for 2022-23 will need to be supplemented by any funding not committed from the council wide budgets this financial year.
  - The Covid-19 pandemic has also impacted on projected spend on other Council wide budgets, for example, there has been reduced spend on feasibility as projects have been delayed and reduced corporate support required to enable restructures to be undertaken as these have also been delayed by the pandemic.

#### 4.4 Review of Earmarked Reserves

4.4.1 The Council is required to maintain adequate financial reserves to meet the needs of the organisation. The MTFs includes the Council's Reserves and Balances Protocol which sets out how the Council will determine and review the level of its Council Fund balance and earmarked reserves. During 2021-22 Directorates drew down funding from specific earmarked reserves and these were reported to Cabinet through the quarterly monitoring reports. The final draw down from reserves was £8.995 million and is summarised in Table 7 below. A more detailed review of draw-down of reserves is outlined in **Appendix 4**.

**Table 7 – Draw Down from Earmarked Reserves during 2021-22**

	<b>Draw down from Earmarked Reserves 2021-22</b> <b>£'000</b>
<b>Education &amp; Family Support</b>	1,054
<b>Social Services &amp; Wellbeing</b>	48
<b>Communities</b>	1,884
<b>Chief Executives</b>	774
<b>Corporate/Equalisation</b>	5,235
<b>Total</b>	<b>8,995</b>

4.4.2 The year end review also examined:-

- commitments against existing reserves and whether these were still valid;
- earmarked reserve requests from Directorates as a result of emerging issues and;
- emerging risks for the Council as a whole.

Table 8 below details the creation of new earmarked reserves, increases to existing earmarked reserves and amounts that have been unwound from reserves. The net additions to reserves for the whole of 2021-22 is £32.852 million which includes the £4.004 million increase to School Balances set out in paragraph 4.3.1, along with £11.122 million to fund new capital projects. The final column shows that there have been net additions of £17.240 million in the last quarter of the financial year.

**Table 8 – Net appropriation to/from Earmarked Reserves 2021-22**

	Unwound 2021-22 £'000	Net Additions to Reserves 2021-22 £'000	TOTAL £'000	Increase/ (Decrease) Qtr 4 only £'000
<b>Corporate Reserves:</b>				
Education & Family Support	(6)	1,309	1,303	1,029
Social Services & Wellbeing	-	-	-	(17)
Communities	(284)	(451)	(735)	(1,019)
Chief Executives	-	10,100	10,100	2,961
Non-Directorate	(1,413)	2,937	1,524	(2,559)
<b>Total Corporate Reserves</b>	<b>(1,703)</b>	<b>13,895</b>	<b>12,192</b>	<b>395</b>
<b>Directorate Earmarked Reserves:</b>				
Education & Family Support	(12)	406	394	369
Social Services & Wellbeing	(42)	5,563	5,521	5,655
Communities	(186)	2,050	1,864	1,410
Chief Executives	(1,000)	2,748	1,748	1,558
<b>Total Directorate Reserves</b>	<b>(1,240)</b>	<b>10,767</b>	<b>9,527</b>	<b>8,992</b>
<b>Equalisation &amp; Grant Earmarked Reserves:</b>				
Education & Family Support	-	2,160	2,160	2,165
Social Services & Wellbeing	-	(243)	(243)	458
Communities	-	1,806	1,806	1,453
Chief Executives	-	(393)	(393)	62
Non-Directorate	-	856	856	(289)
<b>Total Equalisation &amp; Grant Reserves</b>	<b>-</b>	<b>4,186</b>	<b>4,186</b>	<b>3,849</b>
<b>School Balances</b>	<b>-</b>	<b>4,004</b>	<b>4,004</b>	<b>4,004</b>
<b>TOTAL RESERVES</b>	<b>(2,943)</b>	<b>32,852</b>	<b>29,909</b>	<b>17,240</b>

4.4.3 A full breakdown of the total movement on earmarked reserves at 31st March 2022 is provided in **Appendix 4**. Table 9 below summarises the final position on all useable reserves for the year.

**Table 9 – Summary of Movement on Earmarked Reserves 2021-22**

Opening Balance 1 April 2021 £'000	Reserve	Movement at Quarter 4		Closing Balance 31 March 2022 £'000
		Additions/ Reclassification £'000	Drawdown £'000	
<b>9,772</b>	<b>Council Fund Balance</b>	<b>331</b>	<b>-</b>	<b>10,103</b>
52,620	Corporate Reserves	13,895	(7,321)	<b>59,194</b>
15,423	Directorate Reserves	10,767	(2,125)	<b>24,065</b>
6,315	Equalisation & Grant Reserves	4,186	(2,492)	<b>8,009</b>
8,490	School Balances	4,004	-	<b>12,494</b>
<b>82,848</b>	<b>Total Earmarked Reserves</b>	<b>32,852</b>	<b>(11,938)</b>	<b>103,762</b>
<b>92,620</b>	<b>Total Reserves</b>	<b>33,183</b>	<b>(11,938)</b>	<b>113,865</b>

4.4.4 In terms of financial reserves, the Council Fund balance represents 3.35% of the net revenue budget for 2021-22, or 5.12% of the net revenue budget, excluding schools. This aligns with MTFs Principle 9 which states that:-

*The Council Fund balance should be set at a prudent but not excessive level. This will normally be maintained at a level of 5% of the Council's net budget, excluding schools.*

4.4.5 The main addition in quarter 4 highlighted in Table 8 is a £5.655 million addition to the Social Services and Wellbeing Directorate. As noted in 4.1.10, the Directorate received a significant amount of one-off funding from WG with £2.221 million from the Welsh Government Social Care Pressures Grant notified in February 2022. The earmarked reserves will enable continuation of support with social care pressures from over spends and winter pressures in 2022-23.

4.4.6 As noted in 4.4.2 there have been additions to the Capital Programme Contribution earmarked reserves of £11.122 million in 2021-22. The Capital Programme Contribution reserve was established to avoid the Council needing to borrow, which would result in consequential borrowing costs on the revenue budget, and will be used to fund schemes within the capital programme, both current and future capital pressures. The reserve supplements the funding we receive from WG and via capital receipts to fund our capital programme. Currently we have a balance of £40.195 million of funding in this reserve which constitutes 38.65% of our overall earmarked reserves balance. This will be used to fund a wide range of schemes in the capital programme.

4.4.7 The School balances reserve increased significantly from £8.490 million at the end of 2020-21 to £12.494 million at the end of 2021-22 due primarily to additional school grant funding announced late in 2021-22.

## **5. Effect upon policy framework and procedure rules**

- 5.1 As required by section 3 (budgetary control) of the Financial Procedure Rules; Chief Officers in consultation with the appropriate Cabinet Member are expected to manage their services within the approved cash limited budget and to provide the Chief Finance Officer with such information as is required to facilitate and monitor budgetary control.

## **6. Equality Act 2010 implications**

- 6.1 The protected characteristics identified within the Equality Act 2010, Socio-economic Duty and the impact on the use of the Welsh language have been considered in the preparation of this report. As a public body in Wales, the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

## **7. Well-being of Future Generations (Wales) Act 2015 Implications**

- 7.1 The well-being goals identified in the Act were considered in the preparation of this report. As the report is for information it is considered that there will be no significant or unacceptable impacts upon the achievement of well-being goals/objectives as a result of this report.

## **8. Financial implications**

- 8.1 These are reflected in the body of the report.

## **9. Recommendations**

- 9.1 The Committee is recommended to consider the report upon the revenue outturn position for 2021-22.

**Carys Lord**  
**Chief Officer – Finance, Performance and Change**  
**June 2022**

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**Background documents:** Individual Directorate Monitoring Reports



## PRIOR YEAR BUDGET REDUCTIONS CARRIED FORWARD INTO 2021-22

Ref.	Budget Reduction Proposal		Original Reduction and RAG £000	Revised RAG £000	Total amount of saving achieved in 2021-22 £000	Reason why not achieved	Proposed Action in 2022-23 to achieve
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RAG STATUS KEY	
<b>RED</b>	Not likely to be achieved at all in this financial year or less than 25%.
<b>AMBER</b>	Reduction not likely to be achieved in full in financial year but greater than 25%
<b>GREEN</b>	Reduction likely to be achieved in full

**EDUCATION & FAMILY SUPPORT**

EFS1 (2017-18)	Phased implementation of Learner Transport Policy regarding statutory distances for free travel.		20		20	Cabinet deferred the decision to amend the Local Authority's Learning Travel Policy until after the review of the current statutory distances by Welsh Government. In the meantime, a one-off Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2021-22 to 2024-25 in February 2021 to support the increased costs of Home to School Transport and the increased provision of taxis and minibuses for those pupils with additional learning needs.	A Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2022-23 to 2025-26 in February 2022. No further action required.
EFS2 (2017-18)	School transport route efficiencies.		40		40	Cabinet deferred the decision to amend the Local Authority's Learning Travel Policy until after the review of the current statutory distances by Welsh Government. In the meantime, a Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2021-22 to 2024-25 in February 2021 to support the increased costs of Home to School Transport and the increased provision of taxis and minibuses for those pupils with additional learning needs.	A Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2022-23 to 2025-26 in February 2022. No further action required.
EFS1 (2018-19)	Phased implementation of Learner Transport Policy regarding statutory distances for free travel.		67		67	Cabinet deferred the decision to amend the Local Authority's Learning Travel Policy until after the review of the current statutory distances by Welsh Government. In the meantime, a Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2021-22 to 2024-25 in February 2021 to support the increased costs of Home to School Transport and the increased provision of taxis and minibuses for those pupils with additional learning needs.	A Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2022-23 to 2025-26 in February 2022. No further action required.
EFS27 (2018-19)	Review arrangements for Special Schools Home to School Transport with a view to achieving efficiency savings		75		75	A Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2021-22 to 2024-25 in February 2021 to support the increased costs of Home to School Transport and the increased provision of taxis and minibuses for those pupils with additional learning needs.	A Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2022-23 to 2025-26 in February 2022. No further action required.
EFS 1 (2019-20)	Phased implementation of Learner Transport Policy regarding statutory distances for free travel.		67		67	Cabinet deferred the decision to amend the Local Authority's Learning Travel Policy until after the review of the current statutory distances by Welsh Government. In the meantime, a Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2021-22 to 2024-25 in February 2021 to support the increased costs of Home to School Transport and the increased provision of taxis and minibuses for those pupils with additional learning needs.	A Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2022-23 to 2025-26 in February 2022. No further action required.
EFS 1 (2020-21)	Phased implementation of Learner Transport Policy regarding statutory distances for free travel.		75		75	Cabinet deferred the decision to amend the Local Authority's Learning Travel Policy until after the review of the current statutory distances by Welsh Government. In the meantime, a Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2021-22 to 2024-25 in February 2021 to support the increased costs of Home to School Transport and the increased provision of taxis and minibuses for those pupils with additional learning needs.	A Budget Pressure was approved by Council as part of the Medium Term Financial Strategy 2022-23 to 2025-26 in February 2022. No further action required.
<b>Total Education &amp; Family Support Directorate</b>			<b>344</b>		<b>344</b>		

Ref.	Budget Reduction Proposal		Original Reduction and RAG £000	Revised RAG £000	Total amount of saving achieved in 2021-22 £000	Reason why not achieved	Proposed Action in 2022-23 to achieve
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**SOCIAL SERVICES & WELLBEING**

SSW19	Further review of HALO partnership contract, including the Council taking over the management and payment of utility bills currently incurred by HALO. This will result in VAT efficiencies for HALO and contribute towards the reduction in the management fee		40		40	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
SSW20	Identify further savings from library and cultural facilities and related services including reviewing the numbers of facilities (libraries, community centres) and also reductions in services or opening hours.		70		70	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
SSW27	Increase income generation from mobile response and telecare charging		75		75	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
	<b>Total Social Services &amp; Wellbeing Directorate</b>		<b>185</b>		<b>185</b>		

**COMMUNITIES**

COM19 (2017-18)	Permitting Scheme road works net of existing income of £95,000		100		0	The final business case was submitted to WG in quarter 3 of 2021-22. The service area have linked in on several occasions with WG who are required to provide approval for the scheme to progress before steps can be taken towards implementation. To date no official response has been received.	Whilst the Highways network budget area is committed to stay within budget through the implementation phase it is recognised that having to underwrite this saving has put pressure on the service by having to cut back maintenance operations. If a response is not forthcoming from WG in the first quarter of 2022-23, the Communities Directorate will identify alternative budget reduction proposals.
COM 4 (2019-20)	Review of School Crossing Patrol service in line with GB standards		10		10	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
COM 26 (2019-20)	Investigate the introduction of charging to users of the Shopmobility facility in Bridgend Town Centre to reduce/remove the current level of subsidy		5		5	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
COM 52 (2019-20)	Reductions to the budget for the Materials Recovery and Energy Centre (MREC) to be achieved through the current procurement being undertaken with Neath Port Talbot CBC for the provision of new operator arrangements for the MREC facility at Crumlyn Burrows		1,300		1,300	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
COM 55 (2019-20)	Increase charge for Green Waste Service from £28.30 per household to £38.30		25		25	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
COM 26 (2020-21)	Investigate the introduction of charging to users of the Shopmobility facility in Bridgend Town Centre to reduce/remove the current level of subsidy		18		18	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
COM51	The savings will be delivered in a number of ways including operational efficiencies, streamlined business processes, IT investment, improved procurement and contract management, and some deletions of vacant posts.		350		350	Service area has identified efficiencies to meet the shortfall in 2021-22 with budget re-alignment taken place as part of the budget setting process for 2022-23	None required - saving made in full in 2021-22
COM 55 (2020-21)	Increase charge for Green Waste Service from £28.30 per household to £38.30		25		25	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
COM96	WG National AHP Waste Programme - capital contribution from WG towards 7.5 tonne vehicle to collect AHP recycling		14		14	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
	<b>Total Communities Directorate</b>		<b>1,847</b>		<b>1,747</b>		
<b>GRAND TOTAL OUTSTANDING REDUCTIONS</b>			<b>2,376</b>		<b>2,276</b>		
<b>REDUCTIONS SHORTFALL</b>					<b>100</b>		

**MONITORING OF 2021-22 BUDGET REDUCTIONS**

Ref.	Budget Reduction Proposal	Impact, including on 5 Ways of Working as set out in the Wellbeing of Future Generations Act	Budget Reductions 2021-22 £'000	Value of Saving Achieved 2021-22 £'000	Reason why not achieved	Proposed action in 2022-23 to achieve
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**EDUCATION & FAMILY SUPPORT**  
**CENTRAL EDUCATION & FAMILY SUPPORT**

EFS2	Removal of a vacant post within Cognition and Learning Team	Potential reduction in support for a vulnerable group, however it is anticipated that this has been mitigated by a change in working practices by the team as a result of the ALN reform	61	61	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
EFS3	Reconfiguration of the team providing support to Gypsy, Roma and Traveller learners to create a more efficient service	Whilst the impact is more on the management and leadership of the team, this may result in some slight reduction in the service offered to this vulnerable group but there will still be a service offering support	50	50	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
EFS4	Reduction in Central South Consortium (CSC) Budget of 1%	Reduction is achievable within the overall CSC budget and will be mainly achieved through efficiency savings	5	5	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
<b>Total Education and Family Support</b>			<b>116</b>	<b>116</b>		

**SOCIAL SERVICES & WELLBEING**

SSW1	Remodelling day service provision for older people and learning disability services	Full review of services which could mean alternative methods of service delivery	90	90	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
SSW2	Across Adults and Children's services embed and consolidate outcome focussed practice and commissioning for all service areas	This will support people to live their lives and will require our systems to be adapted to support the changes in practice. There will be a shift to embed outcome focussed practice which will have a focus on targeted prevention initiatives and by developing collaborative, long term relationships with providers as well as maximising the opportunities of the use of technology. this will be underpinned by planning accommodation, care and support together and listening to people who are experts in their own lives and acting upon what will make a difference.	225	225	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
<b>Total Social Services &amp; Wellbeing Directorate</b>			<b>315</b>	<b>315</b>		

MONITORING OF 2021-22 BUDGET REDUCTIONS

Ref.	Budget Reduction Proposal	Impact, including on 5 Ways of Working as set out in the Wellbeing of Future Generations Act	Budget Reductions 2021-22 £'000	Value of Saving Achieved 2021-22 £'000	Reason why not achieved	Proposed action in 2022-23 to achieve
COM1	Transfer of pitches/pavilions through Community Asset Transfer. Increased charges for end-users to achieve full cost recovery for pitches/pavilions that do not transfer. Reduction of grass cut areas and areas within maintained parkland.	The savings identified will see the removal of the remaining seasonal operatives' budget with corresponding cuts to plant, equipment and materials. Where asset transfers occur the respective club (rugby, football, bowls and cricket etc) will be expected to fully fund the ongoing maintenance of the asset. The remaining parks budget will be used to maintain the Council's main parks, including children's play areas, highway grass cutting which is safety related, and to secure the ongoing site management and safety of the sites that will remain in Council ownership. the level of funding will also dictate the standard of open space maintenance and may result in a further reduction of grass cut areas if the proposed savings are not forthcoming through the asset transfer process.	300	300	The full saving in 2021-22 has been achieved as the seasonal operative budget has been capped at a level to ensure the Parks and Playing Fields expenditure does not exceed available budget. Successful CAT transfers have taken place to date, and will continue to be progressed by the CAT Officer.	In addition to the Community Asset Transfers already completed, the Corporate Landlord and Legal Services have, or are in the process of, issuing licences to sports clubs to undertake the day to day management of playing surfaces before the commencement of the new season under an initial License to Use as the first stage of CAT while long-term leases for whole sites are being finalised. Playing Field and Green Spaces being maintained by Town and Community Councils are also progressing. The Seasonal operative budget continues will continue to be capped as further CAT transfers take place.
COM2	Re-location of Community Recycling Centre from Tythegston to Pyle resulting in cessation of lease payments at existing site	Construction of the new site will mean that this saving will not be effective until 2021/22	60	0	The new site in Pyle is anticipated to open in 2022-23, with both sites being maintained until the new site is fully operational, therefore the saving will not be achieved in full until 2023-24.	The saving will be met through alternative one off efficiencies in 2022-23 to deliver a balanced budget position.
COM5	The lease for Sunnyside House expires on 31/03/21 - savings will be made from this date.	No impact on service provision	309	309	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
COM6	One off capital payment for the fire suppression system required at Tondy. Revenue cost of system is included in the annual contract price with Kier.	Minimal impact. The fire system will be provided and if paid from the Capital Asset Management Fund as opposed to the revenue budget, the £60K per annum can be saved.	60	60	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
COM7	WG National AHP Waste Programme - capital contribution from WG towards 7.5 tonne vehicle to collect AHP recycling	A Contract Variation will be progressed with Kier to achieve the saving levels proposed based on a reduction in costs in relation to the current AHP vehicle that is leased.	19	14	New vehicle purchased part-way through 2021-22 therefore only partial saving achieved.	None required - saving will be made in full in 2022-23
COM8	Reduction to energy budget for Street Lighting - savings due to replacement with more efficient LED	Reduction will have limited impact	75	75	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
<b>Total Communities Directorate</b>			<b>823</b>	<b>758</b>		

COMMUNITIES



**MONITORING OF 2021-22 BUDGET REDUCTIONS**

Ref.	Budget Reduction Proposal	Impact, including on 5 Ways of Working as set out in the Wellbeing of Future Generations Act	Budget Reductions 2021-22 £'000	Value of Saving Achieved 2021-22 £'000	Reason why not achieved	Proposed action in 2022-23 to achieve
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**CHIEF EXECUTIVES**

CEX1	Reduction of the ICT Telephony Budget	No impact on the communications infrastructure and maintenance	41	41	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
CEX2	Reduction of HR Staffing Budget	Reduction of a post and increased workload. Where possible savings will be made from vacant posts.	24	24	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
CEX3	Reduction of Finance staffing budgets	Reduction in capacity across the finance service following proposed restructure, which could impact on time taken to undertake functions. Will endeavour to make savings from vacant posts where possible	65	65	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
	<b>Total Chief Executive's Directorate</b>		<b>130</b>	<b>130</b>		

**CORPORATE / COUNCIL WIDE**

CWD1	Reduction in insurance budget through on-going efficiencies in managing the insurance contract.	No impact as favourable insurance contract renewals have been achieved, however no mitigation available for potential increases to premiums in future years.	75	75	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
CWD2	Savings on building maintenance prudential borrowing budget	No impact - capital financing budget was utilised in 2019-20 to pay off prudential borrowing associated with Minor Works with a long term cost saving benefit for the Council.	120	120	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
CWD3	Reduce provision made for pay and prices following Chancellor's announcement of pay freeze, and lower than anticipated current inflation rate.	Impact will need to be kept under review, and may be risk depending on final pay awards agreed and inflation increases during the year.	181	181	Saving achieved in full in 2021-22	None required - saving made in full in 2021-22
	<b>Total Corporate / Council Wide</b>		<b>376</b>	<b>376</b>		

<b>GRAND TOTAL REDUCTIONS</b>		<b>1,760</b>	<b>1,695</b>
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<b>TOTAL BUDGET REDUCTION REQUIREMENT</b>		<b>1,760</b>	<b>1,760</b>
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<b>REDUCTION SHORTFALL</b>		<b>0</b>	<b>65</b>
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740	1,681
795	19
225	60
<b>1,760</b>	<b>1,760</b>

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BRIDGEND COUNTY BOROUGH COUNCIL	Budget 2021-22			Actual Outturn	Actual Variance Over/(under) budget	% Variance
	Expenditure Budget	Income Budget	Net Budget			
	£000	£000	£000			
<b>EDUCATION AND FAMILY SUPPORT</b>						
School Delegated Budgets	125,577	(21,302)	104,275	104,275	-	0.0%
Learning	10,229	(2,398)	7,831	7,946	115	1.5%
Strategic Partnerships & Comm	25,938	(10,139)	15,799	15,682	(117)	-0.7%
Health and Safety	389	(2)	387	216	(171)	-44.1%
<b>TOTAL EDUCATION AND FAMILY SUPPORT</b>	<b>162,133</b>	<b>(33,841)</b>	<b>128,292</b>	<b>128,119</b>	<b>(173)</b>	<b>-0.1%</b>
<b>SOCIAL SERVICES AND WELLBEING</b>						
Adult Social Care	69,462	(19,100)	50,362	46,113	(4,249)	-8.4%
Prevention and Wellbeing	6,170	(830)	5,340	5,111	(229)	-4.3%
Childrens Social Care	20,621	(1,084)	19,537	18,624	(913)	-4.7%
<b>TOTAL SOCIAL SERVICES AND WELLBEING</b>	<b>96,253</b>	<b>(21,014)</b>	<b>75,239</b>	<b>69,848</b>	<b>(5,391)</b>	<b>-7.2%</b>
<b>COMMUNITIES DIRECTORATE</b>						
Planning & Development Services	2,092	(1,523)	569	1,045	476	83.7%
Strategic Regeneration	2,286	(597)	1,689	1,554	(135)	-8.0%
Economy, Natural Resources and Sustainability	8,100	(6,894)	1,206	1,206	-	0.0%
Cleaner Streets and Waste Management	12,498	(1,585)	10,913	10,992	79	0.7%
Highways and Green Spaces	22,914	(11,734)	11,180	9,913	(1,267)	-11.3%
Director and Head of Operations - Communities	272	-	272	266	(6)	-2.2%
Corporate Landlord	14,915	(12,090)	2,825	3,480	655	23.2%
<b>TOTAL COMMUNITIES</b>	<b>63,077</b>	<b>(34,423)</b>	<b>28,654</b>	<b>28,456</b>	<b>(198)</b>	<b>-0.7%</b>
<b>CHIEF EXECUTIVE'S</b>						
Chief Executive Unit	592	-	592	532	(60)	-10.1%
Finance	46,733	(42,972)	3,761	2,957	(804)	-21.4%
HR/OD	2,283	(336)	1,947	1,933	(14)	-0.7%
Partnerships	2,932	(846)	2,086	1,658	(428)	-20.5%
Legal, Democratic & Regulatory	5,938	(978)	4,960	5,530	570	11.5%
Elections	155	(49)	106	134	28	26.4%
ICT	5,090	(1,126)	3,964	4,133	169	4.3%
Housing & Homelessness	10,794	(7,419)	3,375	821	(2,554)	-75.7%
Business Support	1,121	(111)	1,010	1,033	23	2.3%
<b>TOTAL CHIEF EXECUTIVE'S</b>	<b>75,638</b>	<b>(53,837)</b>	<b>21,801</b>	<b>18,731</b>	<b>(3,070)</b>	<b>-14.1%</b>
<b>TOTAL DIRECTORATE BUDGETS</b>						
	<b>397,101</b>	<b>(143,115)</b>	<b>253,986</b>	<b>245,154</b>	<b>(8,832)</b>	<b>-3.5%</b>
Council Wide Budgets						
	45,940	(970)	44,970	37,540	(7,430)	-16.5%
Accrued Council Tax Income				(2,463)	(2,463)	0.0%
Appropriations to Earmarked Reserves	2,703	-	2,703	21,097	18,394	0.0%
Transfer to Council Fund				331	331	0.0%
<b>NET BRIDGEND CBC</b>	<b>445,744</b>	<b>(144,085)</b>	<b>301,659</b>	<b>301,659</b>	<b>0</b>	<b>0.0%</b>

NB: Differences due to rounding of £000's

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**TOTAL MOVEMENT ON EARMARKED RESERVES AS AT 31<sup>ST</sup> MARCH 2022**

Opening Balance 01 Apr 21	Reserve	Movement as at 31 March 2022		Closing Balance 31 Mar 22
		Net Additions/ Reclassification	Draw-down/ unwound	
£'000		£'000	£'000	£'000
	<b>Corporate Reserves:</b>			
1,289	Asset Management Plan	105	(482)	912
2,838	Building Maintenance Reserve	(685)	(233)	1,920
1,273	Capital Asset Management & Asbestos Fund	209	(426)	1,056
667	Capital Feasibility Fund	333	(355)	645
28,920	Capital Programme Contribution	11,122	(17)	40,025
1,424	Change Management	-	(312)	1,112
1,626	Digital Transformation, ICT & Finance Systems	-	(196)	1,430
800	Economic and Future Resilience Fund	-	-	800
2,160	Insurance Reserve	-	-	2,160
5,395	Major Claims Reserve	2,654	(3,900)	4,149
906	MTFS Budget Contingency	-	-	906
35	Property Disposal Strategy	157	-	192
4,993	Service Reconfiguration	-	(1,400)	3,593
294	Welfare Reform Bill	-	-	294
<b>52,620</b>	<b>Total Corporate Reserves</b>	<b>13,895</b>	<b>(7,321)</b>	<b>59,194</b>
	<b>Directorate Reserves:</b>			
5,199	City Deal Reserve	771	-	5,970
7,370	Directorate Issues	9,996	(2,026)	15,340
932	Highways Asset Management Reserve	-	(27)	905
578	Looked After Children	-	-	578
103	Porthcawl Regeneration	-	-	103
196	Property Reserve	-	(16)	180
11	Safe Routes to Schools	-	-	11
365	School Projects Reserve	-	(56)	309
669	Wellbeing Projects	-	-	669
<b>15,423</b>	<b>Total Directorate Reserves</b>	<b>10,767</b>	<b>(2,125)</b>	<b>24,065</b>
	<b>Equalisation &amp; Grant Reserves:</b>			
44	Building Control Reserve	-	(19)	25
82	Civil Parking Enforcement	-	(32)	50
68	Election Costs	150	(90)	128
404	HWB Schools Infrastructure	401	(13)	792
4,699	IFRS Grants	2,656	(1,467)	5,888
153	Legal Fees	-	-	153
173	Local Development Plan	-	(15)	158
692	Special Regeneration Fund	123	-	815
-	Loss of income	856	(856)	-
<b>6,315</b>	<b>Equalisation &amp; Grant Reserves:</b>	<b>4,186</b>	<b>(2,492)</b>	<b>8,009</b>
8,490	School Balances	4,004	-	12,494
<b>82,848</b>	<b>TOTAL RESERVES</b>	<b>32,852</b>	<b>(11,938)</b>	<b>103,762</b>

NB: Differences due to rounding of £000's

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## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

30 JUNE 2022

### REPORT OF THE CHIEF OFFICER – LEGAL & REGULATORY SERVICES, HR & CORPORATE POLICY

#### CORPORATE PARENTING CHAMPION NOMINATION

#### 1. Purpose of report

- 1.1 The purpose of this report is to request the Committee to nominate one Member as its Corporate Parenting Champion to represent the Committee as an invitee at meetings of the Cabinet Committee - Corporate Parenting.

#### 2. Connection to corporate well-being objectives / other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objectives under the **Well-being of Future Generations (Wales) Act 2015**:-
1. **Supporting a successful sustainable economy** – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
  2. **Helping people and communities to be more healthy and resilient** - taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
  3. **Smarter use of resources** – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.

#### 3. Background

- 3.1 Corporate Parenting is the term used to describe the responsibility of a local authority towards looked after children and young people. This is a legal responsibility given to local authorities by the Children Act 1989 and the Children Act 2004. The role of the Corporate Parent is to seek for children in public care the outcomes every good parent would want for their own children. The Council as a whole is the 'corporate parent' therefore all Members have a level of responsibility for the children and young people looked after by Bridgend. <sup>1</sup>

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<sup>1</sup> Welsh Assembly Government and Welsh Local Government Association 'If this were my child... A councillor's guide to being a good corporate parent to children in care and care leavers', June 2009

- 3.2 In order to further develop and enhance the Council's Corporate Parenting role with its partners, a Corporate Parenting Committee comprising all Members of Cabinet was established by Cabinet on 4 November 2008.
- 3.3 The inaugural meeting of the Cabinet Committee was held on 27 November 2008 where it was agreed that the Cabinet Committee will meet quarterly. The terms of reference for the Corporate Parenting Committee are:
- to ensure that looked after children are seen as a priority by the whole of the Authority and by the Children and Young People's Partnership;
  - to seek the views of children and young people in shaping and influencing the parenting they receive;
  - to ensure that appropriate policies, opportunities and procedures are in place;
  - to monitor and evaluate the effectiveness of the Authority in its role as corporate parent against Welsh Government guidance.
- 3.4 At its inaugural meeting, the Cabinet Committee requested that a Corporate Parenting "Champion" be nominated from each of the Overview and Scrutiny Committees to become permanent invitees to the Cabinet Committee.

#### **4. Current situation/proposal**

- 4.1 The Committee is requested to nominate one Member as its Corporate Parenting Champion to represent the Committee as an invitee at meetings of the Cabinet Committee Corporate Parenting.
- 4.2 The role of the Corporate Parenting Champion is to represent their Overview and Scrutiny Committee, partaking in discussions with Cabinet over items relating to children in care and care leavers.
- 4.3 It is also suggested that in this role each Champion considers how all services within the remit of Scrutiny affect children in care and care leavers and encourage their own Committee to bear their Corporate Parenting role in mind when participating in Scrutiny.
- 4.4 Scrutiny Champions can greatly support the Committee by advising them of the ongoing work of the Cabinet Committee and particularly any decisions or changes which they should be aware of as Corporate Parents.

#### **5. Effect upon policy framework and procedure rules**

- 5.1 The work of the Subject Scrutiny Committee relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend.

## **6. Equality Act 2010 implications**

- 6.1 The protected characteristics identified within the Equality Act, Socio-economic Duty and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

## **7. Well-being of Future Generations (Wales) Act 2015 implications**

- 7.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 ways of working to guide how public services should work to deliver for people. The following is a summary to show how the 5 ways of working to achieve the well-being goals have been used to formulate the recommendations within this report:

- Long Term – The establishment of the Corporate Parenting Cabinet Committee demonstrates the Authority's long term commitment to improving and strengthening their role as Corporate Parents to care leavers and Looked After Children.
- Prevention – The Corporate Parenting Cabinet Committee are preventative in their nature and ensure that appropriate policies, opportunities and procedures are in place for all care leavers and Looked After Children.
- Integration – This report supports all the well-being objectives.
- Collaboration – All members are Corporate Parents and this report supports collaborative working with Cabinet and Members of Scrutiny and emphasises the role of Corporate Parents for all Elected Members.
- Involvement – Corporate Parent Champions provide practical support and guidance to children in care and care leavers to ensure they achieve their well-being goals.

## **8. Financial implications**

- 8.1 There are no financial implications arising from this report.

## **9. Recommendation**

- 9.1 The Committee is asked to nominate one Member of the Committee as its Corporate Parenting Champion to represent the Committee as an invitee at meetings of the Cabinet Committee Corporate Parenting.

Kelly Watson

**Chief Officer – Legal & Regulatory Services, HR & Corporate Policy**

24 June 2022

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Senior Democratic Services Officer - Scrutiny

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Scrutiny Officer

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Scrutiny Officer

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CF31 4WB

**Background documents:** None

## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO THE CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

30 JUNE 2022

#### REPORT OF THE CHIEF OFFICER – LEGAL & REGULATORY SERVICES, HR & CORPORATE POLICY

##### NOMINATION TO THE PUBLIC SERVICE BOARD SCRUTINY PANEL

### 1. Purpose of report

- 1.1 The purpose of this report is to request the Committee to nominate three Members to sit on the Public Service Board Scrutiny Panel.

### 2. Connection to corporate well-being objectives / other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objectives under the **Well-being of Future Generations (Wales) Act 2015**:-
1. **Supporting a successful sustainable economy** – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
  2. **Helping people and communities to be more healthy and resilient** - taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
  3. **Smarter use of resources** – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.

### 3. Background

- 3.1 From 1 April 2016, the Well-being of Future Generations (Wales) Act 2015 introduced statutory Public Services Boards (PSB) across each local authority area in Wales. PSBs work together to improve the social, economic, cultural and environmental well-being of the Board's area. The Act required the scrutiny of certain statutory functions of each Public Service Board and the Authority designated the Public Service Board Scrutiny Panel with the responsibility, under the remit of the Corporate Overview and Scrutiny Committee.
- 3.2 The Panel will hold up to two meetings a year and can make recommendations to the Public Service Board via a report to the Corporate Overview and Scrutiny Committee for approval.

3.3 A copy of any report or recommendation made to the Public Service Board must be sent to the Welsh Ministers, the Commissioner and the Auditor General for Wales.

3.4 The membership of the Public Scrutiny Board Scrutiny Panel is determined annually and comprises three Members nominated from the Corporate Overview and Scrutiny Committee, one Member nominated from each of the Subject Overview and Scrutiny Committees, and representatives that sit on the Public Service Board attend.

#### **4. Current situation/proposal**

4.1 In addition to the one Member nominated from each of the three Subject Overview and Scrutiny Committees, the Committee is asked to nominate a further three Members to sit on the Public Service Board Scrutiny Panel.

#### **5. Effect upon policy framework and procedure rules**

5.1 The work of the Corporate Overview and Scrutiny Committee relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend.

#### **6. Equality Act 2010 implications**

6.1 The protected characteristics identified within the Equality Act, Socio-economic Duty and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

#### **7. Well-being of Future Generations (Wales) Act 2015 implications**

7.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 ways of working to guide how public services should work to deliver for people. The following is a summary to show how the 5 ways of working to achieve the well-being goals have been used to formulate the recommendations within this report:

- Long-term - The establishment of the PSB Panel will assist in the long term planning of the business of the Council by the continuation of effective relationships with other organisations to improve wellbeing in Bridgend County now and in the future.
- Prevention - The PSB Scrutiny Panel will monitor the Public Service Board's objectives and priorities within the Wellbeing Plan which address underlying causes of problems and prevent them getting worse or happening in the future.
- Integration - The report supports all the wellbeing objectives.
- Collaboration - The PSB Panel supports partnership working with other organisations both locally and regionally.



- Involvement - The PSB Panel will maintain a relationship with other Organisations through effective partnership working and act as a critical friend to ensure the PSB are involving citizens of Bridgend when making decisions that affect them.

## **8. Financial implications**

8.1 There are no financial implications arising from this report.

## **9. Recommendation**

9.1 The Committee is asked to nominate three Members of the Corporate Overview and Scrutiny Committee to sit on the Public Service Board Scrutiny Panel.

Kelly Watson

**Chief Officer – Legal & Regulatory Services, HR & Corporate Policy**

24 June 2022

**Contact Officers:** Meryl Lawrence  
Senior Democratic Services Officer - Scrutiny

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Scrutiny Officer

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Scrutiny Officer

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**Background documents:** None

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## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

30 JUNE 2022

### REPORT OF THE CHIEF OFFICER - LEGAL & REGULATORY SERVICES, HR & CORPORATE POLICY

#### FORWARD WORK PROGRAMME UPDATE

#### 1. Purpose of report

1.1 The purpose of this report is to:

- a) Present the Committee with the proposed draft outline Forward Work Programme (**Appendix A**) for this Committee for discussion and consideration;
- b) To request any specific information the Committee identifies to be included in the items for the next two meetings, including invitees they wish to attend;
- c) To request the Committee to identify any further items for consideration on the Forward Work Programme having regard to the selection criteria in paragraph 4.6;
- d) To note that the proposed draft Forward Work Programmes for the Subject Overview and Scrutiny Committees will be reported to the next meeting of Corporate Overview Scrutiny Committee (COSC), with the comments from each respective Subject Overview and Scrutiny Committee (SOSC), following consideration in their July Committee meetings.

#### 2. Connection to corporate well-being objectives/other corporate priorities

2.1 This report assists in the achievement of the following corporate well-being objectives under the **Well-being of Future Generations (Wales) Act 2015**:

- **Supporting a successful sustainable economy** – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
- **Helping people and communities to be more healthy and resilient** - taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
- **Smarter use of resources** – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.

### **3. Background**

- 3.1 The Council's Constitution requires the Corporate Overview and Scrutiny Committee to develop and implement a Forward Work Programme for the Committee.
- 3.2 The Council's Constitution also provides for each Subject Overview and Scrutiny Committee to propose items for the Forward Work Programme having regard for the Council's Corporate Priorities and Risk Management framework, for the Corporate Overview and Scrutiny Committee to have oversight and refer any cross cutting topics to a Committee or Research and Evaluation Panel.

#### Best Practice / Guidance

- 3.3 The Centre for Governance and Scrutiny's Good Scrutiny Guide recognises the importance of the forward work programme. In order to 'lead and own the process', it states that Councillors should have ownership of their Committee's work programme, and be involved in developing, monitoring and evaluating it. The Good Scrutiny Guide also states that, in order to make an impact, the scrutiny workload should be coordinated and integrated into corporate processes, to ensure that it contributes to the delivery of corporate objectives, and that work can be undertaken in a timely and well-planned manner.
- 3.4 Forward Work Programmes need to be manageable to maximize the effective use of the limited time and resources of Scrutiny Committees. It is not possible to include every topic proposed. Successful Scrutiny is about looking at the right topic in the right way and Members need to be selective, while also being able to demonstrate clear arguments for including or excluding topics.
- 3.5 The Centre for Governance and Scrutiny (CfGS) guide to work effective work programming 'A Cunning Plan?' makes the following reference to the importance of good work programming:

*'Effective work programming is the bedrock of an effective scrutiny function. Done well it can help lay the foundations for targeted, incisive and timely work on issues of local importance, where scrutiny can add value. Done badly, scrutiny can end up wasting time and resources on issues where the impact of any work done is likely to be minimal.'*

### **4. Current situation/proposal**

#### Corporate Overview and Scrutiny Committee Draft Forward Work Programme

- 4.1 Following the approval of the schedule of Scrutiny Committee meeting dates at the Annual Meeting of Council on 18 May 2022, the standing statutory reports to this Scrutiny Committee upon: the Corporate Plan, the Medium Term Financial Strategy (MTFS) and Budget, Performance and Budget Monitoring, etc. have been mapped to the appropriate timely meeting dates into a draft Forward Work Programme (FWP).

- 4.2 The draft outline Forward work programme for each Scrutiny Committee have been prepared using a number of difference sources, including:
- Corporate Risk Assessment;
  - Directorate Business Plans;
  - Previous Scrutiny Committee Forward Work Programme report topics / Minutes;
  - Committee / Member proposed topics;
  - Policy Framework;
  - Cabinet Work Programme;
  - Discussions with Corporate Directors;
  - Performance Team regarding the timing of performance information.
- 4.3 There are items where there is a statutory duty for Policy Framework documents to be considered by Scrutiny, e.g., the MTFS including draft budget proposals scheduled for consideration in December 2022, following which the Committee will coordinate the conclusions and recommendations from each of the Subject Overview and Scrutiny Committees in a report on the overall strategic overview of Cabinet's draft Budget proposals to the meeting of Cabinet in February 2023.
- 4.4 An effective FWP will identify the issues that the Committee wishes to focus on during the year and provide a clear plan. However, at each meeting the Committee will have an opportunity to review this as the Forward Work Programme Update will be a standing item on the Agenda, detailing which items are scheduled for future meetings and be requested to clarify any information to be included in reports and the list of invitees. The FWP will remain flexible and will be revisited at each COSC meeting with input from each SOSC reported and any updated information gathered from FWP meetings with Corporate Directors.
- 4.5 The Subject Overview and Scrutiny Committee Draft Forward Work Programmes will be reported to the next meeting of COSC, with the comments from each respective Subject Overview and Scrutiny Committee for coordination and oversight of the overall FWP. The SOSC FWP's will be included in the standing FWP Update report from then on with any feedback from each SOSC meeting included.

#### Identification of Further Items

- 4.6 The Committee are reminded of the Criteria Form which Members can use to propose further items for the FWP which the Committee can then consider for prioritisation at a future meeting. The Criteria Form emphasises the need to consider issues such as impact, risk, performance, budget and community perception when identifying topics for investigation and to maximise the impact scrutiny can have on a topic and the outcomes for people. Criteria which can help the Committee come to a decision on whether to include a referred topic, are set out below:

### Recommended Criteria for Selecting Scrutiny Topics:

PUBLIC INTEREST:	The concerns of local people should influence the issues chosen for scrutiny;
ABILITY TO CHANGE:	Priority should be given to issues that the Committee can realistically influence, and add value to;
PERFORMANCE:	Priority should be given to the areas in which the Council is not performing well;
EXTENT:	Priority should be given to issues that are relevant to all or large parts of the County Borough, or a large number of service users or its population;
REPLICATION:	Work programmes must take account of what else is happening in the areas being considered to avoid duplication or wasted effort.

### Reasons to Reject Scrutiny Topics:

- The issue is already being addressed / being examined elsewhere and change is imminent.
- The topic would be better addressed elsewhere (and can be referred there).
- Scrutiny involvement would have limited / no impact upon outcomes.
- The topic may be sub-judice or prejudicial.
- The topic is too broad to make a review realistic and needs refining / scoping.
- New legislation or guidance relating to the topic is expected within the next year.
- The topic area is currently subject to inspection or has recently undergone substantial change / reconfiguration.

### Corporate Parenting

- 4.7 Corporate Parenting is the term used to describe the responsibility of a Local Authority towards looked after children and young people. This is a legal responsibility given to local authorities by the Children Act 1989 and the Children Act 2004. The role of the Corporate Parent is to seek for children in public care the outcomes every good parent would want for their own children. The Council as a whole is the 'corporate parent', therefore all Members have a level of responsibility for the children and young people looked after by Bridgend.
- 4.8 In this role, it is suggested that Members consider how each item they consider affects children in care and care leavers, and in what way can the Committee assist in these areas.
- 4.9 Scrutiny Champions can greatly support the Committee in this by advising them of the ongoing work of the Corporate Parenting Cabinet Committee and particularly any decisions or changes which they should be aware of as Corporate Parents.

4.10 The draft outline Forward Work Programme for COSC is attached as **Appendix A** for the Committee's consideration.

## **5. Effect upon policy framework and procedure rules**

5.1 The work of the Overview & Scrutiny Committees relates to the review and development of plans, policy or strategy that form part of the Council's Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend.

## **6. Equality Act 2010 implications**

6.1 The protected characteristics identified within the Equality Act, Socio-economic Duty and the impact on the use of the Welsh language have been considered in the preparation of this report. As a public body in Wales, the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

## **7. Well-being of Future Generations (Wales) Act 2015 implications**

7.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 ways of working to guide how public services should work to deliver for people. The following is a summary to show how the 5 ways of working to achieve the well-being goals have been used to formulate the recommendations within this report:

- Long-term - The approval of this report will assist in the planning of Scrutiny business in both the short-term and in the long-term on its policies, budget and service delivery.
- Prevention - The early preparation of the Forward Work Programme allows for the advance planning of Scrutiny business where Members are provided an opportunity to influence and improve decisions before they are made by Cabinet.
- Integration - The report supports all the wellbeing objectives.
- Collaboration - Consultation on the content of the Forward Work Programme has taken place with the Corporate Management Board, Heads of Service, Elected Members and members of the public.
- Involvement - Advanced publication of the Forward Work Programme ensures that the public and stakeholders can view topics that will be discussed in Committee meetings and are provided with the opportunity to engage.

## **8. Financial implications**

8.1 There are no financial implications directly associated with this report.

## 9. Recommendations

9.1 The Committee is recommended to:

- a) Consider the proposed draft outline Forward Work Programme for the Committee in **Appendix A**, make any amendments and agree its Forward Work Programme.
- b) Identify any specific information the Committee wishes to be included in the report for the next two Corporate Overview and Scrutiny Committee meetings, including invitees they wish to attend;
- c) Identify any further items for consideration on the Forward Work Programme having regard to the selection criteria in paragraph 4.6.
- d) Note that the proposed draft Forward Work Programmes for the Subject Overview and Scrutiny Committees will be reported to the next meeting of COSC, with the comments from each respective SOSC following consideration in their July Committee meetings.

Kelly Watson

**Chief Officer – Legal & Regulatory Services, HR & Corporate Policy**

24 June 2022

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**Background documents:** None.



Statutory standing reports have been mapped to the cycle of meetings as follows:

<b>Date of Meeting:</b>	<b>Report Topics:</b>
Thursday 30 June 9.30am	<ul style="list-style-type: none"> <li>- Election of Chairperson report;</li> <li>- Revenue Budget Outturn 2021-22</li> <li>- Corporate Parenting Champion Nomination report;</li> <li>- Nomination to the Public Service Board Scrutiny Panel report;</li> <li>- Draft Forward Work Programme</li> </ul>
Thursday 21 July 9.30am	<ul style="list-style-type: none"> <li>- Budget Monitoring 2022-23 – Quarter 1 Revenue Forecast</li> <li>- Council’s Performance against its Wellbeing Objectives for 2021 - 22 (Year End Performance)</li> </ul>
Monday 5 September	<ul style="list-style-type: none"> <li>- Director of Social Services Annual Report 2021/22</li> <li>- Scrutiny Annual Report</li> </ul>
Thursday 27 October	<ul style="list-style-type: none"> <li>- Budget Monitoring 2022-23 – Quarter 2 Revenue Forecast</li> </ul>
Thursday 15 December	<ul style="list-style-type: none"> <li>- Draft Medium Term Financial Strategy 2022-23 to 2025-26 and Budget Proposals *</li> <li>- Q2 Performance Report 2022-23</li> </ul>
Tuesday 31 January	<ul style="list-style-type: none"> <li>- Scrutiny Recommendations on Medium Term Financial Strategy 2023-24 to 2026-27 and Draft Budget Consultation Process</li> <li>- New Corporate Plan 2023 – 2028</li> <li>- Capital Strategy 2023 – 24 onwards</li> <li>- Budget Monitoring 2022-23 - Quarter 3 Revenue Forecast</li> </ul>
Thursday 2 March	TBC

\*If the Budget Settlement is received late as in previous years, the scrutiny of the Draft MTFS and Budget Proposals will need to be moved to meeting dates to be convened after Cabinet in January 2023.

Dependent upon the above there may need to request a meeting be scheduled in the first half of February to redistribute topics and this can be kept under review.

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